

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
90	1	\$16.76	\$2,905.07	\$34,860.80
	2	\$17.62	\$3,054.13	\$36,649.60
	3	\$18.49	\$3,204.93	\$38,459.20
	4	\$19.41	\$3,364.40	\$40,372.80
	5	\$20.38	\$3,532.53	\$42,390.40
91	1	\$17.01	\$2,948.40	\$35,380.80
	2	\$17.85	\$3,094.00	\$37,128.00
	3	\$18.74	\$3,248.27	\$38,979.20
	4	\$19.69	\$3,412.93	\$40,955.20
	5	\$20.68	\$3,584.53	\$43,014.40
92	1	\$17.23	\$2,986.53	\$35,838.40
	2	\$18.08	\$3,133.87	\$37,606.40
	3	\$18.99	\$3,291.60	\$39,499.20
	4	\$19.94	\$3,456.27	\$41,475.20
	5	\$20.93	\$3,627.87	\$43,534.40
93	1	\$17.41	\$3,017.73	\$36,212.80
	2	\$18.29	\$3,170.27	\$38,043.20
	3	\$19.19	\$3,326.27	\$39,915.20
	4	\$20.16	\$3,494.40	\$41,932.80
	5	\$21.17	\$3,669.47	\$44,033.60
94	1	\$17.66	\$3,061.07	\$36,732.80
	2	\$18.53	\$3,211.87	\$38,542.40
	3	\$19.46	\$3,373.07	\$40,476.80
	4	\$20.45	\$3,544.67	\$42,536.00
	5	\$21.47	\$3,721.47	\$44,657.60
95	1	\$17.88	\$3,099.20	\$37,190.40
	2	\$18.76	\$3,251.73	\$39,020.80
	3	\$19.71	\$3,416.40	\$40,996.80
	4	\$20.70	\$3,588.00	\$43,056.00
	5	\$21.74	\$3,768.27	\$45,219.20
96	1	\$18.09	\$3,135.60	\$37,627.20
	2	\$19.00	\$3,293.33	\$39,520.00
	3	\$19.95	\$3,458.00	\$41,496.00
	4	\$20.94	\$3,629.60	\$43,555.20
	5	\$21.99	\$3,811.60	\$45,739.20
97	1	\$18.29	\$3,170.27	\$38,043.20

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	2	\$19.19	\$3,326.27	\$39,915.20
	3	\$20.16	\$3,494.40	\$41,932.80
	4	\$21.17	\$3,669.47	\$44,033.60
	5	\$22.23	\$3,853.20	\$46,238.40
98	1	\$18.53	\$3,211.87	\$38,542.40
	2	\$19.46	\$3,373.07	\$40,476.80
	3	\$20.45	\$3,544.67	\$42,536.00
	4	\$21.47	\$3,721.47	\$44,657.60
	5	\$22.55	\$3,908.67	\$46,904.00
99	1	\$18.77	\$3,253.47	\$39,041.60
	2	\$19.72	\$3,418.13	\$41,017.60
	3	\$20.71	\$3,589.73	\$43,076.80
	4	\$21.75	\$3,770.00	\$45,240.00
	5	\$22.83	\$3,957.20	\$47,486.40
100	1	\$19.04	\$3,300.27	\$39,603.20
	2	\$19.97	\$3,461.47	\$41,537.60
	3	\$20.96	\$3,633.07	\$43,596.80
	4	\$22.02	\$3,816.80	\$45,801.60
	5	\$23.12	\$4,007.47	\$48,089.60
101	1	\$19.24	\$3,334.93	\$40,019.20
	2	\$20.20	\$3,501.33	\$42,016.00
	3	\$21.21	\$3,676.40	\$44,116.80
	4	\$22.28	\$3,861.87	\$46,342.40
	5	\$23.39	\$4,054.27	\$48,651.20
102	1	\$19.52	\$3,383.47	\$40,601.60
	2	\$20.51	\$3,555.07	\$42,660.80
	3	\$21.52	\$3,730.13	\$44,761.60
	4	\$22.60	\$3,917.33	\$47,008.00
	5	\$23.73	\$4,113.20	\$49,358.40
103	1	\$19.73	\$3,419.87	\$41,038.40
	2	\$20.72	\$3,591.47	\$43,097.60
	3	\$21.76	\$3,771.73	\$45,260.80
	4	\$22.84	\$3,958.93	\$47,507.20
	5	\$24.00	\$4,160.00	\$49,920.00
104	1	\$20.04	\$3,473.60	\$41,683.20
	2	\$21.04	\$3,646.93	\$43,763.20

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	3	\$22.08	\$3,827.20	\$45,926.40
	4	\$23.20	\$4,021.33	\$48,256.00
	5	\$24.36	\$4,222.40	\$50,668.80
105	1	\$20.19	\$3,499.60	\$41,995.20
	2	\$21.20	\$3,674.67	\$44,096.00
	3	\$22.27	\$3,860.13	\$46,321.60
	4	\$23.38	\$4,052.53	\$48,630.40
	5	\$24.55	\$4,255.33	\$51,064.00
106	1	\$20.53	\$3,558.53	\$42,702.40
	2	\$21.54	\$3,733.60	\$44,803.20
	3	\$22.62	\$3,920.80	\$47,049.60
	4	\$23.76	\$4,118.40	\$49,420.80
	5	\$24.93	\$4,321.20	\$51,854.40
107	1	\$20.73	\$3,593.20	\$43,118.40
	2	\$21.77	\$3,773.47	\$45,281.60
	3	\$22.85	\$3,960.67	\$47,528.00
	4	\$24.01	\$4,161.73	\$49,940.80
	5	\$25.20	\$4,368.00	\$52,416.00
108	1	\$20.98	\$3,636.53	\$43,638.40
	2	\$22.04	\$3,820.27	\$45,843.20
	3	\$23.15	\$4,012.67	\$48,152.00
	4	\$24.32	\$4,215.47	\$50,585.60
	5	\$25.53	\$4,425.20	\$53,102.40
109	1	\$21.27	\$3,686.80	\$44,241.60
	2	\$22.31	\$3,867.07	\$46,404.80
	3	\$23.42	\$4,059.47	\$48,713.60
	4	\$24.59	\$4,262.27	\$51,147.20
	5	\$25.84	\$4,478.93	\$53,747.20
110	1	\$21.55	\$3,735.33	\$44,824.00
	2	\$22.63	\$3,922.53	\$47,070.40
	3	\$23.77	\$4,120.13	\$49,441.60
	4	\$24.94	\$4,322.93	\$51,875.20
	5	\$26.21	\$4,543.07	\$54,516.80
111	1	\$21.76	\$3,771.73	\$45,260.80
	2	\$22.84	\$3,958.93	\$47,507.20
	3	\$24.00	\$4,160.00	\$49,920.00

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	4	\$25.19	\$4,366.27	\$52,395.20
	5	\$26.43	\$4,581.20	\$54,974.40
112	1	\$22.05	\$3,822.00	\$45,864.00
	2	\$23.16	\$4,014.40	\$48,172.80
	3	\$24.33	\$4,217.20	\$50,606.40
	4	\$25.54	\$4,426.93	\$53,123.20
	5	\$26.82	\$4,648.80	\$55,785.60
113	1	\$22.36	\$3,875.73	\$46,508.80
	2	\$23.49	\$4,071.60	\$48,859.20
	3	\$24.68	\$4,277.87	\$51,334.40
	4	\$25.91	\$4,491.07	\$53,892.80
	5	\$27.19	\$4,712.93	\$56,555.20
114	1	\$22.62	\$3,920.80	\$47,049.60
	2	\$23.76	\$4,118.40	\$49,420.80
	3	\$24.93	\$4,321.20	\$51,854.40
	4	\$26.20	\$4,541.33	\$54,496.00
	5	\$27.49	\$4,764.93	\$57,179.20
115	1	\$22.91	\$3,971.07	\$47,652.80
	2	\$24.05	\$4,168.67	\$50,024.00
	3	\$25.25	\$4,376.67	\$52,520.00
	4	\$26.54	\$4,600.27	\$55,203.20
	5	\$27.85	\$4,827.33	\$57,928.00
116	1	\$23.20	\$4,021.33	\$48,256.00
	2	\$24.36	\$4,222.40	\$50,668.80
	3	\$25.57	\$4,432.13	\$53,185.60
	4	\$26.86	\$4,655.73	\$55,868.80
	5	\$28.21	\$4,889.73	\$58,676.80
117	1	\$23.48	\$4,069.87	\$48,838.40
	2	\$24.67	\$4,276.13	\$51,313.60
	3	\$25.90	\$4,489.33	\$53,872.00
	4	\$27.18	\$4,711.20	\$56,534.40
	5	\$28.53	\$4,945.20	\$59,342.40
118	1	\$23.77	\$4,120.13	\$49,441.60
	2	\$24.94	\$4,322.93	\$51,875.20
	3	\$26.21	\$4,543.07	\$54,516.80
	4	\$27.50	\$4,766.67	\$57,200.00

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	5	\$28.88	\$5,005.87	\$60,070.40
119	1	\$24.07	\$4,172.13	\$50,065.60
	2	\$25.27	\$4,380.13	\$52,561.60
	3	\$26.57	\$4,605.47	\$55,265.60
	4	\$27.87	\$4,830.80	\$57,969.60
	5	\$29.28	\$5,075.20	\$60,902.40
120	1	\$24.39	\$4,227.60	\$50,731.20
	2	\$25.61	\$4,439.07	\$53,268.80
	3	\$26.89	\$4,660.93	\$55,931.20
	4	\$28.24	\$4,894.93	\$58,739.20
	5	\$29.66	\$5,141.07	\$61,692.80
121	1	\$24.75	\$4,290.00	\$51,480.00
	2	\$25.97	\$4,501.47	\$54,017.60
	3	\$27.26	\$4,725.07	\$56,700.80
	4	\$28.63	\$4,962.53	\$59,550.40
	5	\$30.06	\$5,210.40	\$62,524.80
122	1	\$24.97	\$4,328.13	\$51,937.60
	2	\$26.24	\$4,548.27	\$54,579.20
	3	\$27.54	\$4,773.60	\$57,283.20
	4	\$28.93	\$5,014.53	\$60,174.40
	5	\$30.38	\$5,265.87	\$63,190.40
123	1	\$25.30	\$4,385.33	\$52,624.00
	2	\$26.59	\$4,608.93	\$55,307.20
	3	\$27.90	\$4,836.00	\$58,032.00
	4	\$29.30	\$5,078.67	\$60,944.00
	5	\$30.76	\$5,331.73	\$63,980.80
124	1	\$25.59	\$4,435.60	\$53,227.20
	2	\$26.88	\$4,659.20	\$55,910.40
	3	\$28.23	\$4,893.20	\$58,718.40
	4	\$29.65	\$5,139.33	\$61,672.00
	5	\$31.12	\$5,394.13	\$64,729.60
125	1	\$25.95	\$4,498.00	\$53,976.00
	2	\$27.24	\$4,721.60	\$56,659.20
	3	\$28.61	\$4,959.07	\$59,508.80
	4	\$30.04	\$5,206.93	\$62,483.20
	5	\$31.53	\$5,465.20	\$65,582.40

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Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
126	1	\$26.29	\$4,556.93	\$54,683.20
	2	\$27.61	\$4,785.73	\$57,428.80
	3	\$28.99	\$5,024.93	\$60,299.20
	4	\$30.44	\$5,276.27	\$63,315.20
	5	\$31.97	\$5,541.47	\$66,497.60
127	1	\$26.62	\$4,614.13	\$55,369.60
	2	\$27.95	\$4,844.67	\$58,136.00
	3	\$29.34	\$5,085.60	\$61,027.20
	4	\$30.82	\$5,342.13	\$64,105.60
	5	\$32.35	\$5,607.33	\$67,288.00
128	1	\$26.94	\$4,669.60	\$56,035.20
	2	\$28.28	\$4,901.87	\$58,822.40
	3	\$29.70	\$5,148.00	\$61,776.00
	4	\$31.18	\$5,404.53	\$64,854.40
	5	\$32.75	\$5,676.67	\$68,120.00
129	1	\$27.25	\$4,723.33	\$56,680.00
	2	\$28.62	\$4,960.80	\$59,529.60
	3	\$30.05	\$5,208.67	\$62,504.00
	4	\$31.54	\$5,466.93	\$65,603.20
	5	\$33.12	\$5,740.80	\$68,889.60
130	1	\$27.58	\$4,780.53	\$57,366.40
	2	\$28.95	\$5,018.00	\$60,216.00
	3	\$30.41	\$5,271.07	\$63,252.80
	4	\$31.92	\$5,532.80	\$66,393.60
	5	\$33.54	\$5,813.60	\$69,763.20
131	1	\$27.93	\$4,841.20	\$58,094.40
	2	\$29.32	\$5,082.13	\$60,985.60
	3	\$30.78	\$5,335.20	\$64,022.40
	4	\$32.33	\$5,603.87	\$67,246.40
	5	\$33.93	\$5,881.20	\$70,574.40
132	1	\$28.27	\$4,900.13	\$58,801.60
	2	\$29.69	\$5,146.27	\$61,755.20
	3	\$31.17	\$5,402.80	\$64,833.60
	4	\$32.74	\$5,674.93	\$68,099.20
	5	\$34.37	\$5,957.47	\$71,489.60

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Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
133	1	\$28.65	\$4,966.00	\$59,592.00
	2	\$30.08	\$5,213.87	\$62,566.40
	3	\$31.57	\$5,472.13	\$65,665.60
	4	\$33.16	\$5,747.73	\$68,972.80
	5	\$34.81	\$6,033.73	\$72,404.80
134	1	\$29.00	\$5,026.67	\$60,320.00
	2	\$30.45	\$5,278.00	\$63,336.00
	3	\$31.98	\$5,543.20	\$66,518.40
	4	\$33.58	\$5,820.53	\$69,846.40
	5	\$35.26	\$6,111.73	\$73,340.80
135	1	\$29.35	\$5,087.33	\$61,048.00
	2	\$30.83	\$5,343.87	\$64,126.40
	3	\$32.36	\$5,609.07	\$67,308.80
	4	\$33.97	\$5,888.13	\$70,657.60
	5	\$35.68	\$6,184.53	\$74,214.40
136	1	\$29.73	\$5,153.20	\$61,838.40
	2	\$31.23	\$5,413.20	\$64,958.40
	3	\$32.78	\$5,681.87	\$68,182.40
	4	\$34.42	\$5,966.13	\$71,593.60
	5	\$36.15	\$6,266.00	\$75,192.00
137	1	\$30.07	\$5,212.13	\$62,545.60
	2	\$31.56	\$5,470.40	\$65,644.80
	3	\$33.14	\$5,744.27	\$68,931.20
	4	\$34.79	\$6,030.27	\$72,363.20
	5	\$36.55	\$6,335.33	\$76,024.00
138	1	\$30.51	\$5,288.40	\$63,460.80
	2	\$32.05	\$5,555.33	\$66,664.00
	3	\$33.63	\$5,829.20	\$69,950.40
	4	\$35.33	\$6,123.87	\$73,486.40
	5	\$37.10	\$6,430.67	\$77,168.00
139	1	\$30.88	\$5,352.53	\$64,230.40
	2	\$32.41	\$5,617.73	\$67,412.80
	3	\$34.03	\$5,898.53	\$70,782.40
	4	\$35.75	\$6,196.67	\$74,360.00
	5	\$37.56	\$6,510.40	\$78,124.80
140	1	\$31.25	\$5,416.67	\$65,000.00

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Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	2	\$32.81	\$5,687.07	\$68,244.80
	3	\$34.44	\$5,969.60	\$71,635.20
	4	\$36.17	\$6,269.47	\$75,233.60
	5	\$37.97	\$6,581.47	\$78,977.60
141	1	\$31.64	\$5,484.27	\$65,811.20
	2	\$33.22	\$5,758.13	\$69,097.60
	3	\$34.90	\$6,049.33	\$72,592.00
	4	\$36.62	\$6,347.47	\$76,169.60
	5	\$38.45	\$6,664.67	\$79,976.00
142	1	\$32.00	\$5,546.67	\$66,560.00
	2	\$33.60	\$5,824.00	\$69,888.00
	3	\$35.30	\$6,118.67	\$73,424.00
	4	\$37.04	\$6,420.27	\$77,043.20
	5	\$38.92	\$6,746.13	\$80,953.60
143	1	\$32.41	\$5,617.73	\$67,412.80
	2	\$34.03	\$5,898.53	\$70,782.40
	3	\$35.75	\$6,196.67	\$74,360.00
	4	\$37.56	\$6,510.40	\$78,124.80
	5	\$39.43	\$6,834.53	\$82,014.40
144	1	\$32.79	\$5,683.60	\$68,203.20
	2	\$34.43	\$5,967.87	\$71,614.40
	3	\$36.16	\$6,267.73	\$75,212.80
	4	\$37.96	\$6,579.73	\$78,956.80
	5	\$39.86	\$6,909.07	\$82,908.80
145	1	\$33.30	\$5,772.00	\$69,264.00
	2	\$34.97	\$6,061.47	\$72,737.60
	3	\$36.71	\$6,363.07	\$76,356.80
	4	\$38.52	\$6,676.80	\$80,121.60
	5	\$40.47	\$7,014.80	\$84,177.60
146	1	\$33.68	\$5,837.87	\$70,054.40
	2	\$35.35	\$6,127.33	\$73,528.00
	3	\$37.14	\$6,437.60	\$77,251.20
	4	\$38.99	\$6,758.27	\$81,099.20
	5	\$40.91	\$7,091.07	\$85,092.80
147	1	\$33.98	\$5,889.87	\$70,678.40
	2	\$35.70	\$6,188.00	\$74,256.00



**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	3	\$37.47	\$6,494.80	\$77,937.60
	4	\$39.36	\$6,822.40	\$81,868.80
	5	\$41.32	\$7,162.13	\$85,945.60
148	1	\$34.49	\$5,978.27	\$71,739.20
	2	\$36.21	\$6,276.40	\$75,316.80
	3	\$38.01	\$6,588.40	\$79,060.80
	4	\$39.92	\$6,919.47	\$83,033.60
	5	\$41.92	\$7,266.13	\$87,193.60
149	1	\$34.97	\$6,061.47	\$72,737.60
	2	\$36.71	\$6,363.07	\$76,356.80
	3	\$38.52	\$6,676.80	\$80,121.60
	4	\$40.47	\$7,014.80	\$84,177.60
	5	\$42.49	\$7,364.93	\$88,379.20
150	1	\$35.36	\$6,129.07	\$73,548.80
	2	\$37.15	\$6,439.33	\$77,272.00
	3	\$39.00	\$6,760.00	\$81,120.00
	4	\$40.92	\$7,092.80	\$85,113.60
	5	\$42.98	\$7,449.87	\$89,398.40
151	1	\$35.83	\$6,210.53	\$74,526.40
	2	\$37.63	\$6,522.53	\$78,270.40
	3	\$39.50	\$6,846.67	\$82,160.00
	4	\$41.48	\$7,189.87	\$86,278.40
	5	\$43.56	\$7,550.40	\$90,604.80
152	1	\$36.23	\$6,279.87	\$75,358.40
	2	\$38.04	\$6,593.60	\$79,123.20
	3	\$39.96	\$6,926.40	\$83,116.80
	4	\$41.96	\$7,273.07	\$87,276.80
	5	\$44.07	\$7,638.80	\$91,665.60
153	1	\$36.75	\$6,370.00	\$76,440.00
	2	\$38.59	\$6,688.93	\$80,267.20
	3	\$40.51	\$7,021.73	\$84,260.80
	4	\$42.53	\$7,371.87	\$88,462.40
	5	\$44.67	\$7,742.80	\$92,913.60
154	1	\$37.17	\$6,442.80	\$77,313.60
	2	\$39.02	\$6,763.47	\$81,161.60
	3	\$40.95	\$7,098.00	\$85,176.00

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	4	\$43.01	\$7,455.07	\$89,460.80
	5	\$45.16	\$7,827.73	\$93,932.80
155	1	\$37.64	\$6,524.27	\$78,291.20
	2	\$39.51	\$6,848.40	\$82,180.80
	3	\$41.49	\$7,191.60	\$86,299.20
	4	\$43.57	\$7,552.13	\$90,625.60
	5	\$45.76	\$7,931.73	\$95,180.80
156	1	\$38.10	\$6,604.00	\$79,248.00
	2	\$40.03	\$6,938.53	\$83,262.40
	3	\$42.03	\$7,285.20	\$87,422.40
	4	\$44.12	\$7,647.47	\$91,769.60
	5	\$46.34	\$8,032.27	\$96,387.20
157	1	\$38.61	\$6,692.40	\$80,308.80
	2	\$40.53	\$7,025.20	\$84,302.40
	3	\$42.56	\$7,377.07	\$88,524.80
	4	\$44.69	\$7,746.27	\$92,955.20
	5	\$46.92	\$8,132.80	\$97,593.60
158	1	\$39.08	\$6,773.87	\$81,286.40
	2	\$41.04	\$7,113.60	\$85,363.20
	3	\$43.10	\$7,470.67	\$89,648.00
	4	\$45.25	\$7,843.33	\$94,120.00
	5	\$47.51	\$8,235.07	\$98,820.80
159	1	\$39.60	\$6,864.00	\$82,368.00
	2	\$41.55	\$7,202.00	\$86,424.00
	3	\$43.65	\$7,566.00	\$90,792.00
	4	\$45.83	\$7,943.87	\$95,326.40
	5	\$48.14	\$8,344.27	\$100,131.20
160	1	\$40.03	\$6,938.53	\$83,262.40
	2	\$42.03	\$7,285.20	\$87,422.40
	3	\$44.12	\$7,647.47	\$91,769.60
	4	\$46.34	\$8,032.27	\$96,387.20
	5	\$48.65	\$8,432.67	\$101,192.00
161	1	\$40.55	\$7,028.67	\$84,344.00
	2	\$42.58	\$7,380.53	\$88,566.40
	3	\$44.72	\$7,751.47	\$93,017.60
	4	\$46.96	\$8,139.73	\$97,676.80

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	5	\$49.30	\$8,545.33	\$102,544.00
162	1	\$41.07	\$7,118.80	\$85,425.60
	2	\$43.13	\$7,475.87	\$89,710.40
	3	\$45.29	\$7,850.27	\$94,203.20
	4	\$47.55	\$8,242.00	\$98,904.00
	5	\$49.95	\$8,658.00	\$103,896.00
163	1	\$41.58	\$7,207.20	\$86,486.40
	2	\$43.66	\$7,567.73	\$90,812.80
	3	\$45.85	\$7,947.33	\$95,368.00
	4	\$48.15	\$8,346.00	\$100,152.00
	5	\$50.54	\$8,760.27	\$105,123.20
164	1	\$42.10	\$7,297.33	\$87,568.00
	2	\$44.22	\$7,664.80	\$91,977.60
	3	\$46.42	\$8,046.13	\$96,553.60
	4	\$48.77	\$8,453.47	\$101,441.60
	5	\$51.18	\$8,871.20	\$106,454.40
165	1	\$42.65	\$7,392.67	\$88,712.00
	2	\$44.79	\$7,763.60	\$93,163.20
	3	\$47.04	\$8,153.60	\$97,843.20
	4	\$49.39	\$8,560.93	\$102,731.20
	5	\$51.85	\$8,987.33	\$107,848.00
166	1	\$43.16	\$7,481.07	\$89,772.80
	2	\$45.32	\$7,855.47	\$94,265.60
	3	\$47.59	\$8,248.93	\$98,987.20
	4	\$49.98	\$8,663.20	\$103,958.40
	5	\$52.46	\$9,093.07	\$109,116.80
167	1	\$43.69	\$7,572.93	\$90,875.20
	2	\$45.89	\$7,954.27	\$95,451.20
	3	\$48.18	\$8,351.20	\$100,214.40
	4	\$50.57	\$8,765.47	\$105,185.60
	5	\$53.09	\$9,202.27	\$110,427.20
168	1	\$44.25	\$7,670.00	\$92,040.00
	2	\$46.44	\$8,049.60	\$96,595.20
	3	\$48.79	\$8,456.93	\$101,483.20
	4	\$51.20	\$8,874.67	\$106,496.00
	5	\$53.76	\$9,318.40	\$111,820.80

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
169	1	\$44.79	\$7,763.60	\$93,163.20
	2	\$47.04	\$8,153.60	\$97,843.20
	3	\$49.39	\$8,560.93	\$102,731.20
	4	\$51.85	\$8,987.33	\$107,848.00
	5	\$54.47	\$9,441.47	\$113,297.60
170	1	\$45.39	\$7,867.60	\$94,411.20
	2	\$47.66	\$8,261.07	\$99,132.80
	3	\$50.04	\$8,673.60	\$104,083.20
	4	\$52.53	\$9,105.20	\$109,262.40
	5	\$55.17	\$9,562.80	\$114,753.60
171	1	\$45.98	\$7,969.87	\$95,638.40
	2	\$48.26	\$8,365.07	\$100,380.80
	3	\$50.69	\$8,786.27	\$105,435.20
	4	\$53.22	\$9,224.80	\$110,697.60
	5	\$55.89	\$9,687.60	\$116,251.20
172	1	\$46.52	\$8,063.47	\$96,761.60
	2	\$48.85	\$8,467.33	\$101,608.00
	3	\$51.27	\$8,886.80	\$106,641.60
	4	\$53.85	\$9,334.00	\$112,008.00
	5	\$56.53	\$9,798.53	\$117,582.40
173	1	\$47.06	\$8,157.07	\$97,884.80
	2	\$49.41	\$8,564.40	\$102,772.80
	3	\$51.88	\$8,992.53	\$107,910.40
	4	\$54.50	\$9,446.67	\$113,360.00
	5	\$57.20	\$9,914.67	\$118,976.00
174	1	\$47.68	\$8,264.53	\$99,174.40
	2	\$50.06	\$8,677.07	\$104,124.80
	3	\$52.55	\$9,108.67	\$109,304.00
	4	\$55.19	\$9,566.27	\$114,795.20
	5	\$57.95	\$10,044.67	\$120,536.00
175	1	\$48.25	\$8,363.33	\$100,360.00
	2	\$50.68	\$8,784.53	\$105,414.40
	3	\$53.21	\$9,223.07	\$110,676.80
	4	\$55.88	\$9,685.87	\$116,230.40
	5	\$58.66	\$10,167.73	\$122,012.80

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
176	1	\$48.87	\$8,470.80	\$101,649.60
	2	\$51.30	\$8,892.00	\$106,704.00
	3	\$53.88	\$9,339.20	\$112,070.40
	4	\$56.56	\$9,803.73	\$117,644.80
	5	\$59.40	\$10,296.00	\$123,552.00
177	1	\$49.48	\$8,576.53	\$102,918.40
	2	\$51.93	\$9,001.20	\$108,014.40
	3	\$54.55	\$9,455.33	\$113,464.00
	4	\$57.30	\$9,932.00	\$119,184.00
	5	\$60.16	\$10,427.73	\$125,132.80
178	1	\$50.08	\$8,680.53	\$104,166.40
	2	\$52.58	\$9,113.87	\$109,366.40
	3	\$55.23	\$9,573.20	\$114,878.40
	4	\$57.99	\$10,051.60	\$120,619.20
	5	\$60.89	\$10,554.27	\$126,651.20
179	1	\$50.82	\$8,808.80	\$105,705.60
	2	\$53.38	\$9,252.53	\$111,030.40
	3	\$56.03	\$9,711.87	\$116,542.40
	4	\$58.83	\$10,197.20	\$122,366.40
	5	\$61.78	\$10,708.53	\$128,502.40
180	1	\$51.34	\$8,898.93	\$106,787.20
	2	\$53.91	\$9,344.40	\$112,132.80
	3	\$56.59	\$9,808.93	\$117,707.20
	4	\$59.43	\$10,301.20	\$123,614.40
	5	\$62.41	\$10,817.73	\$129,812.80
181	1	\$52.00	\$9,013.33	\$108,160.00
	2	\$54.61	\$9,465.73	\$113,588.80
	3	\$57.34	\$9,938.93	\$119,267.20
	4	\$60.21	\$10,436.40	\$125,236.80
	5	\$63.22	\$10,958.13	\$131,497.60
182	1	\$52.60	\$9,117.33	\$109,408.00
	2	\$55.25	\$9,576.67	\$114,920.00
	3	\$58.01	\$10,055.07	\$120,660.80
	4	\$60.92	\$10,559.47	\$126,713.60
	5	\$63.96	\$11,086.40	\$133,036.80
183	1	\$53.31	\$9,240.40	\$110,884.80

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	2	\$55.96	\$9,699.73	\$116,396.80
	3	\$58.76	\$10,185.07	\$122,220.80
	4	\$61.70	\$10,694.67	\$128,336.00
	5	\$64.79	\$11,230.27	\$134,763.20
184	1	\$53.94	\$9,349.60	\$112,195.20
	2	\$56.64	\$9,817.60	\$117,811.20
	3	\$59.46	\$10,306.40	\$123,676.80
	4	\$62.45	\$10,824.67	\$129,896.00
	5	\$65.57	\$11,365.47	\$136,385.60
185	1	\$54.62	\$9,467.47	\$113,609.60
	2	\$57.35	\$9,940.67	\$119,288.00
	3	\$60.22	\$10,438.13	\$125,257.60
	4	\$63.23	\$10,959.87	\$131,518.40
	5	\$66.37	\$11,504.13	\$138,049.60
186	1	\$55.31	\$9,587.07	\$115,044.80
	2	\$58.09	\$10,068.93	\$120,827.20
	3	\$61.00	\$10,573.33	\$126,880.00
	4	\$64.04	\$11,100.27	\$133,203.20
	5	\$67.26	\$11,658.40	\$139,900.80
187	1	\$56.00	\$9,706.67	\$116,480.00
	2	\$58.81	\$10,193.73	\$122,324.80
	3	\$61.76	\$10,705.07	\$128,460.80
	4	\$64.86	\$11,242.40	\$134,908.80
	5	\$68.09	\$11,802.27	\$141,627.20
188	1	\$56.73	\$9,833.20	\$117,998.40
	2	\$59.54	\$10,320.27	\$123,843.20
	3	\$62.54	\$10,840.27	\$130,083.20
	4	\$65.66	\$11,381.07	\$136,572.80
	5	\$68.94	\$11,949.60	\$143,395.20
189	1	\$57.39	\$9,947.60	\$119,371.20
	2	\$60.26	\$10,445.07	\$125,340.80
	3	\$63.26	\$10,965.07	\$131,580.80
	4	\$66.42	\$11,512.80	\$138,153.60
	5	\$69.74	\$12,088.27	\$145,059.20
190	1	\$58.16	\$10,081.07	\$120,972.80
	2	\$61.06	\$10,583.73	\$127,004.80

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	3	\$64.11	\$11,112.40	\$133,348.80
	4	\$67.33	\$11,670.53	\$140,046.40
	5	\$70.71	\$12,256.40	\$147,076.80
191	1	\$58.84	\$10,198.93	\$122,387.20
	2	\$61.79	\$10,710.27	\$128,523.20
	3	\$64.90	\$11,249.33	\$134,992.00
	4	\$68.13	\$11,809.20	\$141,710.40
	5	\$71.54	\$12,400.27	\$148,803.20
192	1	\$59.25	\$10,270.00	\$123,240.00
	2	\$62.20	\$10,781.33	\$129,376.00
	3	\$65.33	\$11,323.87	\$135,886.40
	4	\$68.59	\$11,888.93	\$142,667.20
	5	\$72.02	\$12,483.47	\$149,801.60
193	1	\$60.36	\$10,462.40	\$125,548.80
	2	\$63.38	\$10,985.87	\$131,830.40
	3	\$66.55	\$11,535.33	\$138,424.00
	4	\$69.87	\$12,110.80	\$145,329.60
	5	\$73.37	\$12,717.47	\$152,609.60
194	1	\$61.07	\$10,585.47	\$127,025.60
	2	\$64.12	\$11,114.13	\$133,369.60
	3	\$67.34	\$11,672.27	\$140,067.20
	4	\$70.72	\$12,258.13	\$147,097.60
	5	\$74.24	\$12,868.27	\$154,419.20
195	1	\$61.84	\$10,718.93	\$128,627.20
	2	\$64.96	\$11,259.73	\$135,116.80
	3	\$68.20	\$11,821.33	\$141,856.00
	4	\$71.61	\$12,412.40	\$148,948.80
	5	\$75.21	\$13,036.40	\$156,436.80
196	1	\$62.68	\$10,864.53	\$130,374.40
	2	\$65.81	\$11,407.07	\$136,884.80
	3	\$69.10	\$11,977.33	\$143,728.00
	4	\$72.56	\$12,577.07	\$150,924.80
	5	\$76.19	\$13,206.27	\$158,475.20
197	1	\$63.43	\$10,994.53	\$131,934.40
	2	\$66.60	\$11,544.00	\$138,528.00
	3	\$69.93	\$12,121.20	\$145,454.40

**GENERAL UNIT**

Effective: **12/20/2018**

Grade	Step	Hourly Amount	Monthly	Annual
	4	\$73.43	\$12,727.87	\$152,734.40
	5	\$77.10	\$13,364.00	\$160,368.00
198	1	\$64.24	\$11,134.93	\$133,619.20
	2	\$67.45	\$11,691.33	\$140,296.00
	3	\$70.82	\$12,275.47	\$147,305.60
	4	\$74.37	\$12,890.80	\$154,689.60
	5	\$78.08	\$13,533.87	\$162,406.40
199	1	\$65.04	\$11,273.60	\$135,283.20
	2	\$68.31	\$11,840.40	\$142,084.80
	3	\$71.72	\$12,431.47	\$149,177.60
	4	\$75.30	\$13,052.00	\$156,624.00
	5	\$79.08	\$13,707.20	\$164,486.40