

PROFESSIONAL UNIT

EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
301	1	\$19.25	\$3,336.67	\$40,040.00
	2	\$20.21	\$3,503.07	\$42,036.80
	3	\$21.23	\$3,679.87	\$44,158.40
	4	\$22.29	\$3,863.60	\$46,363.20
	5	\$23.40	\$4,056.00	\$48,672.00
302	1	\$19.52	\$3,383.47	\$40,601.60
	2	\$20.51	\$3,555.07	\$42,660.80
	3	\$21.52	\$3,730.13	\$44,761.60
	4	\$22.60	\$3,917.33	\$47,008.00
	5	\$23.73	\$4,113.20	\$49,358.40
303	1	\$19.73	\$3,419.87	\$41,038.40
	2	\$20.72	\$3,591.47	\$43,097.60
	3	\$21.76	\$3,771.73	\$45,260.80
	4	\$22.84	\$3,958.93	\$47,507.20
	5	\$24.00	\$4,160.00	\$49,920.00
304	1	\$20.05	\$3,475.33	\$41,704.00
	2	\$21.06	\$3,650.40	\$43,804.80
	3	\$22.10	\$3,830.67	\$45,968.00
	4	\$23.21	\$4,023.07	\$48,276.80
	5	\$24.37	\$4,224.13	\$50,689.60
305	1	\$20.20	\$3,501.33	\$42,016.00
	2	\$21.21	\$3,676.40	\$44,116.80
	3	\$22.28	\$3,861.87	\$46,342.40
	4	\$23.39	\$4,054.27	\$48,651.20
	5	\$24.56	\$4,257.07	\$51,084.80
306	1	\$20.53	\$3,558.53	\$42,702.40
	2	\$21.54	\$3,733.60	\$44,803.20
	3	\$22.62	\$3,920.80	\$47,049.60
	4	\$23.76	\$4,118.40	\$49,420.80
	5	\$24.93	\$4,321.20	\$51,854.40
307	1	\$20.73	\$3,593.20	\$43,118.40
	2	\$21.77	\$3,773.47	\$45,281.60
	3	\$22.85	\$3,960.67	\$47,528.00
	4	\$24.01	\$4,161.73	\$49,940.80
	5	\$25.20	\$4,368.00	\$52,416.00
308	1	\$21.03	\$3,645.20	\$43,742.40

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EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
	2	\$22.07	\$3,825.47	\$45,905.60
	3	\$23.17	\$4,016.13	\$48,193.60
	4	\$24.34	\$4,218.93	\$50,627.20
	5	\$25.55	\$4,428.67	\$53,144.00
309	1	\$21.27	\$3,686.80	\$44,241.60
	2	\$22.31	\$3,867.07	\$46,404.80
	3	\$23.42	\$4,059.47	\$48,713.60
	4	\$24.59	\$4,262.27	\$51,147.20
	5	\$25.84	\$4,478.93	\$53,747.20
310	1	\$21.56	\$3,737.07	\$44,844.80
	2	\$22.64	\$3,924.27	\$47,091.20
	3	\$23.78	\$4,121.87	\$49,462.40
	4	\$24.95	\$4,324.67	\$51,896.00
	5	\$26.22	\$4,544.80	\$54,537.60
311	1	\$21.76	\$3,771.73	\$45,260.80
	2	\$22.84	\$3,958.93	\$47,507.20
	3	\$24.00	\$4,160.00	\$49,920.00
	4	\$25.19	\$4,366.27	\$52,395.20
	5	\$26.43	\$4,581.20	\$54,974.40
312	1	\$22.07	\$3,825.47	\$45,905.60
	2	\$23.17	\$4,016.13	\$48,193.60
	3	\$24.34	\$4,218.93	\$50,627.20
	4	\$25.55	\$4,428.67	\$53,144.00
	5	\$26.83	\$4,650.53	\$55,806.40
313	1	\$22.36	\$3,875.73	\$46,508.80
	2	\$23.49	\$4,071.60	\$48,859.20
	3	\$24.68	\$4,277.87	\$51,334.40
	4	\$25.91	\$4,491.07	\$53,892.80
	5	\$27.19	\$4,712.93	\$56,555.20
314	1	\$22.63	\$3,922.53	\$47,070.40
	2	\$23.77	\$4,120.13	\$49,441.60
	3	\$24.94	\$4,322.93	\$51,875.20
	4	\$26.21	\$4,543.07	\$54,516.80
	5	\$27.50	\$4,766.67	\$57,200.00
315	1	\$22.91	\$3,971.07	\$47,652.80
	2	\$24.05	\$4,168.67	\$50,024.00

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EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
	3	\$25.25	\$4,376.67	\$52,520.00
	4	\$26.54	\$4,600.27	\$55,203.20
	5	\$27.85	\$4,827.33	\$57,928.00
316	1	\$23.20	\$4,021.33	\$48,256.00
	2	\$24.36	\$4,222.40	\$50,668.80
	3	\$25.57	\$4,432.13	\$53,185.60
	4	\$26.86	\$4,655.73	\$55,868.80
	5	\$28.21	\$4,889.73	\$58,676.80
317	1	\$23.49	\$4,071.60	\$48,859.20
	2	\$24.68	\$4,277.87	\$51,334.40
	3	\$25.91	\$4,491.07	\$53,892.80
	4	\$27.19	\$4,712.93	\$56,555.20
	5	\$28.55	\$4,948.67	\$59,384.00
318	1	\$23.77	\$4,120.13	\$49,441.60
	2	\$24.94	\$4,322.93	\$51,875.20
	3	\$26.21	\$4,543.07	\$54,516.80
	4	\$27.50	\$4,766.67	\$57,200.00
	5	\$28.88	\$5,005.87	\$60,070.40
319	1	\$24.08	\$4,173.87	\$50,086.40
	2	\$25.28	\$4,381.87	\$52,582.40
	3	\$26.58	\$4,607.20	\$55,286.40
	4	\$27.89	\$4,834.27	\$58,011.20
	5	\$29.29	\$5,076.93	\$60,923.20
320	1	\$24.39	\$4,227.60	\$50,731.20
	2	\$25.61	\$4,439.07	\$53,268.80
	3	\$26.89	\$4,660.93	\$55,931.20
	4	\$28.24	\$4,894.93	\$58,739.20
	5	\$29.66	\$5,141.07	\$61,692.80
321	1	\$24.75	\$4,290.00	\$51,480.00
	2	\$25.97	\$4,501.47	\$54,017.60
	3	\$27.26	\$4,725.07	\$56,700.80
	4	\$28.63	\$4,962.53	\$59,550.40
	5	\$30.06	\$5,210.40	\$62,524.80
322	1	\$24.98	\$4,329.87	\$51,958.40
	2	\$26.25	\$4,550.00	\$54,600.00
	3	\$27.56	\$4,777.07	\$57,324.80

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Grade	Step	Hourly Amount	Monthly	Annual
	4	\$28.94	\$5,016.27	\$60,195.20
	5	\$30.39	\$5,267.60	\$63,211.20
323	1	\$25.32	\$4,388.80	\$52,665.60
	2	\$26.60	\$4,610.67	\$55,328.00
	3	\$27.92	\$4,839.47	\$58,073.60
	4	\$29.31	\$5,080.40	\$60,964.80
	5	\$30.77	\$5,333.47	\$64,001.60
324	1	\$25.59	\$4,435.60	\$53,227.20
	2	\$26.88	\$4,659.20	\$55,910.40
	3	\$28.23	\$4,893.20	\$58,718.40
	4	\$29.65	\$5,139.33	\$61,672.00
	5	\$31.12	\$5,394.13	\$64,729.60
325	1	\$25.95	\$4,498.00	\$53,976.00
	2	\$27.24	\$4,721.60	\$56,659.20
	3	\$28.61	\$4,959.07	\$59,508.80
	4	\$30.04	\$5,206.93	\$62,483.20
	5	\$31.53	\$5,465.20	\$65,582.40
326	1	\$26.30	\$4,558.67	\$54,704.00
	2	\$27.63	\$4,789.20	\$57,470.40
	3	\$29.00	\$5,026.67	\$60,320.00
	4	\$30.45	\$5,278.00	\$63,336.00
	5	\$31.98	\$5,543.20	\$66,518.40
327	1	\$26.62	\$4,614.13	\$55,369.60
	2	\$27.95	\$4,844.67	\$58,136.00
	3	\$29.34	\$5,085.60	\$61,027.20
	4	\$30.82	\$5,342.13	\$64,105.60
	5	\$32.35	\$5,607.33	\$67,288.00
328	1	\$26.96	\$4,673.07	\$56,076.80
	2	\$28.29	\$4,903.60	\$58,843.20
	3	\$29.71	\$5,149.73	\$61,796.80
	4	\$31.19	\$5,406.27	\$64,875.20
	5	\$32.76	\$5,678.40	\$68,140.80
329	1	\$27.26	\$4,725.07	\$56,700.80
	2	\$28.63	\$4,962.53	\$59,550.40
	3	\$30.06	\$5,210.40	\$62,524.80
	4	\$31.55	\$5,468.67	\$65,624.00

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Grade	Step	Hourly Amount	Monthly	Annual
	5	\$33.13	\$5,742.53	\$68,910.40
330	1	\$27.60	\$4,784.00	\$57,408.00
	2	\$28.98	\$5,023.20	\$60,278.40
	3	\$30.43	\$5,274.53	\$63,294.40
	4	\$31.96	\$5,539.73	\$66,476.80
	5	\$33.56	\$5,817.07	\$69,804.80
331	1	\$27.93	\$4,841.20	\$58,094.40
	2	\$29.32	\$5,082.13	\$60,985.60
	3	\$30.78	\$5,335.20	\$64,022.40
	4	\$32.33	\$5,603.87	\$67,246.40
	5	\$33.93	\$5,881.20	\$70,574.40
332	1	\$28.28	\$4,901.87	\$58,822.40
	2	\$29.70	\$5,148.00	\$61,776.00
	3	\$31.18	\$5,404.53	\$64,854.40
	4	\$32.75	\$5,676.67	\$68,120.00
	5	\$34.38	\$5,959.20	\$71,510.40
333	1	\$28.68	\$4,971.20	\$59,654.40
	2	\$30.11	\$5,219.07	\$62,628.80
	3	\$31.61	\$5,479.07	\$65,748.80
	4	\$33.20	\$5,754.67	\$69,056.00
	5	\$34.86	\$6,042.40	\$72,508.80
334	1	\$29.00	\$5,026.67	\$60,320.00
	2	\$30.45	\$5,278.00	\$63,336.00
	3	\$31.98	\$5,543.20	\$66,518.40
	4	\$33.58	\$5,820.53	\$69,846.40
	5	\$35.26	\$6,111.73	\$73,340.80
335	1	\$29.37	\$5,090.80	\$61,089.60
	2	\$30.84	\$5,345.60	\$64,147.20
	3	\$32.37	\$5,610.80	\$67,329.60
	4	\$33.98	\$5,889.87	\$70,678.40
	5	\$35.70	\$6,188.00	\$74,256.00
336	1	\$29.73	\$5,153.20	\$61,838.40
	2	\$31.23	\$5,413.20	\$64,958.40
	3	\$32.78	\$5,681.87	\$68,182.40
	4	\$34.42	\$5,966.13	\$71,593.60
	5	\$36.15	\$6,266.00	\$75,192.00

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Grade	Step	Hourly Amount	Monthly	Annual
337	1	\$30.07	\$5,212.13	\$62,545.60
	2	\$31.56	\$5,470.40	\$65,644.80
	3	\$33.14	\$5,744.27	\$68,931.20
	4	\$34.79	\$6,030.27	\$72,363.20
	5	\$36.55	\$6,335.33	\$76,024.00
338	1	\$30.54	\$5,293.60	\$63,523.20
	2	\$32.07	\$5,558.80	\$66,705.60
	3	\$33.68	\$5,837.87	\$70,054.40
	4	\$35.35	\$6,127.33	\$73,528.00
	5	\$37.14	\$6,437.60	\$77,251.20
339	1	\$30.88	\$5,352.53	\$64,230.40
	2	\$32.41	\$5,617.73	\$67,412.80
	3	\$34.03	\$5,898.53	\$70,782.40
	4	\$35.75	\$6,196.67	\$74,360.00
	5	\$37.56	\$6,510.40	\$78,124.80
340	1	\$31.26	\$5,418.40	\$65,020.80
	2	\$32.82	\$5,688.80	\$68,265.60
	3	\$34.47	\$5,974.80	\$71,697.60
	4	\$36.19	\$6,272.93	\$75,275.20
	5	\$37.99	\$6,584.93	\$79,019.20
341	1	\$31.64	\$5,484.27	\$65,811.20
	2	\$33.22	\$5,758.13	\$69,097.60
	3	\$34.90	\$6,049.33	\$72,592.00
	4	\$36.62	\$6,347.47	\$76,169.60
	5	\$38.45	\$6,664.67	\$79,976.00
342	1	\$32.00	\$5,546.67	\$66,560.00
	2	\$33.60	\$5,824.00	\$69,888.00
	3	\$35.30	\$6,118.67	\$73,424.00
	4	\$37.04	\$6,420.27	\$77,043.20
	5	\$38.92	\$6,746.13	\$80,953.60
343	1	\$32.42	\$5,619.47	\$67,433.60
	2	\$34.05	\$5,902.00	\$70,824.00
	3	\$35.77	\$6,200.13	\$74,401.60
	4	\$37.57	\$6,512.13	\$78,145.60
	5	\$39.44	\$6,836.27	\$82,035.20

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Grade	Step	Hourly Amount	Monthly	Annual
344	1	\$32.79	\$5,683.60	\$68,203.20
	2	\$34.43	\$5,967.87	\$71,614.40
	3	\$36.16	\$6,267.73	\$75,212.80
	4	\$37.96	\$6,579.73	\$78,956.80
	5	\$39.86	\$6,909.07	\$82,908.80
345	1	\$33.31	\$5,773.73	\$69,284.80
	2	\$34.99	\$6,064.93	\$72,779.20
	3	\$36.74	\$6,368.27	\$76,419.20
	4	\$38.58	\$6,687.20	\$80,246.40
	5	\$40.50	\$7,020.00	\$84,240.00
346	1	\$33.70	\$5,841.33	\$70,096.00
	2	\$35.37	\$6,130.80	\$73,569.60
	3	\$37.16	\$6,441.07	\$77,292.80
	4	\$39.01	\$6,761.73	\$81,140.80
	5	\$40.93	\$7,094.53	\$85,134.40
347	1	\$33.98	\$5,889.87	\$70,678.40
	2	\$35.70	\$6,188.00	\$74,256.00
	3	\$37.47	\$6,494.80	\$77,937.60
	4	\$39.36	\$6,822.40	\$81,868.80
	5	\$41.32	\$7,162.13	\$85,945.60
348	1	\$34.51	\$5,981.73	\$71,780.80
	2	\$36.22	\$6,278.13	\$75,337.60
	3	\$38.02	\$6,590.13	\$79,081.60
	4	\$39.93	\$6,921.20	\$83,054.40
	5	\$41.93	\$7,267.87	\$87,214.40
349	1	\$34.98	\$6,063.20	\$72,758.40
	2	\$36.73	\$6,366.53	\$76,398.40
	3	\$38.55	\$6,682.00	\$80,184.00
	4	\$40.48	\$7,016.53	\$84,198.40
	5	\$42.50	\$7,366.67	\$88,400.00
350	1	\$35.38	\$6,132.53	\$73,590.40
	2	\$37.17	\$6,442.80	\$77,313.60
	3	\$39.02	\$6,763.47	\$81,161.60
	4	\$40.95	\$7,098.00	\$85,176.00
	5	\$43.01	\$7,455.07	\$89,460.80
351	1	\$35.83	\$6,210.53	\$74,526.40

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Grade	Step	Hourly Amount	Monthly	Annual
	2	\$37.63	\$6,522.53	\$78,270.40
	3	\$39.50	\$6,846.67	\$82,160.00
	4	\$41.48	\$7,189.87	\$86,278.40
	5	\$43.56	\$7,550.40	\$90,604.80
352	1	\$36.24	\$6,281.60	\$75,379.20
	2	\$38.05	\$6,595.33	\$79,144.00
	3	\$39.97	\$6,928.13	\$83,137.60
	4	\$41.97	\$7,274.80	\$87,297.60
	5	\$44.08	\$7,640.53	\$91,686.40
353	1	\$36.76	\$6,371.73	\$76,460.80
	2	\$38.60	\$6,690.67	\$80,288.00
	3	\$40.52	\$7,023.47	\$84,281.60
	4	\$42.54	\$7,373.60	\$88,483.20
	5	\$44.68	\$7,744.53	\$92,934.40
354	1	\$37.18	\$6,444.53	\$77,334.40
	2	\$39.03	\$6,765.20	\$81,182.40
	3	\$40.97	\$7,101.47	\$85,217.60
	4	\$43.02	\$7,456.80	\$89,481.60
	5	\$45.17	\$7,829.47	\$93,953.60
355	1	\$37.65	\$6,526.00	\$78,312.00
	2	\$39.52	\$6,850.13	\$82,201.60
	3	\$41.50	\$7,193.33	\$86,320.00
	4	\$43.58	\$7,553.87	\$90,646.40
	5	\$45.77	\$7,933.47	\$95,201.60
356	1	\$38.10	\$6,604.00	\$79,248.00
	2	\$40.03	\$6,938.53	\$83,262.40
	3	\$42.03	\$7,285.20	\$87,422.40
	4	\$44.12	\$7,647.47	\$91,769.60
	5	\$46.34	\$8,032.27	\$96,387.20
357	1	\$38.62	\$6,694.13	\$80,329.60
	2	\$40.54	\$7,026.93	\$84,323.20
	3	\$42.57	\$7,378.80	\$88,545.60
	4	\$44.70	\$7,748.00	\$92,976.00
	5	\$46.94	\$8,136.27	\$97,635.20
358	1	\$39.09	\$6,775.60	\$81,307.20
	2	\$41.05	\$7,115.33	\$85,384.00

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EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
	3	\$43.11	\$7,472.40	\$89,668.80
	4	\$45.27	\$7,846.80	\$94,161.60
	5	\$47.52	\$8,236.80	\$98,841.60
359	1	\$39.61	\$6,865.73	\$82,388.80
	2	\$41.58	\$7,207.20	\$86,486.40
	3	\$43.66	\$7,567.73	\$90,812.80
	4	\$45.85	\$7,947.33	\$95,368.00
	5	\$48.15	\$8,346.00	\$100,152.00
360	1	\$40.03	\$6,938.53	\$83,262.40
	2	\$42.03	\$7,285.20	\$87,422.40
	3	\$44.12	\$7,647.47	\$91,769.60
	4	\$46.34	\$8,032.27	\$96,387.20
	5	\$48.65	\$8,432.67	\$101,192.00
361	1	\$40.58	\$7,033.87	\$84,406.40
	2	\$42.59	\$7,382.27	\$88,587.20
	3	\$44.73	\$7,753.20	\$93,038.40
	4	\$46.97	\$8,141.47	\$97,697.60
	5	\$49.31	\$8,547.07	\$102,564.80
362	1	\$41.08	\$7,120.53	\$85,446.40
	2	\$43.14	\$7,477.60	\$89,731.20
	3	\$45.30	\$7,852.00	\$94,224.00
	4	\$47.56	\$8,243.73	\$98,924.80
	5	\$49.96	\$8,659.73	\$103,916.80
363	1	\$41.60	\$7,210.67	\$86,528.00
	2	\$43.67	\$7,569.47	\$90,833.60
	3	\$45.86	\$7,949.07	\$95,388.80
	4	\$48.16	\$8,347.73	\$100,172.80
	5	\$50.55	\$8,762.00	\$105,144.00
364	1	\$42.11	\$7,299.07	\$87,588.80
	2	\$44.24	\$7,668.27	\$92,019.20
	3	\$46.43	\$8,047.87	\$96,574.40
	4	\$48.78	\$8,455.20	\$101,462.40
	5	\$51.19	\$8,872.93	\$106,475.20
365	1	\$42.66	\$7,394.40	\$88,732.80
	2	\$44.80	\$7,765.33	\$93,184.00
	3	\$47.05	\$8,155.33	\$97,864.00

PROFESSIONAL UNIT

EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
	4	\$49.40	\$8,562.67	\$102,752.00
	5	\$51.86	\$8,989.07	\$107,868.80
366	1	\$43.18	\$7,484.53	\$89,814.40
	2	\$45.35	\$7,860.67	\$94,328.00
	3	\$47.61	\$8,252.40	\$99,028.80
	4	\$50.00	\$8,666.67	\$104,000.00
	5	\$52.49	\$9,098.27	\$109,179.20
367	1	\$43.70	\$7,574.67	\$90,896.00
	2	\$45.90	\$7,956.00	\$95,472.00
	3	\$48.19	\$8,352.93	\$100,235.20
	4	\$50.59	\$8,768.93	\$105,227.20
	5	\$53.10	\$9,204.00	\$110,448.00
368	1	\$44.25	\$7,670.00	\$92,040.00
	2	\$46.44	\$8,049.60	\$96,595.20
	3	\$48.79	\$8,456.93	\$101,483.20
	4	\$51.20	\$8,874.67	\$106,496.00
	5	\$53.76	\$9,318.40	\$111,820.80
369	1	\$44.81	\$7,767.07	\$93,204.80
	2	\$47.06	\$8,157.07	\$97,884.80
	3	\$49.41	\$8,564.40	\$102,772.80
	4	\$51.88	\$8,992.53	\$107,910.40
	5	\$54.50	\$9,446.67	\$113,360.00
370	1	\$45.39	\$7,867.60	\$94,411.20
	2	\$47.66	\$8,261.07	\$99,132.80
	3	\$50.04	\$8,673.60	\$104,083.20
	4	\$52.53	\$9,105.20	\$109,262.40
	5	\$55.17	\$9,562.80	\$114,753.60
371	1	\$45.99	\$7,971.60	\$95,659.20
	2	\$48.27	\$8,366.80	\$100,401.60
	3	\$50.70	\$8,788.00	\$105,456.00
	4	\$53.25	\$9,230.00	\$110,760.00
	5	\$55.90	\$9,689.33	\$116,272.00
372	1	\$46.53	\$8,065.20	\$96,782.40
	2	\$48.86	\$8,469.07	\$101,628.80
	3	\$51.28	\$8,888.53	\$106,662.40
	4	\$53.86	\$9,335.73	\$112,028.80

PROFESSIONAL UNIT

EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
	5	\$56.54	\$9,800.27	\$117,603.20
373	1	\$47.09	\$8,162.27	\$97,947.20
	2	\$49.43	\$8,567.87	\$102,814.40
	3	\$51.90	\$8,996.00	\$107,952.00
	4	\$54.52	\$9,450.13	\$113,401.60
	5	\$57.22	\$9,918.13	\$119,017.60
374	1	\$47.71	\$8,269.73	\$99,236.80
	2	\$50.07	\$8,678.80	\$104,145.60
	3	\$52.57	\$9,112.13	\$109,345.60
	4	\$55.20	\$9,568.00	\$114,816.00
	5	\$57.96	\$10,046.40	\$120,556.80
375	1	\$48.26	\$8,365.07	\$100,380.80
	2	\$50.69	\$8,786.27	\$105,435.20
	3	\$53.22	\$9,224.80	\$110,697.60
	4	\$55.89	\$9,687.60	\$116,251.20
	5	\$58.69	\$10,172.93	\$122,075.20
376	1	\$48.88	\$8,472.53	\$101,670.40
	2	\$51.31	\$8,893.73	\$106,724.80
	3	\$53.89	\$9,340.93	\$112,091.20
	4	\$56.57	\$9,805.47	\$117,665.60
	5	\$59.41	\$10,297.73	\$123,572.80
377	1	\$49.51	\$8,581.73	\$102,980.80
	2	\$51.97	\$9,008.13	\$108,097.60
	3	\$54.57	\$9,458.80	\$113,505.60
	4	\$57.32	\$9,935.47	\$119,225.60
	5	\$60.19	\$10,432.93	\$125,195.20
378	1	\$50.09	\$8,682.27	\$104,187.20
	2	\$52.59	\$9,115.60	\$109,387.20
	3	\$55.24	\$9,574.93	\$114,899.20
	4	\$58.00	\$10,053.33	\$120,640.00
	5	\$60.90	\$10,556.00	\$126,672.00
379	1	\$50.83	\$8,810.53	\$105,726.40
	2	\$53.40	\$9,256.00	\$111,072.00
	3	\$56.04	\$9,713.60	\$116,563.20
	4	\$58.84	\$10,198.93	\$122,387.20
	5	\$61.79	\$10,710.27	\$128,523.20

PROFESSIONAL UNIT

EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
380	1	\$51.39	\$8,907.60	\$106,891.20
	2	\$53.95	\$9,351.33	\$112,216.00
	3	\$56.65	\$9,819.33	\$117,832.00
	4	\$59.48	\$10,309.87	\$123,718.40
	5	\$62.46	\$10,826.40	\$129,916.80
381	1	\$52.01	\$9,015.07	\$108,180.80
	2	\$54.62	\$9,467.47	\$113,609.60
	3	\$57.35	\$9,940.67	\$119,288.00
	4	\$60.22	\$10,438.13	\$125,257.60
	5	\$63.23	\$10,959.87	\$131,518.40
382	1	\$52.61	\$9,119.07	\$109,428.80
	2	\$55.26	\$9,578.40	\$114,940.80
	3	\$58.02	\$10,056.80	\$120,681.60
	4	\$60.94	\$10,562.93	\$126,755.20
	5	\$63.97	\$11,088.13	\$133,057.60
383	1	\$53.32	\$9,242.13	\$110,905.60
	2	\$55.98	\$9,703.20	\$116,438.40
	3	\$58.78	\$10,188.53	\$122,262.40
	4	\$61.73	\$10,699.87	\$128,398.40
	5	\$64.81	\$11,233.73	\$134,804.80
384	1	\$53.96	\$9,353.07	\$112,236.80
	2	\$56.66	\$9,821.07	\$117,852.80
	3	\$59.49	\$10,311.60	\$123,739.20
	4	\$62.47	\$10,828.13	\$129,937.60
	5	\$65.60	\$11,370.67	\$136,448.00
385	1	\$54.64	\$9,470.93	\$113,651.20
	2	\$57.38	\$9,945.87	\$119,350.40
	3	\$60.24	\$10,441.60	\$125,299.20
	4	\$63.25	\$10,963.33	\$131,560.00
	5	\$66.41	\$11,511.07	\$138,132.80
386	1	\$55.33	\$9,590.53	\$115,086.40
	2	\$58.10	\$10,070.67	\$120,848.00
	3	\$61.01	\$10,575.07	\$126,900.80
	4	\$64.05	\$11,102.00	\$133,224.00
	5	\$67.28	\$11,661.87	\$139,942.40

PROFESSIONAL UNIT

EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
387	1	\$56.03	\$9,711.87	\$116,542.40
	2	\$58.83	\$10,197.20	\$122,366.40
	3	\$61.78	\$10,708.53	\$128,502.40
	4	\$64.88	\$11,245.87	\$134,950.40
	5	\$68.12	\$11,807.47	\$141,689.60
388	1	\$56.75	\$9,836.67	\$118,040.00
	2	\$59.59	\$10,328.93	\$123,947.20
	3	\$62.57	\$10,845.47	\$130,145.60
	4	\$65.69	\$11,386.27	\$136,635.20
	5	\$68.98	\$11,956.53	\$143,478.40
389	1	\$57.37	\$9,944.13	\$119,329.60
	2	\$60.27	\$10,446.80	\$125,361.60
	3	\$63.27	\$10,966.80	\$131,601.60
	4	\$66.43	\$11,514.53	\$138,174.40
	5	\$69.75	\$12,090.00	\$145,080.00
390	1	\$58.17	\$10,082.80	\$120,993.60
	2	\$61.07	\$10,585.47	\$127,025.60
	3	\$64.12	\$11,114.13	\$133,369.60
	4	\$67.34	\$11,672.27	\$140,067.20
	5	\$70.72	\$12,258.13	\$147,097.60
391	1	\$58.91	\$10,211.07	\$122,532.80
	2	\$61.83	\$10,717.20	\$128,606.40
	3	\$64.94	\$11,256.27	\$135,075.20
	4	\$68.17	\$11,816.13	\$141,793.60
	5	\$71.58	\$12,407.20	\$148,886.40
392	1	\$59.27	\$10,273.47	\$123,281.60
	2	\$62.23	\$10,786.53	\$129,438.40
	3	\$65.35	\$11,327.33	\$135,928.00
	4	\$68.62	\$11,894.13	\$142,729.60
	5	\$72.05	\$12,488.67	\$149,864.00
393	1	\$60.38	\$10,465.87	\$125,590.40
	2	\$63.40	\$10,989.33	\$131,872.00
	3	\$66.56	\$11,537.07	\$138,444.80
	4	\$69.89	\$12,114.27	\$145,371.20
	5	\$73.39	\$12,720.93	\$152,651.20
394	1	\$61.08	\$10,587.20	\$127,046.40

PROFESSIONAL UNIT

EFFECTIVE: 12/20/2018

Grade	Step	Hourly Amount	Monthly	Annual
	2	\$64.13	\$11,115.87	\$133,390.40
	3	\$67.35	\$11,674.00	\$140,088.00
	4	\$70.73	\$12,259.87	\$147,118.40
	5	\$74.25	\$12,870.00	\$154,440.00
395	1	\$61.89	\$10,727.60	\$128,731.20
	2	\$64.99	\$11,264.93	\$135,179.20
	3	\$68.23	\$11,826.53	\$141,918.40
	4	\$71.63	\$12,415.87	\$148,990.40
	5	\$75.23	\$13,039.87	\$156,478.40
396	1	\$62.70	\$10,868.00	\$130,416.00
	2	\$65.83	\$11,410.53	\$136,926.40
	3	\$69.12	\$11,980.80	\$143,769.60
	4	\$72.58	\$12,580.53	\$150,966.40
	5	\$76.21	\$13,209.73	\$158,516.80
397	1	\$63.44	\$10,996.27	\$131,955.20
	2	\$66.62	\$11,547.47	\$138,569.60
	3	\$69.95	\$12,124.67	\$145,496.00
	4	\$73.44	\$12,729.60	\$152,755.20
	5	\$77.11	\$13,365.73	\$160,388.80
398	1	\$64.28	\$11,141.87	\$133,702.40
	2	\$67.48	\$11,696.53	\$140,358.40
	3	\$70.86	\$12,282.40	\$147,388.80
	4	\$74.41	\$12,897.73	\$154,772.80
	5	\$78.12	\$13,540.80	\$162,489.60
399	1	\$65.08	\$11,280.53	\$135,366.40
	2	\$68.34	\$11,845.60	\$142,147.20
	3	\$71.74	\$12,434.93	\$149,219.20
	4	\$75.32	\$13,055.47	\$156,665.60
	5	\$79.10	\$13,710.67	\$164,528.00