

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|--------------|-------------|----------------------|----------------|---------------|
| 401 | 1 | \$19.04 | \$3,300.27 | \$39,603.20 |
| | 2 | \$19.98 | \$3,463.20 | \$41,558.40 |
| | 3 | \$20.97 | \$3,634.80 | \$43,617.60 |
| | 4 | \$22.03 | \$3,818.53 | \$45,822.40 |
| | 5 | \$23.12 | \$4,007.47 | \$48,089.60 |
| 402 | 1 | \$19.29 | \$3,343.60 | \$40,123.20 |
| | 2 | \$20.25 | \$3,510.00 | \$42,120.00 |
| | 3 | \$21.28 | \$3,688.53 | \$44,262.40 |
| | 4 | \$22.32 | \$3,868.80 | \$46,425.60 |
| | 5 | \$23.44 | \$4,062.93 | \$48,755.20 |
| 403 | 1 | \$19.50 | \$3,380.00 | \$40,560.00 |
| | 2 | \$20.48 | \$3,549.87 | \$42,598.40 |
| | 3 | \$21.50 | \$3,726.67 | \$44,720.00 |
| | 4 | \$22.58 | \$3,913.87 | \$46,966.40 |
| | 5 | \$23.70 | \$4,108.00 | \$49,296.00 |
| 404 | 1 | \$19.81 | \$3,433.73 | \$41,204.80 |
| | 2 | \$20.80 | \$3,605.33 | \$43,264.00 |
| | 3 | \$21.85 | \$3,787.33 | \$45,448.00 |
| | 4 | \$22.93 | \$3,974.53 | \$47,694.40 |
| | 5 | \$24.08 | \$4,173.87 | \$50,086.40 |
| 405 | 1 | \$19.97 | \$3,461.47 | \$41,537.60 |
| | 2 | \$20.96 | \$3,633.07 | \$43,596.80 |
| | 3 | \$22.02 | \$3,816.80 | \$45,801.60 |
| | 4 | \$23.11 | \$4,005.73 | \$48,068.80 |
| | 5 | \$24.27 | \$4,206.80 | \$50,481.60 |
| 406 | 1 | 20.28 | \$3,515.20 | \$42,182.40 |
| | 2 | 21.30 | \$3,692.00 | \$44,304.00 |
| | 3 | 22.34 | \$3,872.27 | \$46,467.20 |
| | 4 | 23.46 | \$4,066.40 | \$48,796.80 |
| | 5 | 24.66 | \$4,274.40 | \$51,292.80 |
| 407 | 1 | \$20.49 | \$3,551.60 | \$42,619.20 |
| | 2 | \$21.51 | \$3,728.40 | \$44,740.80 |
| | 3 | \$22.59 | \$3,915.60 | \$46,987.20 |
| | 4 | \$23.71 | \$4,109.73 | \$49,316.80 |
| | 5 | \$24.89 | \$4,314.27 | \$51,771.20 |
| 408 | 1 | \$20.78 | \$3,601.87 | \$43,222.40 |

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| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|-------------|
| | 2 | \$21.83 | \$3,783.87 | \$45,406.40 |
| | 3 | \$22.90 | \$3,969.33 | \$47,632.00 |
| | 4 | \$24.05 | \$4,168.67 | \$50,024.00 |
| | 5 | \$25.24 | \$4,374.93 | \$52,499.20 |
| | | | | |
| 409 | 1 | \$21.02 | \$3,643.47 | \$43,721.60 |
| | 2 | \$22.05 | \$3,822.00 | \$45,864.00 |
| | 3 | \$23.15 | \$4,012.67 | \$48,152.00 |
| | 4 | \$24.32 | \$4,215.47 | \$50,585.60 |
| | 5 | \$25.53 | \$4,425.20 | \$53,102.40 |
| | | | | |
| 410 | 1 | \$21.32 | \$3,695.47 | \$44,345.60 |
| | 2 | \$22.36 | \$3,875.73 | \$46,508.80 |
| | 3 | \$23.49 | \$4,071.60 | \$48,859.20 |
| | 4 | \$24.68 | \$4,277.87 | \$51,334.40 |
| | 5 | \$25.91 | \$4,491.07 | \$53,892.80 |
| | | | | |
| 411 | 1 | \$21.50 | \$3,726.67 | \$44,720.00 |
| | 2 | \$22.58 | \$3,913.87 | \$46,966.40 |
| | 3 | \$23.70 | \$4,108.00 | \$49,296.00 |
| | 4 | \$24.88 | \$4,312.53 | \$51,750.40 |
| | 5 | \$26.13 | \$4,529.20 | \$54,350.40 |
| | | | | |
| 412 | 1 | \$21.83 | \$3,783.87 | \$45,406.40 |
| | 2 | \$22.90 | \$3,969.33 | \$47,632.00 |
| | 3 | \$24.05 | \$4,168.67 | \$50,024.00 |
| | 4 | \$25.24 | \$4,374.93 | \$52,499.20 |
| | 5 | \$26.52 | \$4,596.80 | \$55,161.60 |
| | | | | |
| 413 | 1 | \$22.11 | \$3,832.40 | \$45,988.80 |
| | 2 | \$23.22 | \$4,024.80 | \$48,297.60 |
| | 3 | \$24.38 | \$4,225.87 | \$50,710.40 |
| | 4 | \$25.59 | \$4,435.60 | \$53,227.20 |
| | 5 | \$26.88 | \$4,659.20 | \$55,910.40 |
| | | | | |
| 414 | 1 | \$22.35 | \$3,874.00 | \$46,488.00 |
| | 2 | \$23.48 | \$4,069.87 | \$48,838.40 |
| | 3 | \$24.67 | \$4,276.13 | \$51,313.60 |
| | 4 | \$25.90 | \$4,489.33 | \$53,872.00 |
| | 5 | \$27.17 | \$4,709.47 | \$56,513.60 |
| | | | | |
| 415 | 1 | \$22.63 | \$3,922.53 | \$47,070.40 |
| | 2 | \$23.77 | \$4,120.13 | \$49,441.60 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|-------------|
| | 3 | \$24.94 | \$4,322.93 | \$51,875.20 |
| | 4 | \$26.22 | \$4,544.80 | \$54,537.60 |
| | 5 | \$27.52 | \$4,770.13 | \$57,241.60 |
| | | | | |
| 416 | 1 | \$22.92 | \$3,972.80 | \$47,673.60 |
| | 2 | \$24.07 | \$4,172.13 | \$50,065.60 |
| | 3 | \$25.27 | \$4,380.13 | \$52,561.60 |
| | 4 | \$26.56 | \$4,603.73 | \$55,244.80 |
| | 5 | \$27.86 | \$4,829.07 | \$57,948.80 |
| | | | | |
| 417 | 1 | \$23.22 | \$4,024.80 | \$48,297.60 |
| | 2 | \$24.38 | \$4,225.87 | \$50,710.40 |
| | 3 | \$25.59 | \$4,435.60 | \$53,227.20 |
| | 4 | \$26.88 | \$4,659.20 | \$55,910.40 |
| | 5 | \$28.22 | \$4,891.47 | \$58,697.60 |
| | | | | |
| 418 | 1 | \$23.48 | \$4,069.87 | \$48,838.40 |
| | 2 | \$24.67 | \$4,276.13 | \$51,313.60 |
| | 3 | \$25.90 | \$4,489.33 | \$53,872.00 |
| | 4 | \$27.17 | \$4,709.47 | \$56,513.60 |
| | 5 | \$28.53 | \$4,945.20 | \$59,342.40 |
| | | | | |
| 419 | 1 | \$23.80 | \$4,125.33 | \$49,504.00 |
| | 2 | \$24.97 | \$4,328.13 | \$51,937.60 |
| | 3 | \$26.25 | \$4,550.00 | \$54,600.00 |
| | 4 | \$27.56 | \$4,777.07 | \$57,324.80 |
| | 5 | \$28.94 | \$5,016.27 | \$60,195.20 |
| | | | | |
| 420 | 1 | \$24.10 | \$4,177.33 | \$50,128.00 |
| | 2 | \$25.31 | \$4,387.07 | \$52,644.80 |
| | 3 | \$26.59 | \$4,608.93 | \$55,307.20 |
| | 4 | \$27.90 | \$4,836.00 | \$58,032.00 |
| | 5 | \$29.30 | \$5,078.67 | \$60,944.00 |
| | | | | |
| 421 | 1 | \$24.43 | \$4,234.53 | \$50,814.40 |
| | 2 | \$25.65 | \$4,446.00 | \$53,352.00 |
| | 3 | \$26.94 | \$4,669.60 | \$56,035.20 |
| | 4 | \$28.28 | \$4,901.87 | \$58,822.40 |
| | 5 | \$29.70 | \$5,148.00 | \$61,776.00 |
| | | | | |
| 422 | 1 | \$24.72 | \$4,284.80 | \$51,417.60 |
| | 2 | \$25.94 | \$4,496.27 | \$53,955.20 |
| | 3 | \$27.24 | \$4,721.60 | \$56,659.20 |

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EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|-------------|
| | 4 | \$28.61 | \$4,959.07 | \$59,508.80 |
| | 5 | \$30.04 | \$5,206.93 | \$62,483.20 |
| | | | | |
| 423 | 1 | \$25.03 | \$4,338.53 | \$52,062.40 |
| | 2 | \$26.28 | \$4,555.20 | \$54,662.40 |
| | 3 | \$27.59 | \$4,782.27 | \$57,387.20 |
| | 4 | \$28.96 | \$5,019.73 | \$60,236.80 |
| | 5 | \$30.41 | \$5,271.07 | \$63,252.80 |
| | | | | |
| 424 | 1 | \$25.30 | \$4,385.33 | \$52,624.00 |
| | 2 | \$26.58 | \$4,607.20 | \$55,286.40 |
| | 3 | \$27.89 | \$4,834.27 | \$58,011.20 |
| | 4 | \$29.29 | \$5,076.93 | \$60,923.20 |
| | 5 | \$30.75 | \$5,330.00 | \$63,960.00 |
| | | | | |
| 425 | 1 | \$25.63 | \$4,442.53 | \$53,310.40 |
| | 2 | \$26.92 | \$4,666.13 | \$55,993.60 |
| | 3 | \$28.26 | \$4,898.40 | \$58,780.80 |
| | 4 | \$29.68 | \$5,144.53 | \$61,734.40 |
| | 5 | \$31.16 | \$5,401.07 | \$64,812.80 |
| | | | | |
| 426 | 1 | \$25.99 | \$4,504.93 | \$54,059.20 |
| | 2 | \$27.31 | \$4,733.73 | \$56,804.80 |
| | 3 | \$28.66 | \$4,967.73 | \$59,612.80 |
| | 4 | \$30.10 | \$5,217.33 | \$62,608.00 |
| | 5 | \$31.60 | \$5,477.33 | \$65,728.00 |
| | | | | |
| 427 | 1 | \$26.30 | \$4,558.67 | \$54,704.00 |
| | 2 | \$27.61 | \$4,785.73 | \$57,428.80 |
| | 3 | \$28.99 | \$5,024.93 | \$60,299.20 |
| | 4 | \$30.44 | \$5,276.27 | \$63,315.20 |
| | 5 | \$31.97 | \$5,541.47 | \$66,497.60 |
| | | | | |
| 428 | 1 | \$26.64 | \$4,617.60 | \$55,411.20 |
| | 2 | \$27.97 | \$4,848.13 | \$58,177.60 |
| | 3 | \$29.37 | \$5,090.80 | \$61,089.60 |
| | 4 | \$30.83 | \$5,343.87 | \$64,126.40 |
| | 5 | \$32.38 | \$5,612.53 | \$67,350.40 |
| | | | | |
| 429 | 1 | \$26.94 | \$4,669.60 | \$56,035.20 |
| | 2 | \$28.28 | \$4,901.87 | \$58,822.40 |
| | 3 | \$29.70 | \$5,148.00 | \$61,776.00 |
| | 4 | \$31.18 | \$5,404.53 | \$64,854.40 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|-------------|
| | 5 | \$32.74 | \$5,674.93 | \$68,099.20 |
| 430 | 1 | \$27.27 | \$4,726.80 | \$56,721.60 |
| | 2 | \$28.64 | \$4,964.27 | \$59,571.20 |
| | 3 | \$30.07 | \$5,212.13 | \$62,545.60 |
| | 4 | \$31.57 | \$5,472.13 | \$65,665.60 |
| | 5 | \$33.17 | \$5,749.47 | \$68,993.60 |
| 431 | 1 | \$27.60 | \$4,784.00 | \$57,408.00 |
| | 2 | \$28.97 | \$5,021.47 | \$60,257.60 |
| | 3 | \$30.42 | \$5,272.80 | \$63,273.60 |
| | 4 | \$31.94 | \$5,536.27 | \$66,435.20 |
| | 5 | \$33.54 | \$5,813.60 | \$69,763.20 |
| 432 | 1 | \$27.96 | \$4,846.40 | \$58,156.80 |
| | 2 | \$29.35 | \$5,087.33 | \$61,048.00 |
| | 3 | \$30.82 | \$5,342.13 | \$64,105.60 |
| | 4 | \$32.36 | \$5,609.07 | \$67,308.80 |
| | 5 | \$33.97 | \$5,888.13 | \$70,657.60 |
| 433 | 1 | \$28.34 | \$4,912.27 | \$58,947.20 |
| | 2 | \$29.75 | \$5,156.67 | \$61,880.00 |
| | 3 | \$31.24 | \$5,414.93 | \$64,979.20 |
| | 4 | \$32.81 | \$5,687.07 | \$68,244.80 |
| | 5 | \$34.45 | \$5,971.33 | \$71,656.00 |
| 434 | 1 | \$28.66 | \$4,967.73 | \$59,612.80 |
| | 2 | \$30.10 | \$5,217.33 | \$62,608.00 |
| | 3 | \$31.60 | \$5,477.33 | \$65,728.00 |
| | 4 | \$33.19 | \$5,752.93 | \$69,035.20 |
| | 5 | \$34.85 | \$6,040.67 | \$72,488.00 |
| 435 | 1 | \$29.01 | \$5,028.40 | \$60,340.80 |
| | 2 | \$30.46 | \$5,279.73 | \$63,356.80 |
| | 3 | \$31.99 | \$5,544.93 | \$66,539.20 |
| | 4 | \$33.59 | \$5,822.27 | \$69,867.20 |
| | 5 | \$35.27 | \$6,113.47 | \$73,361.60 |
| 436 | 1 | \$29.39 | \$5,094.27 | \$61,131.20 |
| | 2 | \$30.87 | \$5,350.80 | \$64,209.60 |
| | 3 | \$32.40 | \$5,616.00 | \$67,392.00 |
| | 4 | \$34.00 | \$5,893.33 | \$70,720.00 |
| | 5 | \$35.72 | \$6,191.47 | \$74,297.60 |

SUPERVISORY GROUP

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| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|-------------|
| 437 | 1 | \$29.71 | \$5,149.73 | \$61,796.80 |
| | 2 | \$31.19 | \$5,406.27 | \$64,875.20 |
| | 3 | \$32.75 | \$5,676.67 | \$68,120.00 |
| | 4 | \$34.38 | \$5,959.20 | \$71,510.40 |
| | 5 | \$36.11 | \$6,259.07 | \$75,108.80 |
| 438 | 1 | \$30.18 | \$5,231.20 | \$62,774.40 |
| | 2 | \$31.68 | \$5,491.20 | \$65,894.40 |
| | 3 | \$33.26 | \$5,765.07 | \$69,180.80 |
| | 4 | \$34.95 | \$6,058.00 | \$72,696.00 |
| | 5 | \$36.67 | \$6,356.13 | \$76,273.60 |
| 439 | 1 | \$30.50 | \$5,286.67 | \$63,440.00 |
| | 2 | \$32.04 | \$5,553.60 | \$66,643.20 |
| | 3 | \$33.64 | \$5,830.93 | \$69,971.20 |
| | 4 | \$35.33 | \$6,123.87 | \$73,486.40 |
| | 5 | \$37.11 | \$6,432.40 | \$77,188.80 |
| 440 | 1 | \$30.90 | \$5,356.00 | \$64,272.00 |
| | 2 | \$32.43 | \$5,621.20 | \$67,454.40 |
| | 3 | \$34.06 | \$5,903.73 | \$70,844.80 |
| | 4 | \$35.77 | \$6,200.13 | \$74,401.60 |
| | 5 | \$37.56 | \$6,510.40 | \$78,124.80 |
| 441 | 1 | \$31.26 | \$5,418.40 | \$65,020.80 |
| | 2 | \$32.83 | \$5,690.53 | \$68,286.40 |
| | 3 | \$34.47 | \$5,974.80 | \$71,697.60 |
| | 4 | \$36.20 | \$6,274.67 | \$75,296.00 |
| | 5 | \$38.00 | \$6,586.67 | \$79,040.00 |
| 442 | 1 | \$31.63 | \$5,482.53 | \$65,790.40 |
| | 2 | \$33.21 | \$5,756.40 | \$69,076.80 |
| | 3 | \$34.87 | \$6,044.13 | \$72,529.60 |
| | 4 | \$36.61 | \$6,345.73 | \$76,148.80 |
| | 5 | \$38.44 | \$6,662.93 | \$79,955.20 |
| 443 | 1 | \$32.05 | \$5,555.33 | \$66,664.00 |
| | 2 | \$33.65 | \$5,832.67 | \$69,992.00 |
| | 3 | \$35.34 | \$6,125.60 | \$73,507.20 |
| | 4 | \$37.12 | \$6,434.13 | \$77,209.60 |
| | 5 | \$38.99 | \$6,758.27 | \$81,099.20 |

SUPERVISORY GROUP

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| Grade | Step | Hourly Amount | Monthly | Annual |
|--------------|-------------|----------------------|----------------|---------------|
| 444 | 1 | \$32.41 | \$5,617.73 | \$67,412.80 |
| | 2 | \$34.02 | \$5,896.80 | \$70,761.60 |
| | 3 | \$35.73 | \$6,193.20 | \$74,318.40 |
| | 4 | \$37.52 | \$6,503.47 | \$78,041.60 |
| | 5 | \$39.39 | \$6,827.60 | \$81,931.20 |
| 445 | 1 | \$32.93 | \$5,707.87 | \$68,494.40 |
| | 2 | \$34.57 | \$5,992.13 | \$71,905.60 |
| | 3 | \$36.28 | \$6,288.53 | \$75,462.40 |
| | 4 | \$38.10 | \$6,604.00 | \$79,248.00 |
| | 5 | \$40.03 | \$6,938.53 | \$83,262.40 |
| 446 | 1 | \$33.29 | \$5,770.27 | \$69,243.20 |
| | 2 | \$34.97 | \$6,061.47 | \$72,737.60 |
| | 3 | \$36.72 | \$6,364.80 | \$76,377.60 |
| | 4 | \$38.54 | \$6,680.27 | \$80,163.20 |
| | 5 | \$40.47 | \$7,014.80 | \$84,177.60 |
| 447 | 1 | \$33.59 | \$5,822.27 | \$69,867.20 |
| | 2 | \$35.27 | \$6,113.47 | \$73,361.60 |
| | 3 | \$37.02 | \$6,416.80 | \$77,001.60 |
| | 4 | \$38.88 | \$6,739.20 | \$80,870.40 |
| | 5 | \$40.83 | \$7,077.20 | \$84,926.40 |
| 448 | 1 | \$34.10 | \$5,910.67 | \$70,928.00 |
| | 2 | \$35.80 | \$6,205.33 | \$74,464.00 |
| | 3 | \$37.59 | \$6,515.60 | \$78,187.20 |
| | 4 | \$39.46 | \$6,839.73 | \$82,076.80 |
| | 5 | \$41.43 | \$7,181.20 | \$86,174.40 |
| 449 | 1 | \$34.55 | \$5,988.67 | \$71,864.00 |
| | 2 | \$36.27 | \$6,286.80 | \$75,441.60 |
| | 3 | \$38.07 | \$6,598.80 | \$79,185.60 |
| | 4 | \$40.01 | \$6,935.07 | \$83,220.80 |
| | 5 | \$41.99 | \$7,278.27 | \$87,339.20 |
| 450 | 1 | \$34.98 | \$6,063.20 | \$72,758.40 |
| | 2 | \$36.73 | \$6,366.53 | \$76,398.40 |
| | 3 | \$38.55 | \$6,682.00 | \$80,184.00 |
| | 4 | \$40.48 | \$7,016.53 | \$84,198.40 |
| | 5 | \$42.50 | \$7,366.67 | \$88,400.00 |
| 451 | 1 | \$35.45 | \$6,144.67 | \$73,736.00 |

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|------------|------|---------------|------------|-------------|
| | 2 | \$37.19 | \$6,446.27 | \$77,355.20 |
| | 3 | \$39.05 | \$6,768.67 | \$81,224.00 |
| | 4 | \$41.01 | \$7,108.40 | \$85,300.80 |
| | 5 | \$43.05 | \$7,462.00 | \$89,544.00 |
| | | | | |
| 452 | 1 | \$35.82 | \$6,208.80 | \$74,505.60 |
| | 2 | \$37.62 | \$6,520.80 | \$78,249.60 |
| | 3 | \$39.50 | \$6,846.67 | \$82,160.00 |
| | 4 | \$41.47 | \$7,188.13 | \$86,257.60 |
| | 5 | \$43.56 | \$7,550.40 | \$90,604.80 |
| | | | | |
| 453 | 1 | \$36.31 | \$6,293.73 | \$75,524.80 |
| | 2 | \$38.13 | \$6,609.20 | \$79,310.40 |
| | 3 | \$40.05 | \$6,942.00 | \$83,304.00 |
| | 4 | \$42.05 | \$7,288.67 | \$87,464.00 |
| | 5 | \$44.15 | \$7,652.67 | \$91,832.00 |
| | | | | |
| 454 | 1 | \$36.74 | \$6,368.27 | \$76,419.20 |
| | 2 | \$38.57 | \$6,685.47 | \$80,225.60 |
| | 3 | \$40.50 | \$7,020.00 | \$84,240.00 |
| | 4 | \$42.51 | \$7,368.40 | \$88,420.80 |
| | 5 | \$44.65 | \$7,739.33 | \$92,872.00 |
| | | | | |
| 455 | 1 | \$37.22 | \$6,451.47 | \$77,417.60 |
| | 2 | \$39.07 | \$6,772.13 | \$81,265.60 |
| | 3 | \$41.03 | \$7,111.87 | \$85,342.40 |
| | 4 | \$43.09 | \$7,468.93 | \$89,627.20 |
| | 5 | \$45.24 | \$7,841.60 | \$94,099.20 |
| | | | | |
| 456 | 1 | \$37.66 | \$6,527.73 | \$78,332.80 |
| | 2 | \$39.55 | \$6,855.33 | \$82,264.00 |
| | 3 | \$41.52 | \$7,196.80 | \$86,361.60 |
| | 4 | \$43.60 | \$7,557.33 | \$90,688.00 |
| | 5 | \$45.78 | \$7,935.20 | \$95,222.40 |
| | | | | |
| 457 | 1 | \$38.15 | \$6,612.67 | \$79,352.00 |
| | 2 | \$40.08 | \$6,947.20 | \$83,366.40 |
| | 3 | \$42.07 | \$7,292.13 | \$87,505.60 |
| | 4 | \$44.17 | \$7,656.13 | \$91,873.60 |
| | 5 | \$46.38 | \$8,039.20 | \$96,470.40 |
| | | | | |
| 458 | 1 | \$38.63 | \$6,695.87 | \$80,350.40 |
| | 2 | \$40.56 | \$7,030.40 | \$84,364.80 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|--------------|
| | 3 | \$42.59 | \$7,382.27 | \$88,587.20 |
| | 4 | \$44.72 | \$7,751.47 | \$93,017.60 |
| | 5 | \$46.96 | \$8,139.73 | \$97,676.80 |
| | | | | |
| 459 | 1 | \$39.13 | \$6,782.53 | \$81,390.40 |
| | 2 | \$41.10 | \$7,124.00 | \$85,488.00 |
| | 3 | \$43.15 | \$7,479.33 | \$89,752.00 |
| | 4 | \$45.30 | \$7,852.00 | \$94,224.00 |
| | 5 | \$47.56 | \$8,243.73 | \$98,924.80 |
| | | | | |
| 460 | 1 | \$39.55 | \$6,855.33 | \$82,264.00 |
| | 2 | \$41.52 | \$7,196.80 | \$86,361.60 |
| | 3 | \$43.60 | \$7,557.33 | \$90,688.00 |
| | 4 | \$45.78 | \$7,935.20 | \$95,222.40 |
| | 5 | \$48.09 | \$8,335.60 | \$100,027.20 |
| | | | | |
| 461 | 1 | \$40.10 | \$6,950.67 | \$83,408.00 |
| | 2 | \$42.09 | \$7,295.60 | \$87,547.20 |
| | 3 | \$44.21 | \$7,663.07 | \$91,956.80 |
| | 4 | \$46.41 | \$8,044.40 | \$96,532.80 |
| | 5 | \$48.73 | \$8,446.53 | \$101,358.40 |
| | | | | |
| 462 | 1 | \$40.61 | \$7,039.07 | \$84,468.80 |
| | 2 | \$42.62 | \$7,387.47 | \$88,649.60 |
| | 3 | \$44.76 | \$7,758.40 | \$93,100.80 |
| | 4 | \$47.01 | \$8,148.40 | \$97,780.80 |
| | 5 | \$49.35 | \$8,554.00 | \$102,648.00 |
| | | | | |
| 463 | 1 | \$41.11 | \$7,125.73 | \$85,508.80 |
| | 2 | \$43.16 | \$7,481.07 | \$89,772.80 |
| | 3 | \$45.32 | \$7,855.47 | \$94,265.60 |
| | 4 | \$47.57 | \$8,245.47 | \$98,945.60 |
| | 5 | \$49.97 | \$8,661.47 | \$103,937.60 |
| | | | | |
| 464 | 1 | \$41.62 | \$7,214.13 | \$86,569.60 |
| | 2 | \$43.70 | \$7,574.67 | \$90,896.00 |
| | 3 | \$45.90 | \$7,956.00 | \$95,472.00 |
| | 4 | \$48.19 | \$8,352.93 | \$100,235.20 |
| | 5 | \$50.59 | \$8,768.93 | \$105,227.20 |
| | | | | |
| 465 | 1 | \$42.16 | \$7,307.73 | \$87,692.80 |
| | 2 | \$44.27 | \$7,673.47 | \$92,081.60 |
| | 3 | \$46.50 | \$8,060.00 | \$96,720.00 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|------------|--------------|
| | 4 | \$48.83 | \$8,463.87 | \$101,566.40 |
| | 5 | \$51.25 | \$8,883.33 | \$106,600.00 |
| | | | | |
| 466 | 1 | \$42.66 | \$7,394.40 | \$88,732.80 |
| | 2 | \$44.81 | \$7,767.07 | \$93,204.80 |
| | 3 | \$47.05 | \$8,155.33 | \$97,864.00 |
| | 4 | \$49.40 | \$8,562.67 | \$102,752.00 |
| | 5 | \$51.86 | \$8,989.07 | \$107,868.80 |
| | | | | |
| 467 | 1 | \$43.19 | \$7,486.27 | \$89,835.20 |
| | 2 | \$45.36 | \$7,862.40 | \$94,348.80 |
| | 3 | \$47.62 | \$8,254.13 | \$99,049.60 |
| | 4 | \$50.00 | \$8,666.67 | \$104,000.00 |
| | 5 | \$52.49 | \$9,098.27 | \$109,179.20 |
| | | | | |
| 468 | 1 | \$43.71 | \$7,576.40 | \$90,916.80 |
| | 2 | \$45.91 | \$7,957.73 | \$95,492.80 |
| | 3 | \$48.20 | \$8,354.67 | \$100,256.00 |
| | 4 | \$50.62 | \$8,774.13 | \$105,289.60 |
| | 5 | \$53.12 | \$9,207.47 | \$110,489.60 |
| | | | | |
| 469 | 1 | \$44.28 | \$7,675.20 | \$92,102.40 |
| | 2 | \$46.51 | \$8,061.73 | \$96,740.80 |
| | 3 | \$48.84 | \$8,465.60 | \$101,587.20 |
| | 4 | \$51.27 | \$8,886.80 | \$106,641.60 |
| | 5 | \$53.85 | \$9,334.00 | \$112,008.00 |
| | | | | |
| 470 | 1 | \$44.86 | \$7,775.73 | \$93,308.80 |
| | 2 | \$47.10 | \$8,164.00 | \$97,968.00 |
| | 3 | \$49.44 | \$8,569.60 | \$102,835.20 |
| | 4 | \$51.91 | \$8,997.73 | \$107,972.80 |
| | 5 | \$54.52 | \$9,450.13 | \$113,401.60 |
| | | | | |
| 471 | 1 | \$45.44 | \$7,876.27 | \$94,515.20 |
| | 2 | \$47.72 | \$8,271.47 | \$99,257.60 |
| | 3 | \$50.09 | \$8,682.27 | \$104,187.20 |
| | 4 | \$52.59 | \$9,115.60 | \$109,387.20 |
| | 5 | \$55.24 | \$9,574.93 | \$114,899.20 |
| | | | | |
| 472 | 1 | \$45.98 | \$7,969.87 | \$95,638.40 |
| | 2 | \$48.27 | \$8,366.80 | \$100,401.60 |
| | 3 | \$50.70 | \$8,788.00 | \$105,456.00 |
| | 4 | \$53.22 | \$9,224.80 | \$110,697.60 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|--------------|-------------|----------------------|----------------|---------------|
| | 5 | \$55.89 | \$9,687.60 | \$116,251.20 |
| 473 | 1 | \$46.53 | \$8,065.20 | \$96,782.40 |
| | 2 | \$48.86 | \$8,469.07 | \$101,628.80 |
| | 3 | \$51.30 | \$8,892.00 | \$106,704.00 |
| | 4 | \$53.88 | \$9,339.20 | \$112,070.40 |
| | 5 | \$56.56 | \$9,803.73 | \$117,644.80 |
| 474 | 1 | \$47.13 | \$8,169.20 | \$98,030.40 |
| | 2 | \$49.50 | \$8,580.00 | \$102,960.00 |
| | 3 | \$51.95 | \$9,004.67 | \$108,056.00 |
| | 4 | \$54.55 | \$9,455.33 | \$113,464.00 |
| | 5 | \$57.29 | \$9,930.27 | \$119,163.20 |
| 475 | 1 | \$47.71 | \$8,269.73 | \$99,236.80 |
| | 2 | \$50.08 | \$8,680.53 | \$104,166.40 |
| | 3 | \$52.58 | \$9,113.87 | \$109,366.40 |
| | 4 | \$55.23 | \$9,573.20 | \$114,878.40 |
| | 5 | \$58.02 | \$10,056.80 | \$120,681.60 |
| 476 | 1 | \$48.29 | \$8,370.27 | \$100,443.20 |
| | 2 | \$50.72 | \$8,791.47 | \$105,497.60 |
| | 3 | \$53.26 | \$9,231.73 | \$110,780.80 |
| | 4 | \$55.91 | \$9,691.07 | \$116,292.80 |
| | 5 | \$58.71 | \$10,176.40 | \$122,116.80 |
| 477 | 1 | \$48.92 | \$8,479.47 | \$101,753.60 |
| | 2 | \$51.37 | \$8,904.13 | \$106,849.60 |
| | 3 | \$53.93 | \$9,347.87 | \$112,174.40 |
| | 4 | \$56.63 | \$9,815.87 | \$117,790.40 |
| | 5 | \$59.46 | \$10,306.40 | \$123,676.80 |
| 478 | 1 | \$49.52 | \$8,583.47 | \$103,001.60 |
| | 2 | \$51.97 | \$9,008.13 | \$108,097.60 |
| | 3 | \$54.58 | \$9,460.53 | \$113,526.40 |
| | 4 | \$57.32 | \$9,935.47 | \$119,225.60 |
| | 5 | \$60.19 | \$10,432.93 | \$125,195.20 |
| 479 | 1 | \$50.25 | \$8,710.00 | \$104,520.00 |
| | 2 | \$52.76 | \$9,145.07 | \$109,740.80 |
| | 3 | \$55.38 | \$9,599.20 | \$115,190.40 |
| | 4 | \$58.16 | \$10,081.07 | \$120,972.80 |
| | 5 | \$61.07 | \$10,585.47 | \$127,025.60 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|------------|------|---------------|-------------|--------------|
| 480 | 1 | \$50.77 | \$8,800.13 | \$105,601.60 |
| | 2 | \$53.32 | \$9,242.13 | \$110,905.60 |
| | 3 | \$55.98 | \$9,703.20 | \$116,438.40 |
| | 4 | \$58.78 | \$10,188.53 | \$122,262.40 |
| | 5 | \$61.72 | \$10,698.13 | \$128,377.60 |
| 481 | 1 | \$51.40 | \$8,909.33 | \$106,912.00 |
| | 2 | \$53.97 | \$9,354.80 | \$112,257.60 |
| | 3 | \$56.66 | \$9,821.07 | \$117,852.80 |
| | 4 | \$59.49 | \$10,311.60 | \$123,739.20 |
| | 5 | \$62.48 | \$10,829.87 | \$129,958.40 |
| 482 | 1 | \$52.00 | \$9,013.33 | \$108,160.00 |
| | 2 | \$54.61 | \$9,465.73 | \$113,588.80 |
| | 3 | \$57.34 | \$9,938.93 | \$119,267.20 |
| | 4 | \$60.21 | \$10,436.40 | \$125,236.80 |
| | 5 | \$63.22 | \$10,958.13 | \$131,497.60 |
| 483 | 1 | \$52.71 | \$9,136.40 | \$109,636.80 |
| | 2 | \$55.33 | \$9,590.53 | \$115,086.40 |
| | 3 | \$58.09 | \$10,068.93 | \$120,827.20 |
| | 4 | \$61.00 | \$10,573.33 | \$126,880.00 |
| | 5 | \$64.04 | \$11,100.27 | \$133,203.20 |
| 484 | 1 | \$53.33 | \$9,243.87 | \$110,926.40 |
| | 2 | \$55.99 | \$9,704.93 | \$116,459.20 |
| | 3 | \$58.79 | \$10,190.27 | \$122,283.20 |
| | 4 | \$61.73 | \$10,699.87 | \$128,398.40 |
| | 5 | \$64.81 | \$11,233.73 | \$134,804.80 |
| 485 | 1 | \$54.00 | \$9,360.00 | \$112,320.00 |
| | 2 | \$56.70 | \$9,828.00 | \$117,936.00 |
| | 3 | \$59.52 | \$10,316.80 | \$123,801.60 |
| | 4 | \$62.51 | \$10,835.07 | \$130,020.80 |
| | 5 | \$65.63 | \$11,375.87 | \$136,510.40 |
| 486 | 1 | \$54.67 | \$9,476.13 | \$113,713.60 |
| | 2 | \$57.42 | \$9,952.80 | \$119,433.60 |
| | 3 | \$60.30 | \$10,452.00 | \$125,424.00 |
| | 4 | \$63.30 | \$10,972.00 | \$131,664.00 |
| | 5 | \$66.49 | \$11,524.93 | \$138,299.20 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|--------------|-------------|----------------------|----------------|---------------|
| 487 | 1 | \$55.37 | \$9,597.47 | \$115,169.60 |
| | 2 | \$58.15 | \$10,079.33 | \$120,952.00 |
| | 3 | \$61.06 | \$10,583.73 | \$127,004.80 |
| | 4 | \$64.11 | \$11,112.40 | \$133,348.80 |
| | 5 | \$67.32 | \$11,668.80 | \$140,025.60 |
| 488 | 1 | \$56.07 | \$9,718.80 | \$116,625.60 |
| | 2 | \$58.89 | \$10,207.60 | \$122,491.20 |
| | 3 | \$61.82 | \$10,715.47 | \$128,585.60 |
| | 4 | \$64.93 | \$11,254.53 | \$135,054.40 |
| | 5 | \$68.16 | \$11,814.40 | \$141,772.80 |
| 489 | 1 | \$56.72 | \$9,831.47 | \$117,977.60 |
| | 2 | \$59.54 | \$10,320.27 | \$123,843.20 |
| | 3 | \$62.53 | \$10,838.53 | \$130,062.40 |
| | 4 | \$65.66 | \$11,381.07 | \$136,572.80 |
| | 5 | \$68.94 | \$11,949.60 | \$143,395.20 |
| 490 | 1 | \$57.48 | \$9,963.20 | \$119,558.40 |
| | 2 | \$60.36 | \$10,462.40 | \$125,548.80 |
| | 3 | \$63.38 | \$10,985.87 | \$131,830.40 |
| | 4 | \$66.55 | \$11,535.33 | \$138,424.00 |
| | 5 | \$69.86 | \$12,109.07 | \$145,308.80 |
| 491 | 1 | \$58.21 | \$10,089.73 | \$121,076.80 |
| | 2 | \$61.11 | \$10,592.40 | \$127,108.80 |
| | 3 | \$64.18 | \$11,124.53 | \$133,494.40 |
| | 4 | \$67.37 | \$11,677.47 | \$140,129.60 |
| | 5 | \$70.76 | \$12,265.07 | \$147,180.80 |
| 492 | 1 | \$58.58 | \$10,153.87 | \$121,846.40 |
| | 2 | \$61.50 | \$10,660.00 | \$127,920.00 |
| | 3 | \$64.58 | \$11,193.87 | \$134,326.40 |
| | 4 | \$67.81 | \$11,753.73 | \$141,044.80 |
| | 5 | \$71.19 | \$12,339.60 | \$148,075.20 |
| 493 | 1 | \$59.67 | \$10,342.80 | \$124,113.60 |
| | 2 | \$62.66 | \$10,861.07 | \$130,332.80 |
| | 3 | \$65.77 | \$11,400.13 | \$136,801.60 |
| | 4 | \$69.07 | \$11,972.13 | \$143,665.60 |
| | 5 | \$72.53 | \$12,571.87 | \$150,862.40 |
| 494 | 1 | \$60.38 | \$10,465.87 | \$125,590.40 |

SUPERVISORY GROUP

EFFECTIVE: 12/20/2018

| Grade | Step | Hourly Amount | Monthly | Annual |
|--------------|-------------|----------------------|----------------|---------------|
| | 2 | \$63.40 | \$10,989.33 | \$131,872.00 |
| | 3 | \$66.56 | \$11,537.07 | \$138,444.80 |
| | 4 | \$69.87 | \$12,110.80 | \$145,329.60 |
| | 5 | \$73.39 | \$12,720.93 | \$152,651.20 |
| | | | | |
| 495 | 1 | \$61.15 | \$10,599.33 | \$127,192.00 |
| | 2 | \$64.22 | \$11,131.47 | \$133,577.60 |
| | 3 | \$67.43 | \$11,687.87 | \$140,254.40 |
| | 4 | \$70.81 | \$12,273.73 | \$147,284.80 |
| | 5 | \$74.36 | \$12,889.07 | \$154,668.80 |
| | | | | |
| 496 | 1 | \$61.97 | \$10,741.47 | \$128,897.60 |
| | 2 | \$65.04 | \$11,273.60 | \$135,283.20 |
| | 3 | \$68.31 | \$11,840.40 | \$142,084.80 |
| | 4 | \$71.72 | \$12,431.47 | \$149,177.60 |
| | 5 | \$75.30 | \$13,052.00 | \$156,624.00 |
| | | | | |
| 497 | 1 | \$62.70 | \$10,868.00 | \$130,416.00 |
| | 2 | \$65.82 | \$11,408.80 | \$136,905.60 |
| | 3 | \$69.11 | \$11,979.07 | \$143,748.80 |
| | 4 | \$72.58 | \$12,580.53 | \$150,966.40 |
| | 5 | \$76.21 | \$13,209.73 | \$158,516.80 |
| | | | | |
| 498 | 1 | \$63.51 | \$11,008.40 | \$132,100.80 |
| | 2 | \$66.70 | \$11,561.33 | \$138,736.00 |
| | 3 | \$70.04 | \$12,140.27 | \$145,683.20 |
| | 4 | \$73.52 | \$12,743.47 | \$152,921.60 |
| | 5 | \$77.20 | \$13,381.33 | \$160,576.00 |
| | | | | |
| 499 | 1 | \$64.30 | \$11,145.33 | \$133,744.00 |
| | 2 | \$67.52 | \$11,703.47 | \$140,441.60 |
| | 3 | \$70.89 | \$12,287.60 | \$147,451.20 |
| | 4 | \$74.44 | \$12,902.93 | \$154,835.20 |
| | 5 | \$78.17 | \$13,549.47 | \$162,593.60 |