

PROFESSIONAL UNIT

EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
301	1	\$20.38	\$3,532.46	\$42,389.57
	2	\$21.39	\$3,707.50	\$44,489.95
	3	\$22.47	\$3,894.90	\$46,738.85
	4	\$23.59	\$4,089.38	\$49,072.61
	5	\$24.78	\$4,294.47	\$51,533.66
302	1	\$20.67	\$3,581.97	\$42,983.62
	2	\$21.72	\$3,764.07	\$45,168.86
	3	\$22.79	\$3,949.71	\$47,396.54
	4	\$23.93	\$4,147.73	\$49,772.74
	5	\$25.12	\$4,354.58	\$52,255.01
303	1	\$20.89	\$3,620.86	\$43,450.37
	2	\$21.93	\$3,801.20	\$45,614.40
	3	\$23.03	\$3,992.14	\$47,905.73
	4	\$24.17	\$4,190.16	\$50,281.92
	5	\$25.41	\$4,404.09	\$52,849.06
304	1	\$21.23	\$3,679.21	\$44,150.50
	2	\$22.30	\$3,864.85	\$46,378.18
	3	\$23.40	\$4,055.79	\$48,669.50
	4	\$24.57	\$4,259.11	\$51,109.34
	5	\$25.81	\$4,473.04	\$53,676.48
305	1	\$21.38	\$3,705.73	\$44,468.74
	2	\$22.45	\$3,891.37	\$46,696.42
	3	\$23.58	\$4,087.62	\$49,051.39
	4	\$24.77	\$4,292.70	\$51,512.45
	5	\$26.00	\$4,506.63	\$54,079.58
306	1	\$21.74	\$3,767.61	\$45,211.30
	2	\$22.81	\$3,953.25	\$47,438.98
	3	\$23.95	\$4,151.26	\$49,815.17
	4	\$25.15	\$4,359.89	\$52,318.66
	5	\$26.40	\$4,575.58	\$54,907.01
307	1	\$21.94	\$3,802.97	\$45,635.62
	2	\$23.04	\$3,993.91	\$47,926.94
	3	\$24.19	\$4,193.70	\$50,324.35
	4	\$25.42	\$4,405.86	\$52,870.27
	5	\$26.67	\$4,623.32	\$55,479.84
308	1	\$22.27	\$3,859.54	\$46,314.53

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Grade	Step	Hourly Amount	Monthly	Annual
	2	\$23.37	\$4,050.49	\$48,605.86
	3	\$24.53	\$4,252.04	\$51,024.48
	4	\$25.78	\$4,467.74	\$53,612.83
	5	\$27.05	\$4,688.74	\$56,264.83
309	1	\$22.51	\$3,901.98	\$46,823.71
	2	\$23.61	\$4,092.92	\$49,115.04
	3	\$24.80	\$4,298.01	\$51,576.10
	4	\$26.03	\$4,511.94	\$54,143.23
	5	\$27.36	\$4,741.78	\$56,901.31
310	1	\$22.83	\$3,956.78	\$47,481.41
	2	\$23.97	\$4,154.80	\$49,857.60
	3	\$25.17	\$4,363.42	\$52,361.09
	4	\$26.42	\$4,579.12	\$54,949.44
	5	\$27.75	\$4,810.73	\$57,728.74
311	1	\$23.03	\$3,992.14	\$47,905.73
	2	\$24.17	\$4,190.16	\$50,281.92
	3	\$25.41	\$4,404.09	\$52,849.06
	4	\$26.66	\$4,621.55	\$55,458.62
	5	\$27.98	\$4,849.62	\$58,195.49
312	1	\$23.37	\$4,050.49	\$48,605.86
	2	\$24.53	\$4,252.04	\$51,024.48
	3	\$25.78	\$4,467.74	\$53,612.83
	4	\$27.05	\$4,688.74	\$56,264.83
	5	\$28.41	\$4,923.88	\$59,086.56
313	1	\$23.67	\$4,103.53	\$49,242.34
	2	\$24.87	\$4,310.38	\$51,724.61
	3	\$26.12	\$4,527.85	\$54,334.18
	4	\$27.43	\$4,754.15	\$57,049.82
	5	\$28.78	\$4,989.30	\$59,871.55
314	1	\$23.96	\$4,153.03	\$49,836.38
	2	\$25.16	\$4,361.66	\$52,339.87
	3	\$26.41	\$4,577.35	\$54,928.22
	4	\$27.74	\$4,808.96	\$57,707.52
	5	\$29.11	\$5,045.87	\$60,550.46
315	1	\$24.26	\$4,204.30	\$50,451.65
	2	\$25.46	\$4,412.93	\$52,955.14

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Grade	Step	Hourly Amount	Monthly	Annual
	3	\$26.72	\$4,632.16	\$55,585.92
	4	\$28.09	\$4,869.07	\$58,428.86
	5	\$29.49	\$5,111.29	\$61,335.46
316	1	\$24.56	\$4,257.34	\$51,088.13
	2	\$25.80	\$4,471.27	\$53,655.26
	3	\$27.07	\$4,692.27	\$56,307.26
	4	\$28.44	\$4,929.18	\$59,150.21
	5	\$29.86	\$5,174.94	\$62,099.23
317	1	\$24.87	\$4,310.38	\$51,724.61
	2	\$26.12	\$4,527.85	\$54,334.18
	3	\$27.43	\$4,754.15	\$57,049.82
	4	\$28.78	\$4,989.30	\$59,871.55
	5	\$30.22	\$5,238.58	\$62,863.01
318	1	\$25.16	\$4,361.66	\$52,339.87
	2	\$26.41	\$4,577.35	\$54,928.22
	3	\$27.74	\$4,808.96	\$57,707.52
	4	\$29.11	\$5,045.87	\$60,550.46
	5	\$30.58	\$5,300.46	\$63,605.57
319	1	\$25.49	\$4,418.23	\$53,018.78
	2	\$26.75	\$4,637.46	\$55,649.57
	3	\$28.14	\$4,877.91	\$58,534.94
	4	\$29.53	\$5,118.36	\$61,420.32
	5	\$31.01	\$5,374.72	\$64,496.64
320	1	\$25.83	\$4,476.58	\$53,718.91
	2	\$27.11	\$4,699.34	\$56,392.13
	3	\$28.47	\$4,934.49	\$59,213.86
	4	\$29.89	\$5,180.24	\$62,162.88
	5	\$31.40	\$5,441.90	\$65,302.85
321	1	\$26.19	\$4,540.22	\$54,482.69
	2	\$27.49	\$4,764.76	\$57,177.12
	3	\$28.86	\$5,001.67	\$60,020.06
	4	\$30.30	\$5,252.73	\$63,032.74
	5	\$31.82	\$5,516.16	\$66,193.92
322	1	\$26.45	\$4,584.42	\$55,013.09
	2	\$27.78	\$4,816.03	\$57,792.38
	3	\$29.17	\$5,056.48	\$60,677.76

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EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
	4	\$30.64	\$5,311.07	\$63,732.86
	5	\$32.17	\$5,576.27	\$66,915.26
323	1	\$26.81	\$4,646.30	\$55,755.65
	2	\$28.16	\$4,881.45	\$58,577.38
	3	\$29.56	\$5,123.66	\$61,483.97
	4	\$31.03	\$5,378.26	\$64,539.07
	5	\$32.58	\$5,646.99	\$67,763.90
324	1	\$27.09	\$4,695.81	\$56,349.70
	2	\$28.46	\$4,932.72	\$59,192.64
	3	\$29.88	\$5,178.47	\$62,141.66
	4	\$31.39	\$5,440.14	\$65,281.63
	5	\$32.94	\$5,708.87	\$68,506.46
325	1	\$27.47	\$4,761.22	\$57,134.69
	2	\$28.84	\$4,998.14	\$59,977.63
	3	\$30.28	\$5,249.19	\$62,990.30
	4	\$31.80	\$5,512.62	\$66,151.49
	5	\$33.37	\$5,784.90	\$69,418.75
326	1	\$27.85	\$4,826.64	\$57,919.68
	2	\$29.24	\$5,068.86	\$60,826.27
	3	\$30.70	\$5,321.68	\$63,860.16
	4	\$32.23	\$5,586.88	\$67,042.56
	5	\$33.85	\$5,867.99	\$70,415.90
327	1	\$28.18	\$4,884.98	\$58,619.81
	2	\$29.59	\$5,128.97	\$61,547.62
	3	\$31.06	\$5,383.56	\$64,602.72
	4	\$32.63	\$5,655.83	\$67,869.98
	5	\$34.25	\$5,936.94	\$71,243.33
328	1	\$28.54	\$4,946.86	\$59,362.37
	2	\$29.96	\$5,192.62	\$62,311.39
	3	\$31.45	\$5,450.74	\$65,408.93
	4	\$33.02	\$5,723.02	\$68,676.19
	5	\$34.68	\$6,011.20	\$72,134.40
329	1	\$28.86	\$5,001.67	\$60,020.06
	2	\$30.30	\$5,252.73	\$63,032.74
	3	\$31.82	\$5,516.16	\$66,193.92
	4	\$33.39	\$5,788.43	\$69,461.18

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Grade	Step	Hourly Amount	Monthly	Annual
	5	\$35.07	\$6,078.38	\$72,940.61
330	1	\$29.21	\$5,063.55	\$60,762.62
	2	\$30.68	\$5,318.14	\$63,817.73
	3	\$32.21	\$5,583.34	\$67,000.13
	4	\$33.83	\$5,864.46	\$70,373.47
	5	\$35.53	\$6,157.94	\$73,895.33
331	1	\$29.57	\$5,125.43	\$61,505.18
	2	\$31.04	\$5,380.02	\$64,560.29
	3	\$32.59	\$5,648.76	\$67,785.12
	4	\$34.23	\$5,933.41	\$71,200.90
	5	\$35.91	\$6,225.13	\$74,701.54
332	1	\$29.94	\$5,189.08	\$62,268.96
	2	\$31.44	\$5,448.98	\$65,387.71
	3	\$33.01	\$5,721.25	\$68,654.98
	4	\$34.67	\$6,009.43	\$72,113.18
	5	\$36.39	\$6,308.22	\$75,698.69
333	1	\$30.36	\$5,261.57	\$63,138.82
	2	\$31.88	\$5,525.00	\$66,300.00
	3	\$33.46	\$5,799.04	\$69,588.48
	4	\$35.15	\$6,092.53	\$73,110.34
	5	\$36.90	\$6,396.62	\$76,759.49
334	1	\$30.70	\$5,321.68	\$63,860.16
	2	\$32.23	\$5,586.88	\$67,042.56
	3	\$33.85	\$5,867.99	\$70,415.90
	4	\$35.55	\$6,161.48	\$73,937.76
	5	\$37.33	\$6,470.88	\$77,650.56
335	1	\$31.09	\$5,388.86	\$64,666.37
	2	\$32.65	\$5,659.37	\$67,912.42
	3	\$34.27	\$5,940.48	\$71,285.76
	4	\$35.97	\$6,233.97	\$74,807.62
	5	\$37.79	\$6,550.44	\$78,605.28
336	1	\$31.48	\$5,456.05	\$65,472.58
	2	\$33.07	\$5,731.86	\$68,782.27
	3	\$34.70	\$6,014.74	\$72,176.83
	4	\$36.43	\$6,315.30	\$75,783.55
	5	\$38.27	\$6,633.54	\$79,602.43

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Grade	Step	Hourly Amount	Monthly	Annual
337	1	\$31.83	\$5,517.93	\$66,215.14
	2	\$33.41	\$5,790.20	\$69,482.40
	3	\$35.08	\$6,080.15	\$72,961.82
	4	\$36.83	\$6,384.25	\$76,610.98
	5	\$38.69	\$6,706.02	\$80,472.29
338	1	\$32.32	\$5,602.79	\$67,233.50
	2	\$33.95	\$5,883.90	\$70,606.85
	3	\$35.66	\$6,180.93	\$74,171.14
	4	\$37.42	\$6,486.79	\$77,841.50
	5	\$39.32	\$6,815.64	\$81,787.68
339	1	\$32.69	\$5,666.44	\$67,997.28
	2	\$34.31	\$5,947.55	\$71,370.62
	3	\$36.03	\$6,244.58	\$74,934.91
	4	\$37.85	\$6,561.05	\$78,732.58
	5	\$39.76	\$6,891.66	\$82,699.97
340	1	\$33.10	\$5,737.16	\$68,845.92
	2	\$34.74	\$6,021.81	\$72,261.70
	3	\$36.49	\$6,324.14	\$75,889.63
	4	\$38.31	\$6,640.61	\$79,687.30
	5	\$40.21	\$6,969.46	\$83,633.47
341	1	\$33.49	\$5,804.34	\$69,652.13
	2	\$35.17	\$6,096.06	\$73,152.77
	3	\$36.94	\$6,403.70	\$76,844.35
	4	\$38.77	\$6,720.17	\$80,642.02
	5	\$40.70	\$7,054.32	\$84,651.84
342	1	\$33.87	\$5,871.53	\$70,458.34
	2	\$35.57	\$6,165.02	\$73,980.19
	3	\$37.37	\$6,477.95	\$77,735.42
	4	\$39.21	\$6,796.19	\$81,554.30
	5	\$41.20	\$7,140.95	\$85,691.42
343	1	\$34.32	\$5,949.32	\$71,391.84
	2	\$36.05	\$6,248.11	\$74,977.34
	3	\$37.87	\$6,564.58	\$78,775.01
	4	\$39.77	\$6,893.43	\$82,721.18
	5	\$41.75	\$7,236.42	\$86,837.09

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Grade	Step	Hourly Amount	Monthly	Annual
344	1	\$34.71	\$6,016.50	\$72,198.05
	2	\$36.44	\$6,317.06	\$75,804.77
	3	\$38.28	\$6,635.30	\$79,623.65
	4	\$40.18	\$6,964.15	\$83,569.82
	5	\$42.20	\$7,314.22	\$87,770.59
345	1	\$35.26	\$6,111.98	\$73,343.71
	2	\$37.04	\$6,419.61	\$77,035.30
	3	\$38.89	\$6,741.38	\$80,896.61
	4	\$40.85	\$7,080.84	\$84,970.08
	5	\$42.87	\$7,430.90	\$89,170.85
346	1	\$35.68	\$6,184.46	\$74,213.57
	2	\$37.44	\$6,490.33	\$77,883.94
	3	\$39.34	\$6,819.18	\$81,830.11
	4	\$41.29	\$7,156.86	\$85,882.37
	5	\$43.33	\$7,510.46	\$90,125.57
347	1	\$35.97	\$6,233.97	\$74,807.62
	2	\$37.79	\$6,550.44	\$78,605.28
	3	\$39.67	\$6,875.75	\$82,509.02
	4	\$41.67	\$7,222.28	\$86,667.36
	5	\$43.74	\$7,581.18	\$90,974.21
348	1	\$36.53	\$6,331.21	\$75,974.50
	2	\$38.34	\$6,645.91	\$79,750.94
	3	\$40.25	\$6,976.53	\$83,718.34
	4	\$42.27	\$7,326.59	\$87,919.10
	5	\$44.38	\$7,692.57	\$92,310.82
349	1	\$37.03	\$6,417.84	\$77,014.08
	2	\$38.88	\$6,739.62	\$80,875.39
	3	\$40.80	\$7,072.00	\$84,864.00
	4	\$42.85	\$7,427.37	\$89,128.42
	5	\$44.98	\$7,796.88	\$93,562.56
350	1	\$37.45	\$6,492.10	\$77,905.15
	2	\$39.35	\$6,820.94	\$81,851.33
	3	\$41.30	\$7,158.63	\$85,903.58
	4	\$43.35	\$7,514.00	\$90,168.00
	5	\$45.53	\$7,892.35	\$94,708.22
351	1	\$37.93	\$6,575.19	\$78,902.30

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Grade	Step	Hourly Amount	Monthly	Annual
	2	\$39.84	\$6,905.81	\$82,869.70
	3	\$41.81	\$7,247.03	\$86,964.38
	4	\$43.91	\$7,611.24	\$91,334.88
	5	\$46.11	\$7,993.13	\$95,917.54
352	1	\$38.36	\$6,649.45	\$79,793.38
	2	\$40.28	\$6,981.83	\$83,781.98
	3	\$42.31	\$7,333.66	\$88,003.97
	4	\$44.42	\$7,699.64	\$92,395.68
	5	\$46.67	\$8,088.60	\$97,063.20
353	1	\$38.91	\$6,744.92	\$80,939.04
	2	\$40.87	\$7,084.38	\$85,012.51
	3	\$42.89	\$7,434.44	\$89,213.28
	4	\$45.03	\$7,805.72	\$93,668.64
	5	\$47.30	\$8,198.22	\$98,378.59
354	1	\$39.36	\$6,822.71	\$81,872.54
	2	\$41.31	\$7,160.40	\$85,924.80
	3	\$43.37	\$7,517.54	\$90,210.43
	4	\$45.54	\$7,894.12	\$94,729.44
	5	\$47.82	\$8,288.38	\$99,460.61
355	1	\$39.86	\$6,909.34	\$82,912.13
	2	\$41.83	\$7,250.57	\$87,006.82
	3	\$43.93	\$7,614.78	\$91,377.31
	4	\$46.13	\$7,996.66	\$95,959.97
	5	\$48.45	\$8,398.00	\$100,776.00
356	1	\$40.34	\$6,992.44	\$83,909.28
	2	\$42.37	\$7,344.27	\$88,131.26
	3	\$44.50	\$7,713.78	\$92,565.41
	4	\$46.71	\$8,095.67	\$97,148.06
	5	\$49.05	\$8,502.31	\$102,027.74
357	1	\$40.89	\$7,087.91	\$85,054.94
	2	\$42.92	\$7,439.74	\$89,276.93
	3	\$45.06	\$7,811.02	\$93,732.29
	4	\$47.32	\$8,201.75	\$98,421.02
	5	\$49.69	\$8,613.70	\$103,364.35
358	1	\$41.38	\$7,172.78	\$86,073.31
	2	\$43.46	\$7,533.45	\$90,401.38

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Grade	Step	Hourly Amount	Monthly	Annual
	3	\$45.63	\$7,910.03	\$94,920.38
	4	\$47.92	\$8,306.06	\$99,672.77
	5	\$50.31	\$8,719.78	\$104,637.31
359	1	\$41.93	\$7,268.25	\$87,218.98
	2	\$44.02	\$7,630.69	\$91,568.26
	3	\$46.22	\$8,010.81	\$96,129.70
	4	\$48.53	\$8,412.14	\$100,945.73
	5	\$50.97	\$8,834.70	\$106,016.35
360	1	\$42.37	\$7,344.27	\$88,131.26
	2	\$44.50	\$7,713.78	\$92,565.41
	3	\$46.71	\$8,095.67	\$97,148.06
	4	\$49.05	\$8,502.31	\$102,027.74
	5	\$51.50	\$8,926.63	\$107,119.58
361	1	\$42.96	\$7,446.82	\$89,361.79
	2	\$45.09	\$7,816.33	\$93,795.94
	3	\$47.35	\$8,207.06	\$98,484.67
	4	\$49.73	\$8,619.00	\$103,428.00
	5	\$52.19	\$9,046.86	\$108,562.27
362	1	\$43.49	\$7,538.75	\$90,465.02
	2	\$45.67	\$7,915.34	\$94,984.03
	3	\$47.95	\$8,311.37	\$99,736.42
	4	\$50.35	\$8,726.85	\$104,722.18
	5	\$52.89	\$9,167.08	\$110,004.96
363	1	\$44.04	\$7,634.22	\$91,610.69
	2	\$46.23	\$8,012.58	\$96,150.91
	3	\$48.54	\$8,413.91	\$100,966.94
	4	\$50.98	\$8,836.46	\$106,037.57
	5	\$53.51	\$9,274.93	\$111,299.14
364	1	\$44.58	\$7,727.93	\$92,735.14
	2	\$46.83	\$8,116.89	\$97,402.66
	3	\$49.14	\$8,518.22	\$102,218.69
	4	\$51.63	\$8,949.62	\$107,395.39
	5	\$54.19	\$9,393.38	\$112,720.61
365	1	\$45.17	\$7,828.70	\$93,944.45
	2	\$47.42	\$8,219.43	\$98,633.18
	3	\$49.81	\$8,633.14	\$103,597.73

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EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
	4	\$52.30	\$9,064.54	\$108,774.43
	5	\$54.91	\$9,517.14	\$114,205.73
366	1	\$45.72	\$7,924.18	\$95,090.11
	2	\$48.00	\$8,320.21	\$99,842.50
	3	\$50.40	\$8,735.69	\$104,828.26
	4	\$52.94	\$9,175.92	\$110,111.04
	5	\$55.57	\$9,632.06	\$115,584.77
367	1	\$46.26	\$8,017.88	\$96,214.56
	2	\$48.58	\$8,420.98	\$101,051.81
	3	\$51.01	\$8,841.77	\$106,101.22
	4	\$53.56	\$9,283.77	\$111,405.22
	5	\$56.21	\$9,743.45	\$116,921.38
368	1	\$46.84	\$8,118.66	\$97,423.87
	2	\$49.16	\$8,521.76	\$102,261.12
	3	\$51.64	\$8,951.38	\$107,416.61
	4	\$54.20	\$9,395.15	\$112,741.82
	5	\$56.91	\$9,863.67	\$118,364.06
369	1	\$47.43	\$8,221.20	\$98,654.40
	2	\$49.82	\$8,634.91	\$103,618.94
	3	\$52.31	\$9,066.30	\$108,795.65
	4	\$54.93	\$9,520.68	\$114,248.16
	5	\$57.69	\$9,999.81	\$119,997.70
370	1	\$48.04	\$8,327.28	\$99,927.36
	2	\$50.45	\$8,744.53	\$104,934.34
	3	\$52.98	\$9,182.99	\$110,195.90
	4	\$55.61	\$9,639.14	\$115,669.63
	5	\$58.41	\$10,123.57	\$121,482.82
371	1	\$48.68	\$8,438.66	\$101,263.97
	2	\$51.09	\$8,855.91	\$106,270.94
	3	\$53.67	\$9,303.22	\$111,638.59
	4	\$56.37	\$9,769.97	\$117,239.62
	5	\$59.18	\$10,257.94	\$123,095.23
372	1	\$49.26	\$8,537.67	\$102,452.06
	2	\$51.72	\$8,965.53	\$107,586.34
	3	\$54.28	\$9,409.30	\$112,911.55
	4	\$57.02	\$9,883.12	\$118,597.44

PROFESSIONAL UNIT

EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
	5	\$59.85	\$10,374.62	\$124,495.49
373	1	\$49.85	\$8,640.22	\$103,682.59
	2	\$52.34	\$9,071.61	\$108,859.30
	3	\$54.95	\$9,524.22	\$114,290.59
	4	\$57.71	\$10,003.34	\$120,040.13
	5	\$60.57	\$10,498.38	\$125,980.61
374	1	\$50.50	\$8,753.37	\$105,040.42
	2	\$53.01	\$9,188.30	\$110,259.55
	3	\$55.65	\$9,646.21	\$115,754.50
	4	\$58.44	\$10,128.87	\$121,546.46
	5	\$61.35	\$10,634.52	\$127,614.24
375	1	\$51.08	\$8,854.14	\$106,249.73
	2	\$53.66	\$9,301.45	\$111,617.38
	3	\$56.33	\$9,764.66	\$117,175.97
	4	\$59.17	\$10,256.17	\$123,074.02
	5	\$62.13	\$10,768.89	\$129,226.66
376	1	\$51.74	\$8,969.06	\$107,628.77
	2	\$54.32	\$9,414.60	\$112,975.20
	3	\$57.05	\$9,888.42	\$118,661.09
	4	\$59.88	\$10,379.93	\$124,559.14
	5	\$62.89	\$10,901.49	\$130,817.86
377	1	\$52.42	\$9,085.75	\$109,029.02
	2	\$55.02	\$9,536.59	\$114,439.10
	3	\$57.76	\$10,012.18	\$120,146.21
	4	\$60.68	\$10,517.83	\$126,213.98
	5	\$63.71	\$11,042.93	\$132,515.14
378	1	\$53.03	\$9,191.83	\$110,301.98
	2	\$55.67	\$9,649.74	\$115,796.93
	3	\$58.48	\$10,135.94	\$121,631.33
	4	\$61.40	\$10,643.36	\$127,720.32
	5	\$64.47	\$11,175.53	\$134,106.34
379	1	\$53.81	\$9,326.20	\$111,914.40
	2	\$56.53	\$9,798.26	\$117,579.07
	3	\$59.32	\$10,282.69	\$123,392.26
	4	\$62.29	\$10,797.18	\$129,566.11
	5	\$65.41	\$11,338.18	\$136,058.21

PROFESSIONAL UNIT

EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
380	1	\$54.41	\$9,430.51	\$113,166.14
	2	\$57.11	\$9,899.03	\$118,788.38
	3	\$59.97	\$10,394.07	\$124,728.86
	4	\$62.96	\$10,913.86	\$130,966.37
	5	\$66.12	\$11,460.18	\$137,522.11
381	1	\$55.06	\$9,543.66	\$114,523.97
	2	\$57.82	\$10,022.79	\$120,273.50
	3	\$60.71	\$10,523.14	\$126,277.63
	4	\$63.75	\$11,050.00	\$132,600.00
	5	\$66.94	\$11,603.38	\$139,240.61
382	1	\$55.69	\$9,653.28	\$115,839.36
	2	\$58.50	\$10,139.48	\$121,673.76
	3	\$61.42	\$10,646.90	\$127,762.75
	4	\$64.52	\$11,182.60	\$134,191.20
	5	\$67.72	\$11,737.75	\$140,853.02
383	1	\$56.45	\$9,784.11	\$117,409.34
	2	\$59.26	\$10,272.08	\$123,264.96
	3	\$62.23	\$10,786.57	\$129,438.82
	4	\$65.35	\$11,327.58	\$135,930.91
	5	\$68.61	\$11,891.57	\$142,698.82
384	1	\$57.12	\$9,900.80	\$118,809.60
	2	\$59.98	\$10,395.84	\$124,750.08
	3	\$62.97	\$10,915.63	\$130,987.58
	4	\$66.13	\$11,461.94	\$137,543.33
	5	\$69.45	\$12,038.31	\$144,459.74
385	1	\$57.84	\$10,026.33	\$120,315.94
	2	\$60.74	\$10,528.44	\$126,341.28
	3	\$63.77	\$11,053.54	\$132,642.43
	4	\$66.96	\$11,606.92	\$139,283.04
	5	\$70.30	\$12,185.06	\$146,220.67
386	1	\$58.58	\$10,153.62	\$121,843.49
	2	\$61.51	\$10,661.04	\$127,932.48
	3	\$64.59	\$11,194.98	\$134,339.71
	4	\$67.80	\$11,751.90	\$141,022.75
	5	\$71.23	\$12,345.94	\$148,151.33

PROFESSIONAL UNIT

EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
387	1	\$59.31	\$10,280.92	\$123,371.04
	2	\$62.28	\$10,795.41	\$129,544.90
	3	\$65.40	\$11,336.42	\$136,036.99
	4	\$68.69	\$11,905.71	\$142,868.54
	5	\$72.11	\$12,499.76	\$149,997.12
388	1	\$60.07	\$10,411.75	\$124,941.02
	2	\$63.08	\$10,933.31	\$131,199.74
	3	\$66.23	\$11,479.62	\$137,755.49
	4	\$69.54	\$12,054.22	\$144,650.69
	5	\$73.02	\$12,657.11	\$151,885.34
389	1	\$60.73	\$10,526.67	\$126,320.06
	2	\$63.80	\$11,058.84	\$132,706.08
	3	\$66.98	\$11,610.46	\$139,325.47
	4	\$70.32	\$12,188.59	\$146,263.10
	5	\$73.84	\$12,798.55	\$153,582.62
390	1	\$61.58	\$10,673.42	\$128,080.99
	2	\$64.65	\$11,205.58	\$134,467.01
	3	\$67.87	\$11,764.27	\$141,171.26
	4	\$71.29	\$12,356.55	\$148,278.62
	5	\$74.87	\$12,977.12	\$155,725.44
391	1	\$62.36	\$10,809.55	\$129,714.62
	2	\$65.45	\$11,345.26	\$136,143.07
	3	\$68.75	\$11,916.32	\$142,995.84
	4	\$72.17	\$12,508.60	\$150,103.20
	5	\$75.78	\$13,134.47	\$157,613.66
392	1	\$62.75	\$10,876.74	\$130,520.83
	2	\$65.88	\$11,419.51	\$137,034.14
	3	\$69.18	\$11,990.58	\$143,886.91
	4	\$72.64	\$12,591.70	\$151,100.35
	5	\$76.28	\$13,221.10	\$158,653.25
393	1	\$63.92	\$11,080.06	\$132,960.67
	2	\$67.12	\$11,633.44	\$139,601.28
	3	\$70.45	\$12,211.58	\$146,538.91
	4	\$73.98	\$12,823.30	\$153,879.65
	5	\$77.68	\$13,465.09	\$161,581.06
394	1	\$64.66	\$11,207.35	\$134,488.22

PROFESSIONAL UNIT

EFFECTIVE: 12/16/2021

Grade	Step	Hourly Amount	Monthly	Annual
	2	\$67.89	\$11,767.81	\$141,213.70
	3	\$71.30	\$12,358.32	\$148,299.84
	4	\$74.88	\$12,978.89	\$155,746.66
	5	\$78.60	\$13,624.21	\$163,490.50
395	1	\$65.51	\$11,355.86	\$136,270.37
	2	\$68.80	\$11,925.16	\$143,101.92
	3	\$72.23	\$12,519.21	\$150,230.50
	4	\$75.83	\$13,143.31	\$157,719.74
	5	\$79.64	\$13,804.54	\$165,654.53
396	1	\$66.38	\$11,506.14	\$138,073.73
	2	\$69.69	\$12,078.98	\$144,947.71
	3	\$73.17	\$12,683.63	\$152,203.58
	4	\$76.84	\$13,318.34	\$159,820.13
	5	\$80.67	\$13,983.11	\$167,797.34
397	1	\$67.16	\$11,640.51	\$139,686.14
	2	\$70.53	\$12,225.72	\$146,708.64
	3	\$74.04	\$12,833.91	\$154,006.94
	4	\$77.74	\$13,475.70	\$161,708.35
	5	\$81.63	\$14,149.30	\$169,791.65
398	1	\$68.04	\$11,794.33	\$141,531.94
	2	\$71.43	\$12,381.30	\$148,575.65
	3	\$75.01	\$13,001.87	\$156,022.46
	4	\$78.76	\$13,652.50	\$163,829.95
	5	\$82.70	\$14,334.94	\$172,019.33
399	1	\$68.89	\$11,941.07	\$143,292.86
	2	\$72.35	\$12,540.42	\$150,485.09
	3	\$75.95	\$13,164.53	\$157,974.34
	4	\$79.73	\$13,820.46	\$165,845.47
	5	\$83.73	\$14,513.51	\$174,162.14