

SOLANO IRRIGATION DISTRICT  
CLASSIFICATION & SALARY SCHEDULE

Effective as of: 09/13/2022

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
Accountant I		337	1	\$31.83	Professional
			2	\$33.41	
			3	\$35.08	
			4	\$36.83	
			5	\$38.69	
Accountant II		345	1	\$35.26	Professional
			2	\$37.04	
			3	\$38.89	
			4	\$40.85	
			5	\$42.87	
Accounting Clerk	Yes	120	1	\$25.83	General
			2	\$27.11	
			3	\$28.47	
			4	\$29.89	
			5	\$31.40	
		125	1	\$27.47	
			2	\$28.84	
			3	\$30.28	
			4	\$31.80	
			5	\$33.37	
Accounting Technician		331	1	\$29.57	Professional
			2	\$31.04	
			3	\$32.59	
			4	\$34.23	
			5	\$35.91	
Administrative Assistant - Water & Power Operations		500AA	1	\$25.16	Unrepresented
			2	\$26.41	
			3	\$27.74	
			4	\$29.11	
			5	\$30.58	
Assistant Civil Engineer		363	1	\$44.04	Professional
			2	\$46.23	
			3	\$48.54	
			4	\$50.98	
			5	\$53.51	
Associate Civil Engineer		373	1	\$49.85	Professional
			2	\$52.34	
			3	\$54.95	
			4	\$57.71	
			5	\$60.57	
Damtender I		135	1	\$31.07	General
			2	\$32.64	
			3	\$34.26	
			4	\$35.96	
			5	\$37.77	
Director of Engineering		517	1	\$67.91	Unrepresented
			2	\$71.31	
			3	\$74.90	
			4	\$78.61	
			5	\$82.53	
Director of Finance		516	1	\$67.08	Unrepresented
			2	\$70.43	
			3	\$73.95	
			4	\$77.65	
			5	\$81.55	
Director of Human Resources		506	1	\$59.24	Unrepresented
			2	\$62.21	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			3	\$65.32	
			4	\$68.58	
			5	\$72.02	
Distribution System Operator	Yes	140	1	\$33.09	General
			2	\$34.73	
			3	\$36.45	
			4	\$38.29	
			5	\$40.19	
		143	1	\$34.31	
			2	\$36.03	
			3	\$37.85	
			4	\$39.76	
			5	\$41.74	
		148	1	\$36.51	
			2	\$38.33	
			3	\$40.24	
			4	\$42.26	
			5	\$44.37	
		152	1	\$38.35	
			2	\$40.27	
			3	\$42.30	
			4	\$44.41	
			5	\$46.65	
Distribution System Technician	Yes	143	1	\$34.31	General
			2	\$36.03	
			3	\$37.85	
			4	\$39.76	
			5	\$41.74	
		148	1	\$36.51	
			2	\$38.33	
			3	\$40.24	
			4	\$42.26	
			5	\$44.37	
		152	1	\$38.35	
			2	\$40.27	
			3	\$42.30	
			4	\$44.41	
			5	\$46.65	
		157	1	\$40.88	
			2	\$42.90	
			3	\$45.05	
			4	\$47.31	
			5	\$49.66	
District Engineer		512	1	\$63.83	Unrepresented
			2	\$67.01	
			3	\$70.35	
			4	\$73.86	
			5	\$77.56	
Electrical Technician	Yes	353	1	\$38.93	Professional
			2	\$40.87	
			3	\$42.89	
			4	\$45.03	
			5	\$47.30	
		358	1	\$41.38	
			2	\$43.46	
			3	\$45.63	
			4	\$47.92	
			5	\$50.31	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
		363	1	\$44.04	
			2	\$46.23	
			3	\$48.54	
			4	\$50.98	
			5	\$53.51	
Engineering Technician I		331	1	\$29.57	Professional
			2	\$31.04	
			3	\$32.59	
			4	\$34.23	
			5	\$35.91	
Equipment Operator		138	1	\$32.29	General
			2	\$33.93	
			3	\$35.60	
			4	\$37.40	
			5	\$39.28	
Equipment Operator - Apprentice	Yes	126	1	\$27.84	General
			2	\$29.22	
			3	\$30.69	
			4	\$32.22	
			5	\$33.84	
		128	1	\$28.52	
			2	\$29.94	
			3	\$31.44	
			4	\$33.01	
			5	\$34.67	
		130	1	\$29.19	
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
		134	1	\$30.70	
			2	\$32.23	
			3	\$33.85	
			4	\$35.55	
			5	\$37.33	
Executive Assistant		500	1	\$33.08	Unrepresented
			2	\$34.73	
			3	\$36.45	
			4	\$38.28	
			5	\$40.18	
General Manager				\$223,766.00	Contract
Human Resources Technician		500BB	1	\$29.57	Unrepresented
			2	\$31.04	
			3	\$32.59	
			4	\$34.23	
			5	\$35.91	
Information Technology Project Manager		369	1	\$47.43	Professional
			2	\$49.82	
			3	\$52.31	
			4	\$54.93	
			5	\$57.69	
Information Technology SCADA Specialist I		354	1	\$39.36	Professional
			2	\$41.31	
			3	\$43.37	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			4	\$45.54	
			5	\$47.82	
Information Technology Specialist II		364	1	\$44.58	Professional
			2	\$46.83	
			3	\$49.14	
			4	\$51.63	
			5	\$54.19	
Inventory Specialist		129	1	\$28.85	General
			2	\$30.29	
			3	\$31.81	
			4	\$33.38	
			5	\$35.06	
Junion Technician / Drafter		301	1	\$20.38	Professional
			2	\$21.39	
			3	\$22.47	
			4	\$23.59	
			5	\$24.78	
Lead Distribution System Operator	Yes	157	1	\$40.88	General
			2	\$42.90	
			3	\$45.05	
			4	\$47.31	
			5	\$49.66	
		162	1	\$43.48	
			2	\$45.66	
			3	\$47.94	
			4	\$50.34	
			5	\$52.88	
		167	1	\$46.25	
			2	\$48.57	
			3	\$51.00	
			4	\$53.53	
			5	\$56.20	
Lead Mechanic	Yes	145	1	\$35.25	General
			2	\$37.02	
			3	\$38.86	
			4	\$40.77	
			5	\$42.84	
		148	1	\$36.51	
			2	\$38.33	
			3	\$40.24	
			4	\$42.26	
			5	\$44.37	
		152	1	\$38.35	
			2	\$40.27	
			3	\$42.30	
			4	\$44.41	
			5	\$46.65	
		156	1	\$40.34	
			2	\$42.37	
			3	\$44.50	
			4	\$46.71	
			5	\$49.05	
Lead Operator, Water Treatment Plant	Yes	165	1	\$45.16	General
			2	\$47.41	
			3	\$49.80	
			4	\$52.29	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			5	\$54.90	
		170	1	\$48.04	
			2	\$50.45	
			3	\$52.98	
			4	\$55.61	
			5	\$58.41	
Lead Pest Management Applicator		144	1	\$34.71	General
			2	\$36.44	
			3	\$38.28	
			4	\$40.18	
			5	\$42.20	
Lead PSC Operator		138	1	\$32.29	General
			2	\$33.93	
			3	\$35.60	
			4	\$37.40	
			5	\$39.28	
Lead Solano Project Technician		172	1	\$49.25	General
			2	\$51.70	
			3	\$54.27	
			4	\$57.01	
			5	\$59.84	
Lead Utility Worker	Yes	148	1	\$36.51	General
			2	\$38.33	
			3	\$40.24	
			4	\$42.26	
			5	\$44.37	
		152	1	\$38.35	
			2	\$40.27	
			3	\$42.30	
			4	\$44.41	
			5	\$46.65	
		157	1	\$40.88	
			2	\$42.90	
			3	\$45.05	
			4	\$47.31	
			5	\$49.66	
		162	1	\$43.48	
			2	\$45.66	
			3	\$47.94	
			4	\$50.34	
			5	\$52.88	
Lead Water Tender	Yes	148	1	\$36.51	General
			2	\$38.33	
			3	\$40.24	
			4	\$42.26	
			5	\$44.37	
		152	1	\$38.35	
			2	\$40.27	
			3	\$42.30	
			4	\$44.41	
			5	\$46.65	
		157	1	\$40.88	
			2	\$42.90	
			3	\$45.05	
			4	\$47.31	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			5	\$49.66	
		162	1	\$43.48	
			2	\$45.66	
			3	\$47.94	
			4	\$50.34	
			5	\$52.88	
Mechanic		138	1	\$32.29	General
			2	\$33.93	
			3	\$35.60	
			4	\$37.40	
			5	\$39.28	
Meter Reader		128	1	\$28.52	General
			2	\$29.94	
			3	\$31.44	
			4	\$33.01	
			5	\$34.67	
Operator - Water Treatment Plant	Yes	133	1	\$30.32	General
			2	\$31.84	
			3	\$33.42	
			4	\$35.10	
			5	\$36.85	
		138	1	\$32.29	
			2	\$33.93	
			3	\$35.60	
			4	\$37.40	
			5	\$39.28	
Operator - Distribution	Yes	130	1	\$29.19	General
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
		135	1	\$31.07	
			2	\$32.64	
			3	\$34.26	
			4	\$35.96	
			5	\$37.77	
Pest Management Applicator	Yes	128	1	\$28.52	General
			2	\$29.94	
			3	\$31.44	
			4	\$33.01	
			5	\$34.67	
		130	1	\$29.19	
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
		132	1	\$29.93	
			2	\$31.43	
			3	\$33.00	
			4	\$34.66	
			5	\$36.38	
		134	1	\$30.70	
			2	\$32.23	
			3	\$33.85	
			4	\$35.55	
			5	\$37.33	

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		136	1	\$31.48	
			2	\$33.07	
			3	\$34.70	
			4	\$36.43	
			5	\$38.27	
Process Control Technician	Yes	353	1	\$38.91	Professional
			2	\$40.87	
			3	\$42.89	
			4	\$45.03	
			5	\$47.30	
		358	1	\$41.38	
			2	\$43.46	
			3	\$45.63	
			4	\$47.92	
			5	\$50.31	
		363	1	\$44.04	
			2	\$46.23	
			3	\$48.54	
			4	\$50.98	
			5	\$53.51	
PSC Lead Maintenance Worker	Yes	142	1	\$33.87	General
			2	\$35.57	
			3	\$37.37	
			4	\$39.21	
			5	\$41.20	
		145	1	\$35.25	
			2	\$37.02	
			3	\$38.86	
			4	\$40.77	
			5	\$42.84	
		148	1	\$36.51	
			2	\$38.33	
			3	\$40.24	
			4	\$42.26	
			5	\$44.37	
		152	1	\$38.35	
			2	\$40.27	
			3	\$42.30	
			4	\$44.41	
			5	\$46.65	
PSC Operator / Canal Maintenance Worker		130	1	\$29.19	General
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
Risk Management Safety Officer		368	1	\$46.84	Professional
			2	\$49.16	
			3	\$51.64	
			4	\$54.20	
			5	\$56.91	
Senior Accountant		363	1	\$44.04	Professional
			2	\$46.23	
			3	\$48.54	
			4	\$50.98	
			5	\$53.51	
Senior Civil Engineer		383	1	\$56.45	Professional

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			2	\$59.26	
			3	\$62.23	
			4	\$65.35	
			5	\$68.61	
Senior Real Property & Project Manager		378	1	\$53.03	Professional
			2	\$55.67	
			3	\$58.48	
			4	\$61.40	
			5	\$64.47	
Shift Operator - Water Treatment Plant	Yes	150	1	\$37.43	General
			2	\$39.33	
			3	\$41.28	
			4	\$43.32	
			5	\$45.49	
		155	1	\$39.85	
			2	\$41.82	
			3	\$43.92	
			4	\$46.12	
			5	\$48.44	
		160	1	\$42.37	
			2	\$44.50	
			3	\$46.71	
			4	\$49.05	
			5	\$51.50	
Solano Project Technician	Yes	130	1	\$29.19	General
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
		135	1	\$31.07	
			2	\$32.64	
			3	\$34.26	
			4	\$35.96	
			5	\$37.77	
		140	1	\$33.09	
			2	\$34.73	
			3	\$36.45	
			4	\$38.29	
			5	\$40.19	
		145	1	\$35.25	
			2	\$37.02	
			3	\$38.86	
			4	\$40.77	
			5	\$42.84	
		160	1	\$42.37	
			2	\$44.50	
			3	\$46.71	
			4	\$49.05	
			5	\$51.50	
Superintendent (3 positions) Water Delivery Operations Municipal & Industrial Operations Maintenance Operations		478	1	\$52.43	Supervisory
			2	\$55.02	
			3	\$57.78	
			4	\$60.68	
			5	\$63.71	
Supervisor - Agricultural Operations		470	1	\$47.49	Supervisory
			2	\$49.86	
			3	\$52.35	



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			4	\$54.96	
			5	\$57.71	
Supervisor - Fleet & Logistics		470	1	\$47.49	Supervisory
			2	\$49.86	
			3	\$52.35	
			4	\$54.96	
			5	\$57.71	
Supervisor - Maintenance		470	1	\$47.49	Supervisory
			2	\$49.86	
			3	\$52.35	
			4	\$54.96	
			5	\$57.71	
Supervisor - Municipal & Industrial Operations / Chief Distribution Operator		470	1	\$47.49	Supervisory
			2	\$49.86	
			3	\$52.35	
			4	\$54.96	
			5	\$57.71	
Supervisor - SCADA Instrumentation & Controls		470	1	\$47.49	Supervisory
			2	\$49.86	
			3	\$52.35	
			4	\$54.96	
			5	\$57.71	
Supervisor - Solano Project		470	1	\$47.49	Supervisory
			2	\$49.86	
			3	\$52.35	
			4	\$54.96	
			5	\$57.71	
Supervisor - Water Treatment & Quality		474	1	\$49.89	Supervisory
			2	\$52.41	
			3	\$55.00	
			4	\$57.54	
			5	\$60.65	
Utility Worker	Yes	116	1	\$24.56	General
			2	\$25.80	
			3	\$27.07	
			4	\$28.44	
			5	\$29.86	
		120	1	\$25.83	
			2	\$27.11	
			3	\$28.47	
			4	\$29.89	
			5	\$31.40	
		125	1	\$27.47	
			2	\$28.84	
			3	\$30.28	
			4	\$31.80	
			5	\$33.37	
		130	1	\$29.19	
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
		135	1	\$31.07	
			2	\$32.64	
			3	\$34.26	
			4	\$35.96	
			5	\$37.77	

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		140	1	\$33.09	
			2	\$34.73	
			3	\$36.45	
			4	\$38.29	
			5	\$40.19	
Water Conservation Coordinator		339	1	\$32.69	Professional
			2	\$34.31	
			3	\$36.03	
			4	\$37.85	
			5	\$39.76	
Water & Power Operations Manager		525	1	\$75.03	Unrepresented
			2	\$78.77	
			3	\$82.71	
			4	\$86.85	
			5	\$91.20	
Water Quality Coordinator		364	1	\$44.58	Professional Unit
			2	\$46.83	
			3	\$49.14	
			4	\$51.63	
			5	\$54.19	
Watertender	Yes	116	1	\$24.56	General
			2	\$25.80	
			3	\$27.07	
			4	\$28.44	
			5	\$29.86	
		120	1	\$25.83	
			2	\$27.11	
			3	\$28.47	
			4	\$29.89	
			5	\$31.40	
		125	1	\$27.47	
			2	\$28.84	
			3	\$30.28	
			4	\$31.80	
			5	\$33.37	
		130	1	\$29.19	
			2	\$30.65	
			3	\$32.19	
			4	\$33.79	
			5	\$35.51	
		135	1	\$31.07	
			2	\$32.64	
			3	\$34.26	
			4	\$35.96	
			5	\$37.77	
		140	1	\$33.09	
			2	\$34.73	
			3	\$36.45	
			4	\$38.29	
			5	\$40.19	
Welder / Mechanic		138	1	\$32.29	General
			2	\$33.93	
			3	\$35.60	
			4	\$37.40	
			5	\$39.28	