

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 301 | | | | |
| | 1 | \$20.79 | \$3,603.60 | \$43,243.20 |
| | 2 | \$21.82 | \$3,782.13 | \$45,385.60 |
| | 3 | \$22.92 | \$3,972.80 | \$47,673.60 |
| | 4 | \$24.06 | \$4,170.40 | \$50,044.80 |
| | 5 | \$25.28 | \$4,381.87 | \$52,582.40 |
| 302 | | | | |
| | 1 | \$21.08 | \$3,653.87 | \$43,846.40 |
| | 2 | \$22.15 | \$3,839.33 | \$46,072.00 |
| | 3 | \$23.25 | \$4,030.00 | \$48,360.00 |
| | 4 | \$24.41 | \$4,231.07 | \$50,772.80 |
| | 5 | \$25.62 | \$4,440.80 | \$53,289.60 |
| 303 | | | | |
| | 1 | \$21.31 | \$3,693.73 | \$44,324.80 |
| | 2 | \$22.37 | \$3,877.47 | \$46,529.60 |
| | 3 | \$23.49 | \$4,071.60 | \$48,859.20 |
| | 4 | \$24.65 | \$4,272.67 | \$51,272.00 |
| | 5 | \$25.92 | \$4,492.80 | \$53,913.60 |
| 304 | | | | |
| | 1 | \$21.65 | \$3,752.67 | \$45,032.00 |
| | 2 | \$22.75 | \$3,943.33 | \$47,320.00 |
| | 3 | \$23.87 | \$4,137.47 | \$49,649.60 |
| | 4 | \$25.06 | \$4,343.73 | \$52,124.80 |
| | 5 | \$26.33 | \$4,563.87 | \$54,766.40 |
| 305 | | | | |
| | 1 | \$21.81 | \$3,780.40 | \$45,364.80 |
| | 2 | \$22.90 | \$3,969.33 | \$47,632.00 |
| | 3 | \$24.05 | \$4,168.67 | \$50,024.00 |
| | 4 | \$25.27 | \$4,380.13 | \$52,561.60 |
| | 5 | \$26.52 | \$4,596.80 | \$55,161.60 |
| 306 | | | | |
| | 1 | \$22.17 | \$3,842.80 | \$46,113.60 |
| | 2 | \$23.27 | \$4,033.47 | \$48,401.60 |
| | 3 | \$24.43 | \$4,234.53 | \$50,814.40 |
| | 4 | \$25.65 | \$4,446.00 | \$53,352.00 |
| | 5 | \$26.93 | \$4,667.87 | \$56,014.40 |
| 307 | | | | |
| | 1 | \$22.38 | \$3,879.20 | \$46,550.40 |
| | 2 | \$23.50 | \$4,073.33 | \$48,880.00 |
| | 3 | \$24.67 | \$4,276.13 | \$51,313.60 |
| | 4 | \$25.93 | \$4,494.53 | \$53,934.40 |
| | 5 | \$27.20 | \$4,714.67 | \$56,576.00 |
| | | | \$0.00 | \$0.00 |

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 308 | | | | |
| | 1 | \$22.72 | \$3,938.13 | \$47,257.60 |
| | 2 | \$23.84 | \$4,132.27 | \$49,587.20 |
| | 3 | \$25.02 | \$4,336.80 | \$52,041.60 |
| | 4 | \$26.30 | \$4,558.67 | \$54,704.00 |
| | 5 | \$27.59 | \$4,782.27 | \$57,387.20 |
| 309 | | | | |
| | 1 | \$22.96 | \$3,979.73 | \$47,756.80 |
| | 2 | \$24.08 | \$4,173.87 | \$50,086.40 |
| | 3 | \$25.30 | \$4,385.33 | \$52,624.00 |
| | 4 | \$26.55 | \$4,602.00 | \$55,224.00 |
| | 5 | \$27.91 | \$4,837.73 | \$58,052.80 |
| 310 | | | | |
| | 1 | \$23.29 | \$4,036.93 | \$48,443.20 |
| | 2 | \$24.45 | \$4,238.00 | \$50,856.00 |
| | 3 | \$25.67 | \$4,449.47 | \$53,393.60 |
| | 4 | \$26.95 | \$4,671.33 | \$56,056.00 |
| | 5 | \$28.31 | \$4,907.07 | \$58,884.80 |
| 311 | | | | |
| | 1 | \$23.49 | \$4,071.60 | \$48,859.20 |
| | 2 | \$24.65 | \$4,272.67 | \$51,272.00 |
| | 3 | \$25.92 | \$4,492.80 | \$53,913.60 |
| | 4 | \$27.19 | \$4,712.93 | \$56,555.20 |
| | 5 | \$28.54 | \$4,946.93 | \$59,363.20 |
| 312 | | | | |
| | 1 | \$23.84 | \$4,132.27 | \$49,587.20 |
| | 2 | \$25.02 | \$4,336.80 | \$52,041.60 |
| | 3 | \$26.30 | \$4,558.67 | \$54,704.00 |
| | 4 | \$27.59 | \$4,782.27 | \$57,387.20 |
| | 5 | \$28.98 | \$5,023.20 | \$60,278.40 |
| 313 | | | | |
| | 1 | \$24.14 | \$4,184.27 | \$50,211.20 |
| | 2 | \$25.37 | \$4,397.47 | \$52,769.60 |
| | 3 | \$26.64 | \$4,617.60 | \$55,411.20 |
| | 4 | \$27.98 | \$4,849.87 | \$58,198.40 |
| | 5 | \$29.36 | \$5,089.07 | \$61,068.80 |
| 314 | | | | |
| | 1 | \$24.44 | \$4,236.27 | \$50,835.20 |
| | 2 | \$25.66 | \$4,447.73 | \$53,372.80 |
| | 3 | \$26.94 | \$4,669.60 | \$56,035.20 |
| | 4 | \$28.29 | \$4,903.60 | \$58,843.20 |
| | 5 | \$29.69 | \$5,146.27 | \$61,755.20 |

Professional Unit

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 315 | | | | |
| | 1 | \$24.75 | \$4,290.00 | \$51,480.00 |
| | 2 | \$25.97 | \$4,501.47 | \$54,017.60 |
| | 3 | \$27.25 | \$4,723.33 | \$56,680.00 |
| | 4 | \$28.65 | \$4,966.00 | \$59,592.00 |
| | 5 | \$30.08 | \$5,213.87 | \$62,566.40 |
| | | | \$0.00 | \$0.00 |
| 316 | | | | |
| | 1 | \$25.05 | \$4,342.00 | \$52,104.00 |
| | 2 | \$26.32 | \$4,562.13 | \$54,745.60 |
| | 3 | \$27.61 | \$4,785.73 | \$57,428.80 |
| | 4 | \$29.01 | \$5,028.40 | \$60,340.80 |
| | 5 | \$30.46 | \$5,279.73 | \$63,356.80 |
| | | | | |
| 317 | | | | |
| | 1 | \$25.37 | \$4,397.47 | \$52,769.60 |
| | 2 | \$26.64 | \$4,617.60 | \$55,411.20 |
| | 3 | \$27.98 | \$4,849.87 | \$58,198.40 |
| | 4 | \$29.36 | \$5,089.07 | \$61,068.80 |
| | 5 | \$30.82 | \$5,342.13 | \$64,105.60 |
| | | | | |
| 318 | | | | |
| | 1 | \$25.66 | \$4,447.73 | \$53,372.80 |
| | 2 | \$26.94 | \$4,669.60 | \$56,035.20 |
| | 3 | \$28.29 | \$4,903.60 | \$58,843.20 |
| | 4 | \$29.69 | \$5,146.27 | \$61,755.20 |
| | 5 | \$31.19 | \$5,406.27 | \$64,875.20 |
| | | | | |
| 319 | | | | |
| | 1 | \$26.00 | \$4,506.67 | \$54,080.00 |
| | 2 | \$27.29 | \$4,730.27 | \$56,763.20 |
| | 3 | \$28.70 | \$4,974.67 | \$59,696.00 |
| | 4 | \$30.12 | \$5,220.80 | \$62,649.60 |
| | 5 | \$31.63 | \$5,482.53 | \$65,790.40 |
| | | | | |
| 320 | | | | |
| | 1 | \$26.35 | \$4,567.33 | \$54,808.00 |
| | 2 | \$27.65 | \$4,792.67 | \$57,512.00 |
| | 3 | \$29.04 | \$5,033.60 | \$60,403.20 |
| | 4 | \$30.49 | \$5,284.93 | \$63,419.20 |
| | 5 | \$32.03 | \$5,551.87 | \$66,622.40 |
| | | | | |
| 321 | | | | |
| | 1 | \$26.71 | \$4,629.73 | \$55,556.80 |
| | 2 | \$28.04 | \$4,860.27 | \$58,323.20 |
| | 3 | \$29.44 | \$5,102.93 | \$61,235.20 |
| | 4 | \$30.91 | \$5,357.73 | \$64,292.80 |
| | 5 | \$32.46 | \$5,626.40 | \$67,516.80 |
| | | | | |

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 322 | | | | |
| | 1 | \$26.98 | \$4,676.53 | \$56,118.40 |
| | 2 | \$28.34 | \$4,912.27 | \$58,947.20 |
| | 3 | \$29.75 | \$5,156.67 | \$61,880.00 |
| | 4 | \$31.25 | \$5,416.67 | \$65,000.00 |
| | 5 | \$32.81 | \$5,687.07 | \$68,244.80 |
| 323 | | | | |
| | 1 | \$27.35 | \$4,740.67 | \$56,888.00 |
| | 2 | \$28.72 | \$4,978.13 | \$59,737.60 |
| | 3 | \$30.15 | \$5,226.00 | \$62,712.00 |
| | 4 | \$31.65 | \$5,486.00 | \$65,832.00 |
| | 5 | \$33.23 | \$5,759.87 | \$69,118.40 |
| | | | \$0.00 | \$0.00 |
| 324 | | | | |
| | 1 | \$27.63 | \$4,789.20 | \$57,470.40 |
| | 2 | \$29.03 | \$5,031.87 | \$60,382.40 |
| | 3 | \$30.48 | \$5,283.20 | \$63,398.40 |
| | 4 | \$32.02 | \$5,550.13 | \$66,601.60 |
| | 5 | \$33.60 | \$5,824.00 | \$69,888.00 |
| 325 | | | | |
| | 1 | \$28.02 | \$4,856.80 | \$58,281.60 |
| | 2 | \$29.42 | \$5,099.47 | \$61,193.60 |
| | 3 | \$30.89 | \$5,354.27 | \$64,251.20 |
| | 4 | \$32.44 | \$5,622.93 | \$67,475.20 |
| | 5 | \$34.04 | \$5,900.27 | \$70,803.20 |
| 326 | | | | |
| | 1 | \$28.41 | \$4,924.40 | \$59,092.80 |
| | 2 | \$29.82 | \$5,168.80 | \$62,025.60 |
| | 3 | \$31.31 | \$5,427.07 | \$65,124.80 |
| | 4 | \$32.87 | \$5,697.47 | \$68,369.60 |
| | 5 | \$34.53 | \$5,985.20 | \$71,822.40 |
| 327 | | | | |
| | 1 | \$28.74 | \$4,981.60 | \$59,779.20 |
| | 2 | \$30.18 | \$5,231.20 | \$62,774.40 |
| | 3 | \$31.68 | \$5,491.20 | \$65,894.40 |
| | 4 | \$33.28 | \$5,768.53 | \$69,222.40 |
| | 5 | \$34.94 | \$6,056.27 | \$72,675.20 |
| 328 | | | | |
| | 1 | \$29.11 | \$5,045.73 | \$60,548.80 |
| | 2 | \$30.56 | \$5,297.07 | \$63,564.80 |
| | 3 | \$32.08 | \$5,560.53 | \$66,726.40 |
| | 4 | \$33.68 | \$5,837.87 | \$70,054.40 |
| | 5 | \$35.37 | \$6,130.80 | \$73,569.60 |

Professional Unit

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 329 | | | | |
| | 1 | \$29.44 | \$5,102.93 | \$61,235.20 |
| | 2 | \$30.91 | \$5,357.73 | \$64,292.80 |
| | 3 | \$32.46 | \$5,626.40 | \$67,516.80 |
| | 4 | \$34.06 | \$5,903.73 | \$70,844.80 |
| | 5 | \$35.77 | \$6,200.13 | \$74,401.60 |
| 330 | | | | |
| | 1 | \$29.79 | \$5,163.60 | \$61,963.20 |
| | 2 | \$31.29 | \$5,423.60 | \$65,083.20 |
| | 3 | \$32.85 | \$5,694.00 | \$68,328.00 |
| | 4 | \$34.51 | \$5,981.73 | \$71,780.80 |
| | 5 | \$36.24 | \$6,281.60 | \$75,379.20 |
| 331 | | | | |
| | 1 | \$30.16 | \$5,227.73 | \$62,732.80 |
| | 2 | \$31.66 | | |
| | 3 | \$33.24 | \$5,761.60 | \$69,139.20 |
| | 4 | \$34.91 | \$6,051.07 | \$72,612.80 |
| | 5 | \$36.63 | \$6,349.20 | \$76,190.40 |
| | | | \$0.00 | \$0.00 |
| 332 | | | | |
| | 1 | \$30.54 | \$5,293.60 | \$63,523.20 |
| | 2 | \$32.07 | \$5,558.80 | \$66,705.60 |
| | 3 | \$33.67 | \$5,836.13 | \$70,033.60 |
| | 4 | \$35.36 | \$6,129.07 | \$73,548.80 |
| | 5 | \$37.12 | \$6,434.13 | \$77,209.60 |
| 333 | | | | |
| | 1 | \$30.97 | \$5,368.13 | \$64,417.60 |
| | 2 | \$32.52 | \$5,636.80 | \$67,641.60 |
| | 3 | \$34.13 | \$5,915.87 | \$70,990.40 |
| | 4 | \$35.85 | \$6,214.00 | \$74,568.00 |
| | 5 | \$37.64 | \$6,524.27 | \$78,291.20 |
| 334 | | | | |
| | 1 | \$31.31 | \$5,427.07 | \$65,124.80 |
| | 2 | \$32.87 | \$5,697.47 | \$68,369.60 |
| | 3 | \$34.53 | \$5,985.20 | \$71,822.40 |
| | 4 | \$36.26 | \$6,285.07 | \$75,420.80 |
| | 5 | \$38.08 | \$6,600.53 | \$79,206.40 |
| 335 | | | | |
| | 1 | \$31.71 | \$5,496.40 | \$65,956.80 |
| | 2 | \$33.30 | \$5,772.00 | \$69,264.00 |
| | 3 | \$34.96 | \$6,059.73 | \$72,716.80 |
| | 4 | \$36.69 | \$6,359.60 | \$76,315.20 |
| | 5 | \$38.55 | \$6,682.00 | \$80,184.00 |

Professional Unit

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 336 | | | | |
| | 1 | \$32.11 | \$5,565.73 | \$66,788.80 |
| | 2 | \$33.73 | \$5,846.53 | \$70,158.40 |
| | 3 | \$35.39 | \$6,134.27 | \$73,611.20 |
| | 4 | \$37.16 | \$6,441.07 | \$77,292.80 |
| | 5 | \$39.04 | \$6,766.93 | \$81,203.20 |
| 337 | | | | |
| | 1 | \$32.47 | \$5,628.13 | \$67,537.60 |
| | 2 | \$34.08 | \$5,907.20 | \$70,886.40 |
| | 3 | \$35.78 | \$6,201.87 | \$74,422.40 |
| | 4 | \$37.57 | \$6,512.13 | \$78,145.60 |
| | 5 | \$39.46 | \$6,839.73 | \$82,076.80 |
| 338 | | | | |
| | 1 | \$32.97 | \$5,714.80 | \$68,577.60 |
| | 2 | \$34.63 | \$6,002.53 | \$72,030.40 |
| | 3 | \$36.37 | \$6,304.13 | \$75,649.60 |
| | 4 | \$38.17 | \$6,616.13 | \$79,393.60 |
| | 5 | \$40.11 | \$6,952.40 | \$83,428.80 |
| 339 | | | | |
| | 1 | \$33.34 | \$5,778.93 | \$69,347.20 |
| | 2 | \$35.00 | \$6,066.67 | \$72,800.00 |
| | 3 | \$36.75 | \$6,370.00 | \$76,440.00 |
| | 4 | \$38.61 | \$6,692.40 | \$80,308.80 |
| | 5 | \$40.56 | \$7,030.40 | \$84,364.80 |
| 340 | | | | |
| | 1 | \$33.76 | \$5,851.73 | \$70,220.80 |
| | 2 | \$35.43 | \$6,141.20 | \$73,694.40 |
| | 3 | \$37.22 | \$6,451.47 | \$77,417.60 |
| | 4 | \$39.08 | \$6,773.87 | \$81,286.40 |
| | 5 | \$41.01 | \$7,108.40 | \$85,300.80 |
| 341 | | | | |
| | 1 | \$34.16 | \$5,921.07 | \$71,052.80 |
| | 2 | \$35.87 | \$6,217.47 | \$74,609.60 |
| | 3 | \$37.68 | \$6,531.20 | \$78,374.40 |
| | 4 | \$39.55 | \$6,855.33 | \$82,264.00 |
| | 5 | \$41.51 | \$7,195.07 | \$86,340.80 |
| 342 | | | | |
| | 1 | \$34.55 | \$5,988.67 | \$71,864.00 |
| | 2 | \$36.28 | \$6,288.53 | \$75,462.40 |
| | 3 | \$38.12 | \$6,607.47 | \$79,289.60 |
| | 4 | \$39.99 | \$6,931.60 | \$83,179.20 |
| | 5 | \$42.02 | \$7,283.47 | \$87,401.60 |

Professional Unit

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|-------------|
| 343 | | | | |
| | 1 | \$35.01 | \$6,068.40 | \$72,820.80 |
| | 2 | \$36.77 | \$6,373.47 | \$76,481.60 |
| | 3 | \$38.63 | \$6,695.87 | \$80,350.40 |
| | 4 | \$40.57 | \$7,032.13 | \$84,385.60 |
| | 5 | \$42.59 | \$7,382.27 | \$88,587.20 |
| 344 | | | | |
| | 1 | \$35.40 | \$6,136.00 | \$73,632.00 |
| | 2 | \$37.17 | \$6,442.80 | \$77,313.60 |
| | 3 | \$39.05 | \$6,768.67 | \$81,224.00 |
| | 4 | \$40.98 | \$7,103.20 | \$85,238.40 |
| | 5 | \$43.04 | \$7,460.27 | \$89,523.20 |
| 345 | | | | |
| | 1 | \$35.97 | \$6,234.80 | \$74,817.60 |
| | 2 | \$37.78 | \$6,548.53 | \$78,582.40 |
| | 3 | \$39.67 | \$6,876.13 | \$82,513.60 |
| | 4 | \$41.67 | \$7,222.80 | \$86,673.60 |
| | 5 | \$43.73 | \$7,579.87 | \$90,958.40 |
| 346 | | | | |
| | 1 | \$36.39 | \$6,307.60 | \$75,691.20 |
| | 2 | \$38.19 | \$6,619.60 | \$79,435.20 |
| | 3 | \$40.13 | \$6,955.87 | \$83,470.40 |
| | 4 | \$42.12 | \$7,300.80 | \$87,609.60 |
| | 5 | \$44.20 | \$7,661.33 | \$91,936.00 |
| 347 | | | | |
| | 1 | \$36.69 | \$6,359.60 | \$76,315.20 |
| | 2 | \$38.55 | \$6,682.00 | \$80,184.00 |
| | 3 | \$40.46 | \$7,013.07 | \$84,156.80 |
| | 4 | \$42.50 | \$7,366.67 | \$88,400.00 |
| | 5 | \$44.61 | \$7,732.40 | \$92,788.80 |
| 348 | | | | |
| | 1 | \$37.26 | \$6,458.40 | \$77,500.80 |
| | 2 | \$39.11 | \$6,779.07 | \$81,348.80 |
| | 3 | \$41.06 | \$7,117.07 | \$85,404.80 |
| | 4 | \$43.12 | \$7,474.13 | \$89,689.60 |
| | 5 | \$45.27 | \$7,846.80 | \$94,161.60 |
| 349 | | | | |
| | 1 | \$37.77 | \$6,546.80 | \$78,561.60 |
| | 2 | \$39.66 | \$6,874.40 | \$82,492.80 |
| | 3 | \$41.62 | \$7,214.13 | \$86,569.60 |
| | 4 | \$43.71 | \$7,576.40 | \$90,916.80 |
| | 5 | \$45.88 | \$7,952.53 | \$95,430.40 |

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|--------------|
| 350 | | | | |
| | 1 | \$38.20 | \$6,621.33 | \$79,456.00 |
| | 2 | \$40.14 | \$6,957.60 | \$83,491.20 |
| | 3 | \$42.13 | \$7,302.53 | \$87,630.40 |
| | 4 | \$44.22 | \$7,664.80 | \$91,977.60 |
| | 5 | \$46.44 | \$8,049.60 | \$96,595.20 |
| 351 | | | | |
| | 1 | \$38.69 | \$6,706.27 | \$80,475.20 |
| | 2 | \$40.64 | \$7,044.27 | \$84,531.20 |
| | 3 | \$42.65 | \$7,392.67 | \$88,712.00 |
| | 4 | \$44.79 | \$7,763.60 | \$93,163.20 |
| | 5 | \$47.03 | \$8,151.87 | \$97,822.40 |
| 352 | | | | |
| | 1 | \$39.13 | \$6,782.53 | \$81,390.40 |
| | 2 | \$41.09 | \$7,122.27 | \$85,467.20 |
| | 3 | \$43.16 | \$7,481.07 | \$89,772.80 |
| | 4 | \$45.31 | \$7,853.73 | \$94,244.80 |
| | 5 | \$47.60 | \$8,250.67 | \$99,008.00 |
| 353 | | | | |
| | 1 | \$39.69 | \$6,879.60 | \$82,555.20 |
| | 2 | \$41.69 | \$7,226.27 | \$86,715.20 |
| | 3 | \$43.75 | \$7,583.33 | \$91,000.00 |
| | 4 | \$45.93 | \$7,961.20 | \$95,534.40 |
| | 5 | \$48.25 | \$8,363.33 | \$100,360.00 |
| 354 | | | | |
| | 1 | \$40.15 | \$6,959.33 | \$83,512.00 |
| | 2 | \$42.14 | \$7,304.27 | \$87,651.20 |
| | 3 | \$44.24 | \$7,668.27 | \$92,019.20 |
| | 4 | \$46.45 | \$8,051.33 | \$96,616.00 |
| | 5 | \$48.78 | \$8,455.20 | \$101,462.40 |
| 355 | | | | |
| | 1 | \$40.66 | \$7,047.73 | \$84,572.80 |
| | 2 | \$42.67 | \$7,396.13 | \$88,753.60 |
| | 3 | \$44.81 | \$7,767.07 | \$93,204.80 |
| | 4 | \$47.05 | \$8,155.33 | \$97,864.00 |
| | 5 | \$49.42 | \$8,566.13 | \$102,793.60 |
| 356 | | | | |
| | 1 | \$41.15 | \$7,132.67 | \$85,592.00 |
| | 2 | \$43.22 | \$7,491.47 | \$89,897.60 |
| | 3 | \$45.39 | \$7,867.60 | \$94,411.20 |
| | 4 | \$47.64 | \$8,257.60 | \$99,091.20 |
| | 5 | \$50.03 | \$8,671.87 | \$104,062.40 |

Professional Unit

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| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|------------|--------------|
| 357 | | | | |
| | 1 | \$41.71 | \$7,229.73 | \$86,756.80 |
| | 2 | \$43.78 | \$7,588.53 | \$91,062.40 |
| | 3 | \$45.96 | \$7,966.40 | \$95,596.80 |
| | 4 | \$48.27 | \$8,366.80 | \$100,401.60 |
| | 5 | \$50.68 | \$8,784.53 | \$105,414.40 |
| 358 | | | | |
| | 1 | \$42.21 | \$7,316.40 | \$87,796.80 |
| | 2 | \$44.33 | \$7,683.87 | \$92,206.40 |
| | 3 | \$46.54 | \$8,066.93 | \$96,803.20 |
| | 4 | \$48.88 | \$8,472.53 | \$101,670.40 |
| | 5 | \$51.32 | \$8,895.47 | \$106,745.60 |
| 359 | | | | |
| | 1 | \$42.77 | \$7,413.47 | \$88,961.60 |
| | 2 | \$44.90 | \$7,782.67 | \$93,392.00 |
| | 3 | \$47.14 | \$8,170.93 | \$98,051.20 |
| | 4 | \$49.50 | \$8,580.00 | \$102,960.00 |
| | 5 | \$51.99 | \$9,011.60 | \$108,139.20 |
| 360 | | | | |
| | 1 | \$43.22 | \$7,491.47 | \$89,897.60 |
| | 2 | \$45.39 | \$7,867.60 | \$94,411.20 |
| | 3 | \$47.64 | \$8,257.60 | \$99,091.20 |
| | 4 | \$50.03 | \$8,671.87 | \$104,062.40 |
| | 5 | \$52.53 | \$9,105.20 | \$109,262.40 |
| 361 | | | | |
| | 1 | \$43.82 | \$7,595.47 | \$91,145.60 |
| | 2 | \$45.99 | \$7,971.60 | \$95,659.20 |
| | 3 | \$48.30 | \$8,372.00 | \$100,464.00 |
| | 4 | \$50.72 | \$8,791.47 | \$105,497.60 |
| | 5 | \$53.23 | \$9,226.53 | \$110,718.40 |
| 362 | | | | |
| | 1 | \$44.36 | \$7,689.07 | \$92,268.80 |
| | 2 | \$46.58 | \$8,073.87 | \$96,886.40 |
| | 3 | \$48.91 | \$8,477.73 | \$101,732.80 |
| | 4 | \$51.36 | \$8,902.40 | \$106,828.80 |
| | 5 | \$53.95 | \$9,351.33 | \$112,216.00 |
| | | | \$0.00 | \$0.00 |
| 363 | | | | |
| | 1 | \$44.92 | \$7,786.13 | \$93,433.60 |
| | 2 | \$47.15 | \$8,172.67 | \$98,072.00 |
| | 3 | \$49.51 | \$8,581.73 | \$102,980.80 |
| | 4 | \$52.00 | \$9,013.33 | \$108,160.00 |
| | 5 | \$54.58 | \$9,460.53 | \$113,526.40 |

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|-------------|--------------|
| 364 | | | | |
| | 1 | \$45.47 | \$7,881.47 | \$94,577.60 |
| | 2 | \$47.77 | \$8,280.13 | \$99,361.60 |
| | 3 | \$50.12 | \$8,687.47 | \$104,249.60 |
| | 4 | \$52.66 | \$9,127.73 | \$109,532.80 |
| | 5 | \$55.27 | \$9,580.13 | \$114,961.60 |
| 365 | | | | |
| | 1 | \$46.07 | \$7,985.47 | \$95,825.60 |
| | 2 | \$48.37 | \$8,384.13 | \$100,609.60 |
| | 3 | \$50.81 | \$8,807.07 | \$105,684.80 |
| | 4 | \$53.35 | \$9,247.33 | \$110,968.00 |
| | 5 | \$56.01 | \$9,708.40 | \$116,500.80 |
| 366 | | | | |
| | 1 | \$46.63 | \$8,082.53 | \$96,990.40 |
| | 2 | \$48.96 | \$8,486.40 | \$101,836.80 |
| | 3 | \$51.41 | \$8,911.07 | \$106,932.80 |
| | 4 | \$54.00 | \$9,360.00 | \$112,320.00 |
| | 5 | \$56.68 | \$9,824.53 | \$117,894.40 |
| 367 | | | | |
| | 1 | \$47.19 | \$8,179.60 | \$98,155.20 |
| | 2 | \$49.55 | \$8,588.67 | \$103,064.00 |
| | 3 | \$52.03 | \$9,018.53 | \$108,222.40 |
| | 4 | \$54.63 | \$9,469.20 | \$113,630.40 |
| | 5 | \$57.33 | \$9,937.20 | \$119,246.40 |
| 368 | | | | |
| | 1 | \$47.78 | \$8,281.87 | \$99,382.40 |
| | 2 | \$50.14 | \$8,690.93 | \$104,291.20 |
| | 3 | \$52.67 | \$9,129.47 | \$109,553.60 |
| | 4 | \$55.28 | \$9,581.87 | \$114,982.40 |
| | 5 | \$58.05 | \$10,062.00 | \$120,744.00 |
| 369 | | | | |
| | 1 | \$48.38 | \$8,385.87 | \$100,630.40 |
| | 2 | \$50.82 | \$8,808.80 | \$105,705.60 |
| | 3 | \$53.36 | \$9,249.07 | \$110,988.80 |
| | 4 | \$56.03 | \$9,711.87 | \$116,542.40 |
| | 5 | \$58.84 | \$10,198.93 | \$122,387.20 |
| 370 | | | | |
| | 1 | \$49.00 | \$8,493.33 | \$101,920.00 |
| | 2 | \$51.46 | \$8,919.73 | \$107,036.80 |
| | 3 | \$54.04 | \$9,366.93 | \$112,403.20 |
| | 4 | \$56.72 | \$9,831.47 | \$117,977.60 |
| | 5 | \$59.58 | \$10,327.20 | \$123,926.40 |
| | | | \$0.00 | \$0.00 |

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|-------------|--------------|
| 371 | | | | |
| | 1 | \$49.65 | \$8,606.00 | \$103,272.00 |
| | 2 | \$52.11 | \$9,032.40 | \$108,388.80 |
| | 3 | \$54.74 | \$9,488.27 | \$113,859.20 |
| | 4 | \$57.50 | \$9,966.67 | \$119,600.00 |
| | 5 | \$60.36 | \$10,462.40 | \$125,548.80 |
| 372 | | | | |
| | 1 | \$50.25 | \$8,710.00 | \$104,520.00 |
| | 2 | \$52.75 | \$9,143.33 | \$109,720.00 |
| | 3 | \$55.37 | \$9,597.47 | \$115,169.60 |
| | 4 | \$58.16 | \$10,081.07 | \$120,972.80 |
| | 5 | \$61.05 | \$10,582.00 | \$126,984.00 |
| 373 | | | | |
| | 1 | \$50.85 | \$8,814.00 | \$105,768.00 |
| | 2 | \$53.39 | \$9,254.27 | \$111,051.20 |
| | 3 | \$56.05 | \$9,715.33 | \$116,584.00 |
| | 4 | \$58.86 | \$10,202.40 | \$122,428.80 |
| | 5 | \$61.78 | \$10,708.53 | \$128,502.40 |
| 374 | | | | |
| | 1 | \$51.51 | \$8,928.40 | \$107,140.80 |
| | 2 | \$54.07 | \$9,372.13 | \$112,465.60 |
| | 3 | \$56.76 | \$9,838.40 | \$118,060.80 |
| | 4 | \$59.61 | \$10,332.40 | \$123,988.80 |
| | 5 | \$62.58 | \$10,847.20 | \$130,166.40 |
| 375 | | | | |
| | 1 | \$52.10 | \$9,030.67 | \$108,368.00 |
| | 2 | \$54.73 | \$9,486.53 | \$113,838.40 |
| | 3 | \$57.46 | \$9,959.73 | \$119,516.80 |
| | 4 | \$60.35 | \$10,460.67 | \$125,528.00 |
| | 5 | \$63.37 | \$10,984.13 | \$131,809.60 |
| 376 | | | | |
| | 1 | \$52.77 | \$9,146.80 | \$109,761.60 |
| | 2 | \$55.41 | \$9,604.40 | \$115,252.80 |
| | 3 | \$58.19 | \$10,086.27 | \$121,035.20 |
| | 4 | \$61.08 | \$10,587.20 | \$127,046.40 |
| | 5 | \$64.15 | \$11,119.33 | \$133,432.00 |
| 377 | | | | |
| | 1 | \$53.47 | \$9,268.13 | \$111,217.60 |
| | 2 | \$56.12 | \$9,727.47 | \$116,729.60 |
| | 3 | \$58.92 | \$10,212.80 | \$122,553.60 |
| | 4 | \$61.89 | \$10,727.60 | \$128,731.20 |
| | 5 | \$64.98 | \$11,263.20 | \$135,158.40 |

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|-------------|--------------|
| 378 | | | | |
| | 1 | \$54.09 | \$9,375.60 | \$112,507.20 |
| | 2 | \$56.78 | \$9,841.87 | \$118,102.40 |
| | 3 | \$59.65 | \$10,339.33 | \$124,072.00 |
| | 4 | \$62.63 | \$10,855.87 | \$130,270.40 |
| | 5 | \$65.76 | \$11,398.40 | \$136,780.80 |
| | | | \$0.00 | \$0.00 |
| 379 | | | | |
| | 1 | \$54.89 | \$9,514.27 | \$114,171.20 |
| | 2 | \$57.66 | \$9,994.40 | \$119,932.80 |
| | 3 | \$60.51 | \$10,488.40 | \$125,860.80 |
| | 4 | \$63.54 | \$11,013.60 | \$132,163.20 |
| | 5 | \$66.72 | \$11,564.80 | \$138,777.60 |
| | | | | |
| 380 | | | | |
| | 1 | \$55.50 | \$9,620.00 | \$115,440.00 |
| | 2 | \$58.25 | \$10,096.67 | \$121,160.00 |
| | 3 | \$61.17 | \$10,602.80 | \$127,233.60 |
| | 4 | \$64.22 | \$11,131.47 | \$133,577.60 |
| | 5 | \$67.44 | \$11,689.60 | \$140,275.20 |
| | | | | |
| 381 | | | | |
| | 1 | \$56.16 | \$9,734.40 | \$116,812.80 |
| | 2 | \$58.98 | \$10,223.20 | \$122,678.40 |
| | 3 | \$61.92 | \$10,732.80 | \$128,793.60 |
| | 4 | \$65.03 | \$11,271.87 | \$135,262.40 |
| | 5 | \$68.28 | \$11,835.20 | \$142,022.40 |
| | | | | |
| 382 | | | | |
| | 1 | \$56.80 | \$9,845.33 | \$118,144.00 |
| | 2 | \$59.67 | \$10,342.80 | \$124,113.60 |
| | 3 | \$62.65 | \$10,859.33 | \$130,312.00 |
| | 4 | \$65.81 | \$11,407.07 | \$136,884.80 |
| | 5 | \$69.07 | \$11,972.13 | \$143,665.60 |
| | | | | |
| 383 | | | | |
| | 1 | \$57.58 | \$9,980.53 | \$119,766.40 |
| | 2 | \$60.45 | \$10,478.00 | \$125,736.00 |
| | 3 | \$63.47 | \$11,001.47 | \$132,017.60 |
| | 4 | \$66.66 | \$11,554.40 | \$138,652.80 |
| | 5 | \$69.98 | \$12,129.87 | \$145,558.40 |
| | | | | |
| 384 | | | | |
| | 1 | \$58.26 | \$10,098.40 | \$121,180.80 |
| | 2 | \$61.18 | \$10,604.53 | \$127,254.40 |
| | 3 | \$64.23 | \$11,133.20 | \$133,598.40 |
| | 4 | \$67.45 | \$11,691.33 | \$140,296.00 |
| | 5 | \$70.84 | \$12,278.93 | \$147,347.20 |
| | | | | |

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|-------------|--------------|
| 385 | | | | |
| | 1 | \$59.00 | \$10,226.67 | \$122,720.00 |
| | 2 | \$61.95 | \$10,738.00 | \$128,856.00 |
| | 3 | \$65.05 | \$11,275.33 | \$135,304.00 |
| | 4 | \$68.30 | \$11,838.67 | \$142,064.00 |
| | 5 | \$71.71 | \$12,429.73 | \$149,156.80 |
| 386 | | | | |
| | 1 | \$59.75 | \$10,356.67 | \$124,280.00 |
| | 2 | \$62.74 | | |
| | 3 | \$65.88 | \$11,419.20 | \$137,030.40 |
| | 4 | \$69.16 | \$11,987.73 | \$143,852.80 |
| | 5 | \$72.65 | \$12,592.67 | \$151,112.00 |
| | | | \$0.00 | \$0.00 |
| 387 | | | | |
| | 1 | \$60.50 | \$10,486.67 | \$125,840.00 |
| | 2 | \$63.53 | \$11,011.87 | \$132,142.40 |
| | 3 | \$66.71 | \$11,563.07 | \$138,756.80 |
| | 4 | \$70.06 | \$12,143.73 | \$145,724.80 |
| | 5 | \$73.55 | \$12,748.67 | \$152,984.00 |
| 388 | | | | |
| | 1 | \$61.27 | \$10,620.13 | \$127,441.60 |
| | 2 | \$64.34 | \$11,152.27 | \$133,827.20 |
| | 3 | \$67.55 | \$11,708.67 | \$140,504.00 |
| | 4 | \$70.93 | \$12,294.53 | \$147,534.40 |
| | 5 | \$74.48 | \$12,909.87 | \$154,918.40 |
| 389 | | | | |
| | 1 | \$61.98 | \$10,743.20 | \$128,918.40 |
| | 2 | \$65.08 | \$11,280.53 | \$135,366.40 |
| | 3 | \$68.32 | \$11,842.13 | \$142,105.60 |
| | 4 | \$71.73 | \$12,433.20 | \$149,198.40 |
| | 5 | \$75.32 | \$13,055.47 | \$156,665.60 |
| 390 | | | | |
| | 1 | \$62.81 | \$10,887.07 | \$130,644.80 |
| | 2 | \$65.94 | \$11,429.60 | \$137,155.20 |
| | 3 | \$69.23 | \$11,999.87 | \$143,998.40 |
| | 4 | \$72.72 | \$12,604.80 | \$151,257.60 |
| | 5 | \$76.37 | \$13,237.47 | \$158,849.60 |
| 391 | | | | |
| | 1 | \$63.61 | \$11,025.73 | \$132,308.80 |
| | 2 | \$66.76 | \$11,571.73 | \$138,860.80 |
| | 3 | \$70.13 | \$12,155.87 | \$145,870.40 |
| | 4 | \$73.61 | \$12,759.07 | \$153,108.80 |
| | 5 | \$77.30 | \$13,398.67 | \$160,784.00 |

Professional Unit

Effective: **12/15/2022**

| Grade | Step | Hourly Amount | Monthly | Annual |
|-------|------|---------------|-------------|--------------|
| 392 | | | | |
| | 1 | \$64.01 | \$11,095.07 | \$133,140.80 |
| | 2 | \$67.20 | \$11,648.00 | \$139,776.00 |
| | 3 | \$70.56 | \$12,230.40 | \$146,764.80 |
| | 4 | \$74.09 | \$12,842.27 | \$154,107.20 |
| | 5 | \$77.81 | \$13,487.07 | \$161,844.80 |
| 393 | | | | |
| | 1 | \$65.20 | \$11,301.33 | \$135,616.00 |
| | 2 | \$68.46 | \$11,866.40 | \$142,396.80 |
| | 3 | \$71.86 | \$12,455.73 | \$149,468.80 |
| | 4 | \$75.46 | \$13,079.73 | \$156,956.80 |
| | 5 | \$79.23 | \$13,733.20 | \$164,798.40 |
| 394 | | | | |
| | 1 | \$65.95 | \$11,431.33 | \$137,176.00 |
| | 2 | \$69.25 | \$12,003.33 | \$144,040.00 |
| | 3 | \$72.73 | \$12,606.53 | \$151,278.40 |
| | 4 | \$76.38 | \$13,239.20 | \$158,870.40 |
| | 5 | \$80.17 | \$13,896.13 | \$166,753.60 |
| 395 | | | | |
| | 1 | \$66.82 | \$11,582.13 | \$138,985.60 |
| | 2 | \$70.18 | \$12,164.53 | \$145,974.40 |
| | 3 | \$73.67 | \$12,769.47 | \$153,233.60 |
| | 4 | \$77.35 | \$13,407.33 | \$160,888.00 |
| | 5 | \$81.23 | \$14,079.87 | \$168,958.40 |
| 396 | | | | |
| | 1 | \$67.71 | \$11,736.40 | \$140,836.80 |
| | 2 | \$71.08 | \$12,320.53 | \$147,846.40 |
| | 3 | \$74.63 | \$12,935.87 | \$155,230.40 |
| | 4 | \$78.38 | \$13,585.87 | \$163,030.40 |
| | 5 | \$82.28 | \$14,261.87 | \$171,142.40 |
| 397 | | | | |
| | 1 | \$68.50 | \$11,873.33 | \$142,480.00 |
| | 2 | \$71.94 | \$12,469.60 | \$149,635.20 |
| | 3 | \$75.52 | \$13,090.13 | \$157,081.60 |
| | 4 | \$79.29 | \$13,743.60 | \$164,923.20 |
| | 5 | \$83.26 | \$14,431.73 | \$173,180.80 |
| 398 | | | | |
| | 1 | \$69.40 | \$12,029.33 | \$144,352.00 |
| | 2 | \$72.86 | \$12,629.07 | \$151,548.80 |
| | 3 | \$76.51 | \$13,261.73 | \$159,140.80 |
| | 4 | \$80.34 | \$13,925.60 | \$167,107.20 |
| | 5 | \$84.35 | \$14,620.67 | \$175,448.00 |

Professional Unit

Effective: 12/15/2022

| Grade | Step | Hourly Amount | Monthly | Annual |
|--------------|-------------|----------------------|----------------|---------------|
| 399 | | | | |
| | 1 | \$70.27 | \$12,180.13 | \$146,161.60 |
| | 2 | \$73.80 | \$12,792.00 | \$153,504.00 |
| | 3 | \$77.47 | \$13,428.13 | \$161,137.60 |
| | 4 | \$81.32 | \$14,095.47 | \$169,145.60 |
| | 5 | \$85.40 | \$14,802.67 | \$177,632.00 |