

**SOLANO IRRIGATION DISTRICT
CLASSIFICATION & SALARY SCHEDULE**

Revised as of 08/08/2023

Adopted by the Board as of 08/15/2023

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
Accountant I		337	1	\$32.47	Professional
			2	\$34.08	
			3	\$35.78	
			4	\$37.57	
			5	\$39.46	
Accountant II		345	1	\$35.97	Professional
			2	\$37.78	
			3	\$39.67	
			4	\$41.67	
			5	\$43.73	
Accounting Clerk	Yes	120	1	\$26.35	General
			2	\$27.65	
			3	\$29.04	
			4	\$30.49	
			5	\$32.03	
		125	1	\$28.02	
			2	\$29.42	
			3	\$30.89	
			4	\$32.44	
			5	\$34.04	
Accounting Technician		331	1	\$30.16	Professional
			2	\$31.66	
			3	\$33.24	
			4	\$34.91	
			5	\$36.63	
Administrative Assistant - Water & Power Operations		500AA	1	\$25.66	Unrepresented
			2	\$26.94	
			3	\$28.29	
			4	\$29.69	
			5	\$31.19	
Assistant Civil Engineer		363	1	\$44.92	Professional
			2	\$47.15	
			3	\$49.51	
			4	\$52.00	
			5	\$54.58	
Associate Civil Engineer		373	1	\$50.85	Professional
			2	\$53.39	
			3	\$56.05	
			4	\$58.86	
			5	\$61.78	
Damtender I		135	1	\$31.69	General
			2	\$33.29	
			3	\$34.95	
			4	\$36.68	
			5	\$38.53	
Director of Engineering		517	1	\$69.27	Unrepresented
			2	\$72.74	
			3	\$76.40	
			4	\$80.18	
			5	\$84.18	
Director of Finance		516	1	\$68.42	Unrepresented
			2	\$71.84	
			3	\$75.43	
			4	\$79.20	
			5	\$83.18	

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Director of Human Resources		506	1	\$60.42	Unrepresented
			2	\$63.45	
			3	\$66.63	
			4	\$69.95	
			5	\$73.46	
Director of Infrastructure		517	1	\$69.27	Unrepresented
			2	\$72.74	
			3	\$76.40	
			4	\$80.18	
			5	\$84.18	
Distribution System Operator	Yes	140	1	\$33.75	General
			2	\$35.42	
			3	\$37.18	
			4	\$39.06	
			5	\$40.99	
		143	1	\$35.00	
			2	\$36.75	
			3	\$38.61	
			4	\$40.56	
			5	\$42.57	
		148	1	\$37.24	
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
Distribution System Technician	Yes	143	1	\$35.00	General
			2	\$36.75	
			3	\$38.61	
			4	\$40.56	
			5	\$42.57	
		148	1	\$37.24	
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
		157	1	\$41.70	
			2	\$43.76	
			3	\$45.95	
			4	\$48.26	
			5	\$50.65	
District Engineer		512	1	\$65.11	Unrepresented
			2	\$68.35	
			3	\$71.76	
			4	\$75.34	
			5	\$79.11	

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Electrical Technician	Yes	353	1	\$39.69	Professional
			2	\$41.69	
			3	\$43.75	
			4	\$45.93	
			5	\$48.25	
		358	1	\$42.21	
			2	\$44.33	
			3	\$46.54	
			4	\$48.88	
			5	\$51.32	
		363	1	\$44.92	
			2	\$47.15	
			3	\$49.51	
			4	\$52.00	
			5	\$54.58	
Engineering Technician I		331	1	\$30.16	Professional
			2	\$31.66	
			3	\$33.24	
			4	\$34.91	
			5	\$36.63	
Engineering Technician II		339	1	\$33.34	Professional
			2	\$35.00	
			3	\$36.75	
			4	\$38.61	
			5	\$40.56	
Equipment Operator		138	1	\$32.94	General
			2	\$34.61	
			3	\$36.31	
			4	\$38.15	
			5	\$40.07	
Equipment Operator - Apprentice	Yes	126	1	\$28.40	General
			2	\$29.80	
			3	\$31.30	
			4	\$32.86	
			5	\$34.52	
		128	1	\$29.09	
			2	\$30.54	
			3	\$32.07	
			4	\$33.67	
			5	\$35.36	
		130	1	\$29.77	
			2	\$31.26	
			3	\$32.83	
			4	\$34.47	
			5	\$36.22	
134	1	\$31.31			
	2	\$32.87			
	3	\$34.53			
	4	\$36.26			
	5	\$38.08			
Executive Assistant		500	1	\$33.74	Unrepresented
			2	\$35.42	
			3	\$37.18	
			4	\$39.05	
			5	\$40.98	

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General Manager				\$223,766.00	Contract
Human Resources Technician		500BB	1	\$30.16	Unrepresented
			2	\$31.66	
			3	\$33.24	
			4	\$34.91	
			5	\$36.63	
Information Technology Project Manager		369	1	\$48.38	Professional
			2	\$50.82	
			3	\$53.36	
			4	\$56.03	
			5	\$58.84	
Information Technology SCADA Specialist I		354	1	\$40.15	Professional
			2	\$42.14	
			3	\$44.24	
			4	\$46.45	
			5	\$48.78	
Information Technology Specialist II		364	1	\$45.47	Professional
			2	\$47.77	
			3	\$50.12	
			4	\$52.66	
			5	\$55.27	
Inventory Specialist		129	1	\$29.43	General
			2	\$30.90	
			3	\$32.45	
			4	\$34.05	
			5	\$35.76	
Junion Technician / Drafter		301	1	\$20.79	Professional
			2	\$21.82	
			3	\$22.92	
			4	\$24.06	
			5	\$25.28	
Lead Distribution System Operator	Yes	157	1	\$41.70	General
			2	\$43.76	
			3	\$45.95	
			4	\$48.26	
			5	\$50.65	
		162	1	\$44.35	
			2	\$46.57	
			3	\$48.90	
			4	\$51.35	
			5	\$53.94	
		167	1	\$47.18	
			2	\$49.54	
			3	\$52.02	
			4	\$54.60	
			5	\$57.32	

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Lead Mechanic	Yes	145	1	\$35.96	General
			2	\$37.76	
			3	\$39.64	
			4	\$41.59	
			5	\$43.70	
		148	1	\$37.24	
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
		156	1	\$41.15	
			2	\$43.22	
			3	\$45.39	
			4	\$47.64	
			5	\$50.03	
Lead Operator, Water Treatment Plant	Yes	165	1	\$46.06	General
			2	\$48.36	
			3	\$50.80	
			4	\$53.34	
			5	\$56.00	
		170	1	\$49.00	
			2	\$51.46	
			3	\$54.04	
			4	\$56.72	
			5	\$59.58	
Lead Pest Management Applicator		144	1	\$35.40	General
			2	\$37.17	
			3	\$39.05	
			4	\$40.98	
			5	\$43.04	
Lead PSC Utility Worker	Yes	148	1	\$37.24	General
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
		157	1	\$41.70	
			2	\$43.76	
			3	\$45.95	
			4	\$48.26	
			5	\$50.65	
162	1	\$44.35			
	2	\$46.57			
	3	\$48.90			
	4	\$51.35			
	5	\$53.94			

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Lead PSC Operator		148	1	\$37.24	General
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
		157	1	\$41.70	
			2	\$43.76	
			3	\$45.95	
			4	\$48.26	
			5	\$50.65	
		162	1	\$44.35	
			2	\$46.57	
			3	\$48.90	
			4	\$51.35	
			5	\$53.94	
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Lead Solano Project Technician		172	1	\$50.24	General
			2	\$52.73	
			3	\$55.36	
			4	\$58.15	
			5	\$61.04	
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Lead Utility Worker	Yes	148	1	\$37.24	General
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
		157	1	\$41.70	
			2	\$43.76	
			3	\$45.95	
			4	\$48.26	
			5	\$50.65	
		162	1	\$44.35	
			2	\$46.57	
			3	\$48.90	
			4	\$51.35	
			5	\$53.94	

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Lead Watertender	Yes	148	1	\$37.24	General
			2	\$39.10	
			3	\$41.04	
			4	\$43.11	
			5	\$45.26	
		152	1	\$39.12	
			2	\$41.08	
			3	\$43.15	
			4	\$45.30	
			5	\$47.58	
		157	1	\$41.70	
			2	\$43.76	
			3	\$45.95	
			4	\$48.26	
			5	\$50.65	
162	1	\$44.35			
	2	\$46.57			
	3	\$48.90			
	4	\$51.35			
	5	\$53.94			
Mechanic		138	1	\$32.94	General
			2	\$34.61	
			3	\$36.31	
			4	\$38.15	
			5	\$40.07	
Meter Reader		128	1	\$29.09	General
			2	\$30.54	
			3	\$32.07	
			4	\$33.67	
			5	\$35.36	
Operator - Water Treatment Plant	Yes	133	1	\$30.93	General
			2	\$32.48	
			3	\$34.09	
			4	\$35.80	
			5	\$37.59	
		138	1	\$32.94	
			2	\$34.61	
			3	\$36.31	
			4	\$38.15	
			5	\$40.07	
Operator - Distribution	Yes	130	1	\$29.77	General
			2	\$31.26	
			3	\$32.83	
			4	\$34.47	
			5	\$36.22	
		135	1	\$31.69	
			2	\$33.29	
			3	\$34.95	
			4	\$36.68	
			5	\$38.53	

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Pest Management Applicator	Yes	128	1	\$29.09	General
			2	\$30.54	
			3	\$32.07	
			4	\$33.67	
			5	\$35.36	
		130	1	\$29.77	
			2	\$31.26	
			3	\$32.83	
			4	\$34.47	
			5	\$36.22	
		132	1	\$30.53	
			2	\$32.06	
			3	\$33.66	
			4	\$35.35	
			5	\$37.11	
		134	1	\$31.31	
			2	\$32.87	
			3	\$34.53	
			4	\$36.26	
			5	\$38.08	
136	1	\$32.11			
	2	\$33.73			
	3	\$35.39			
	4	\$37.16			
	5	\$39.04			
Process Control Technician	Yes	353	1	\$39.69	Professional
			2	\$41.69	
			3	\$43.75	
			4	\$45.93	
			5	\$48.25	
		358	1	\$42.21	
			2	\$44.33	
			3	\$46.54	
			4	\$48.88	
			5	\$51.32	
		363	1	\$44.92	
			2	\$47.15	
			3	\$49.51	
			4	\$52.00	
			5	\$54.58	

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PSC Operator / Canal Maintenance Worker	130		1	\$29.77	General		
			2	\$31.26			
			3	\$32.83			
			4	\$34.47			
			5	\$36.22			
			135			1	\$31.69
						2	\$33.29
						3	\$34.95
						4	\$36.68
						5	\$38.53
	140		1	\$33.75			
			2	\$35.42			
			3	\$37.18			
			4	\$39.06			
			5	\$40.99			
145		1	\$35.96				
		2	\$37.76				
		3	\$39.64				
		4	\$41.59				
		5	\$43.70				
Risk Management Safety Officer	368		1	\$47.78	Professional		
			2	\$50.14			
			3	\$52.67			
			4	\$55.28			
			5	\$58.05			
SCADA Systems Engineer	501AA		1	\$53.48	Unrepresented		
			2	\$56.12			
			3	\$58.94			
			4	\$61.89			
			5	\$64.98			
SCADA Systems Engineer (Senior)	501		1	\$56.76	Unrepresented		
			2	\$59.61			
			3	\$62.58			
			4	\$65.73			
			5	\$69.00			
SCADA Systems Engineer (Principal)	506		1	\$60.43	Unrepresented		
			2	\$63.45			
			3	\$66.63			
			4	\$69.96			
			5	\$73.46			
Senior Accountant	363		1	\$44.92	Professional		
			2	\$47.15			
			3	\$49.51			
			4	\$52.00			
			5	\$54.58			
Senior Civil Engineer	383		1	\$57.58	Professional		
			2	\$60.45			
			3	\$63.47			
			4	\$66.66			
			5	\$69.98			
Senior Real Property & Project Manager	378		1	\$54.09	Professional		
			2	\$56.78			
			3	\$59.65			
			4	\$62.63			
			5	\$65.76			

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Shift Operator - Water Treatment Plant	Yes	150	1	\$38.18	General
			2	\$40.12	
			3	\$42.11	
			4	\$44.19	
			5	\$46.40	
		155	1	\$40.65	
			2	\$42.66	
			3	\$44.80	
			4	\$47.04	
			5	\$49.41	
		160	1	\$43.22	
			2	\$45.39	
			3	\$47.64	
			4	\$50.03	
			5	\$52.53	
Solano Project Technician	Yes	130	1	\$29.77	General
			2	\$31.26	
			3	\$32.83	
			4	\$34.47	
			5	\$36.22	
		135	1	\$31.69	
			2	\$33.29	
			3	\$34.95	
			4	\$36.68	
			5	\$38.53	
		140	1	\$33.75	
			2	\$35.42	
			3	\$37.18	
			4	\$39.06	
			5	\$40.99	
		145	1	\$35.96	
			2	\$37.76	
			3	\$39.64	
			4	\$41.59	
			5	\$43.70	
		150	1	\$38.18	
			2	\$40.12	
			3	\$42.11	
			4	\$44.19	
			5	\$46.40	
155	1	\$40.65			
	2	\$42.66			
	3	\$44.80			
	4	\$47.04			
	5	\$49.41			
160	1	\$43.22			
	2	\$45.39			
	3	\$47.64			
	4	\$50.03			
	5	\$52.53			
Superintendent (3 positions)		478	1	\$53.48	Supervisory
Water Delivery Operations			2	\$56.12	
Municipal & Industrial Operations			3	\$58.94	
Maintenance Operations			4	\$61.89	
			5	\$64.98	

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Supervisor - Agricultural Operations		470	1	\$48.44	Supervisory
			2	\$50.86	
			3	\$53.40	
			4	\$56.06	
			5	\$58.86	
Supervisor - Fleet & Logistics		470	1	\$48.44	Supervisory
			2	\$50.86	
			3	\$53.40	
			4	\$56.06	
			5	\$58.86	
Supervisor - Maintenance		470	1	\$48.44	Supervisory
			2	\$50.86	
			3	\$53.40	
			4	\$56.06	
			5	\$58.86	
Supervisor - Municipal & Industrial Operations / Chief Distribution Operator		470	1	\$48.44	Supervisory
			2	\$50.86	
			3	\$53.40	
			4	\$56.06	
			5	\$58.86	
Supervisor - SCADA Instrumentation & Controls		470	1	\$48.44	Supervisory
			2	\$50.86	
			3	\$53.40	
			4	\$56.06	
			5	\$58.86	
Supervisor - Solano Project		470	1	\$48.44	Supervisory
			2	\$50.86	
			3	\$53.40	
			4	\$56.06	
			5	\$58.86	
Supervisor - Water Treatment & Quality		474	1	\$50.89	Supervisory
			2	\$53.46	
			3	\$56.10	
			4	\$58.89	
			5	\$61.86	

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Utility Worker	Yes	116	1	\$25.05	General
			2	\$26.32	
			3	\$27.61	
			4	\$29.01	
			5	\$30.46	
		120	1	\$26.35	
			2	\$27.65	
			3	\$29.04	
			4	\$30.49	
			5	\$32.03	
		125	1	\$28.02	
			2	\$29.42	
			3	\$30.89	
			4	\$32.44	
			5	\$34.04	
		130	1	\$29.77	
			2	\$31.26	
			3	\$32.83	
			4	\$34.47	
			5	\$36.22	
		135	1	\$31.69	
			2	\$33.29	
			3	\$34.95	
			4	\$36.68	
			5	\$38.53	
140	1	\$33.75			
	2	\$35.42			
	3	\$37.18			
	4	\$39.06			
	5	\$40.99			
Water Conservation Coordinator		339	1	\$33.34	Professional
			2	\$35.00	
			3	\$36.75	
			4	\$38.61	
			5	\$40.56	
Water & Power Operations Manager		525	1	\$76.53	Unrepresented
			2	\$80.35	
			3	\$84.36	
			4	\$88.59	
			5	\$93.02	
Water Quality Coordinator		364	1	\$45.47	Professional Unit
			2	\$47.77	
			3	\$50.12	
			4	\$52.66	
			5	\$55.27	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
Watertender	Yes	116	1	\$25.05	General
			2	\$26.32	
			3	\$27.61	
			4	\$29.01	
			5	\$30.46	
		120	1	\$26.35	
			2	\$27.65	
			3	\$29.04	
			4	\$30.49	
			5	\$32.03	
		125	1	\$28.02	
			2	\$29.42	
			3	\$30.89	
			4	\$32.44	
			5	\$34.04	
		130	1	\$29.77	
			2	\$31.26	
			3	\$32.83	
			4	\$34.47	
			5	\$36.22	
		135	1	\$31.69	
			2	\$33.29	
			3	\$34.95	
			4	\$36.68	
			5	\$38.53	
140	1	\$33.75			
	2	\$35.42			
	3	\$37.18			
	4	\$39.06			
	5	\$40.99			
Welder / Mechanic		138	1	\$32.94	General
			2	\$34.61	
			3	\$36.31	
			4	\$38.15	
			5	\$40.07	