

SOLANO IRRIGATION DISTRICT  
SALARY SCHEDULE

Last Updated: 06/20/2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
Accounting Clerk	Yes	120	1	\$24.39	General
			2	\$25.61	
			3	\$26.89	
			4	\$28.24	
			5	\$29.66	
		125	1	\$25.95	
			2	\$27.24	
			3	\$28.61	
			4	\$30.04	
			5	\$31.53	
Accounting Technician		331	1	\$27.93	Professional
			2	\$29.32	
			3	\$30.78	
			4	\$32.33	
			5	\$33.93	
Administrative Assistant - Water & Power Operations		500AA	1	\$23.77	Unrepresented
			2	\$24.94	
			3	\$26.21	
			4	\$27.50	
			5	\$28.88	
Assistant Civil Engineer		363	1	\$41.60	Professional
			2	\$43.67	
			3	\$45.86	
			4	\$48.16	
			5	\$50.55	
Associate Civil Engineer		373	1	\$47.09	Professional
			2	\$49.43	
			3	\$51.90	
			4	\$54.52	
			5	\$57.22	
Damtender I		135	1	\$29.35	General
			2	\$30.83	
			3	\$32.36	
			4	\$33.97	
			5	\$35.68	
Director of Engineering		517	1	\$64.15	Unrepresented
			2	\$67.36	
			3	\$70.75	
			4	\$74.26	
			5	\$77.96	
Director of Finance		516	1	\$63.36	Unrepresented
			2	\$66.54	
			3	\$69.86	
			4	\$73.36	
			5	\$77.03	
Director of Human Resources		506	1	\$55.96	Unrepresented
			2	\$58.76	
			3	\$61.70	
			4	\$64.79	
			5	\$68.04	
Distribution System Operator	Yes	140	1	\$31.25	General
			2	\$32.81	
			3	\$34.44	
			4	\$36.17	
			5	\$37.97	
		143	1	\$32.41	
			2	\$34.03	
			3	\$35.75	
			4	\$37.56	
			5	\$39.43	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
		148	1	\$34.49	
			2	\$36.21	
			3	\$38.01	
			4	\$39.92	
			5	\$41.92	
		152	1	\$36.23	
			2	\$38.04	
			3	\$39.96	
			4	\$41.96	
			5	\$44.07	
Distribution System Technician	Yes	143	1	\$32.41	General
			2	\$34.03	
			3	\$35.75	
			4	\$37.56	
			5	\$39.43	
		148	1	\$34.49	
			2	\$36.21	
			3	\$38.01	
			4	\$39.92	
			5	\$41.92	
		152	1	\$36.23	
			2	\$38.04	
			3	\$39.96	
			4	\$41.96	
			5	\$44.07	
		157	1	\$38.61	
			2	\$40.53	
			3	\$42.56	
			4	\$44.69	
			5	\$46.92	
District Engineer		512	1	\$59.25	Unrepresented
			2	\$62.21	
			3	\$65.32	
			4	\$68.57	
			5	\$72.01	
Engineering Technician I		331	1	\$27.93	Professional
			2	\$29.32	
			3	\$30.78	
			4	\$32.33	
			5	\$33.93	
Equipment Operator		138	1	\$30.51	General
			2	\$32.05	
			3	\$33.63	
			4	\$35.33	
			5	\$37.10	
Equipment Operator - Apprentice	Yes	126	1	\$26.29	General
			2	\$27.61	
			3	\$28.99	
			4	\$30.44	
			5	\$31.97	
		128	1	\$26.94	
			2	\$28.28	
			3	\$29.70	
			4	\$31.18	
			5	\$32.75	
		130	1	\$27.58	
			2	\$28.95	
			3	\$30.41	
			4	\$31.92	
			5	\$33.54	
		134	1	\$29.00	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			2	\$30.45	
			3	\$31.98	
			4	\$33.58	
			5	\$35.26	
Executive Assistant		500	1	\$31.24	Unrepresented
			2	\$32.81	
			3	\$34.44	
			4	\$36.16	
			5	\$37.96	
General Manager				\$215,072.00	Contract
Information Technology Project Manager		369	1	\$44.81	Professional
			2	\$47.06	
			3	\$49.41	
			4	\$51.88	
			5	\$54.50	
Information Technology Specialist I		354	1	\$37.18	Professional
			2	\$39.03	
			3	\$40.97	
			4	\$43.02	
			5	\$45.17	
Information Technology Specialist II		364	1	\$42.11	Professional
			2	\$44.24	
			3	\$46.43	
			4	\$48.78	
			5	\$51.19	
Inventory Specialist		129	1	\$27.25	General
			2	\$28.62	
			3	\$30.05	
			4	\$31.54	
			5	\$33.12	
Junion Technician / Drafter		301	1	\$19.25	Professional
			2	\$20.21	
			3	\$21.23	
			4	\$22.29	
			5	\$23.40	
Lead Distribution System Operator	Yes	157	1	\$38.61	General
			2	\$40.53	
			3	\$42.56	
			4	\$44.69	
			5	\$46.92	
		162	1	\$41.07	
			2	\$43.13	
			3	\$45.29	
			4	\$47.55	
			5	\$49.95	
		167	1	\$43.69	
			2	\$45.89	
			3	\$48.18	
			4	\$50.57	
			5	\$53.09	
Lead Operator, Water Treatment Plant	Yes	165	1	\$42.65	General
			2	\$44.79	
			3	\$47.04	
			4	\$49.39	
			5	\$51.85	
		170	1	\$45.39	
			2	\$47.66	
			3	\$50.04	
			4	\$52.53	
			5	\$55.17	

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Last Updated: 06/20/2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
Lead Pest Management Applicator		144	1	\$32.79	General
			2	\$34.43	
			3	\$36.16	
			4	\$37.96	
			5	\$39.86	
Lead PSC Operator		138	1	\$30.51	General
			2	\$32.05	
			3	\$33.63	
			4	\$35.33	
			5	\$37.10	
Lead Solano Project Technician		172	1	\$46.52	General
			2	\$48.85	
			3	\$51.27	
			4	\$53.85	
			5	\$56.53	
Lead Utility Worker	Yes	148	1	\$34.49	General
			2	\$36.21	
			3	\$38.01	
			4	\$39.92	
			5	\$41.92	
		152	1	\$36.23	
			2	\$38.04	
			3	\$39.96	
			4	\$41.96	
			5	\$44.07	
		157	1	\$38.61	
			2	\$40.53	
			3	\$42.56	
			4	\$44.69	
			5	\$46.92	
		162	1	\$41.07	
			2	\$43.13	
			3	\$45.29	
			4	\$47.55	
			5	\$49.95	
Lead Water Tender	Yes	148	1	\$34.49	General
			2	\$36.21	
			3	\$38.01	
			4	\$39.92	
			5	\$41.92	
		152	1	\$36.23	
			2	\$38.04	
			3	\$39.96	
			4	\$41.96	
			5	\$44.07	
		157	1	\$38.61	
			2	\$40.53	
			3	\$42.56	
			4	\$44.69	
			5	\$46.92	
		162	1	\$41.07	
			2	\$43.13	
			3	\$45.29	
			4	\$47.55	
			5	\$49.95	
Mechanic		138	1	\$30.51	General
			2	\$32.05	
			3	\$33.63	
			4	\$35.33	
			5	\$37.10	
Meter Reader		128	1	\$26.94	General

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Last Updated: 06/20/2019

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			2	\$28.28	
			3	\$29.70	
			4	\$31.18	
			5	\$32.75	
Pest Management Applicator	Yes	128	1	\$26.94	General
			2	\$28.28	
			3	\$29.70	
			4	\$31.18	
			5	\$32.75	
		130	1	\$27.58	
			2	\$28.95	
			3	\$30.41	
			4	\$31.92	
			5	\$33.54	
		132	1	\$28.27	
			2	\$29.69	
			3	\$31.17	
			4	\$32.74	
			5	\$34.37	
		134	1	\$29.00	
			2	\$30.45	
			3	\$31.98	
			4	\$33.58	
			5	\$35.26	
		136	1	\$29.73	
			2	\$31.23	
			3	\$32.78	
			4	\$34.42	
			5	\$36.15	
Process Control Technician	Yes	353	1	\$36.76	Professional
			2	\$38.60	
			3	\$40.52	
			4	\$42.54	
			5	\$44.68	
		358	1	\$39.09	
			2	\$41.05	
			3	\$43.11	
			4	\$45.27	
			5	\$47.52	
		363	1	\$41.60	
			2	\$43.67	
			3	\$45.86	
			4	\$48.16	
			5	\$50.55	
PSC Lead Utility Worker		141	1	\$31.64	General
			2	\$33.22	
			3	\$34.90	
			4	\$36.62	
			5	\$38.45	
PSC Operator / Canal Maintenance Worker		130	1	\$27.58	General
			2	\$28.95	
			3	\$30.41	
			4	\$31.92	
			5	\$33.54	
Safety Officer / Risk Manager		368	1	\$44.25	Professional
			2	\$46.44	
			3	\$48.79	
			4	\$51.20	
			5	\$53.76	
Senior Accountant		363	1	\$41.60	Professional
			2	\$43.67	

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Last Updated: 06/20/2019

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			3	\$45.86	
			4	\$48.16	
			5	\$50.55	
Senior Civil Engineer		383	1	\$53.32	Professional
			2	\$55.98	
			3	\$58.78	
			4	\$61.73	
			5	\$64.81	
Shift Operator - Water Treatment Plant	Yes	150	1	\$35.36	General
			2	\$37.15	
			3	\$39.00	
			4	\$40.92	
			5	\$42.98	
		155	1	\$37.64	
			2	\$39.51	
			3	\$41.49	
			4	\$43.57	
			5	\$45.76	
		160	1	\$40.03	
			2	\$42.03	
			3	\$44.12	
			4	\$46.34	
			5	\$48.65	
Solano Project Technician	Yes	130	1	\$27.58	General
			2	\$28.95	
			3	\$30.41	
			4	\$31.92	
			5	\$33.54	
		135	1	\$29.35	
			2	\$30.83	
			3	\$32.36	
			4	\$33.97	
			5	\$35.68	
		140	1	\$31.25	
			2	\$32.81	
			3	\$34.44	
			4	\$36.17	
			5	\$37.97	
		145	1	\$33.30	
			2	\$34.97	
			3	\$36.71	
			4	\$38.52	
			5	\$40.47	
		160	1	\$40.03	
			2	\$42.03	
			3	\$44.12	
			4	\$46.34	
			5	\$48.65	
Superintendent (3 positions) Water Delivery Operations Municipal & Industrial Operations Maintenance Operations		478	1	\$49.52	Supervisory
			2	\$51.97	
			3	\$54.58	
			4	\$57.32	
			5	\$60.19	
Supervisor - Agricultural Operations		470	1	\$44.86	Supervisory
			2	\$47.10	
			3	\$49.44	
			4	\$51.91	
			5	\$54.52	
Supervisor - Construction & Equipment Maintenance		470	1	\$44.86	Supervisory
			2	\$47.10	
			3	\$49.44	

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**Last Updated: 06/20/2019**

Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			4	\$51.91	
			5	\$54.52	
Supervisor - Maintenance		470	1	\$44.86	Supervisory
			2	\$47.10	
			3	\$49.44	
			4	\$51.91	
			5	\$54.52	
Supervisor - Municipal & Industrial Operations / Chief Distribution Operator		470	1	\$44.86	Supervisory
			2	\$47.10	
			3	\$49.44	
			4	\$51.91	
			5	\$54.52	
Supervisor - SCADA Instrumentation & Controls		470	1	\$44.86	Supervisory
			2	\$47.10	
			3	\$49.44	
			4	\$51.91	
			5	\$54.52	
Supervisor - Solano Project		470	1	\$44.86	Supervisory
			2	\$47.10	
			3	\$49.44	
			4	\$51.91	
			5	\$54.52	
Supervisor - Water Treatment & Quality		474	1	\$47.13	Supervisory
			2	\$49.50	
			3	\$51.95	
			4	\$54.55	
			5	\$57.29	
Utility Worker	Yes	116	1	\$23.20	General
			2	\$24.36	
			3	\$25.57	
			4	\$26.86	
			5	\$28.21	
		120	1	\$24.39	
			2	\$25.61	
			3	\$26.89	
			4	\$28.24	
			5	\$29.66	
		125	1	\$25.95	
			2	\$27.24	
			3	\$28.61	
			4	\$30.04	
			5	\$31.53	
		130	1	\$27.58	
			2	\$28.95	
			3	\$30.41	
			4	\$31.92	
			5	\$33.54	
		135	1	\$29.35	
			2	\$30.83	
			3	\$32.36	
			4	\$33.97	
			5	\$35.68	
		140	1	\$31.25	
			2	\$32.81	
			3	\$34.44	
			4	\$36.17	
			5	\$37.97	
Water Conservation Coordinator		339	1	\$30.88	Professional
			2	\$32.41	
			3	\$34.03	
			4	\$35.75	

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Position	Multi-Range Position * see job description for criteria	Range #	Step	Hourly	Bargaining Unit
			5	\$37.56	
Water & Power Operations Manager		525	1	\$70.88	Unrepresented
			2	\$74.42	
			3	\$78.13	
			4	\$82.04	
			5	\$86.15	
Water Quality Specialist		164	1	\$42.10	General
			2	\$44.22	
			3	\$46.42	
			4	\$48.77	
			5	\$51.18	
Watertender	Yes	116	1	\$23.20	General
			2	\$24.36	
			3	\$25.57	
			4	\$26.86	
			5	\$28.21	
		120	1	\$24.39	
			2	\$25.61	
			3	\$26.89	
			4	\$28.24	
			5	\$29.66	
		125	1	\$25.95	
			2	\$27.24	
			3	\$28.61	
			4	\$30.04	
			5	\$31.53	
		130	1	\$27.58	
			2	\$28.95	
			3	\$30.41	
			4	\$31.92	
			5	\$33.54	
		135	1	\$29.35	
			2	\$30.83	
			3	\$32.36	
			4	\$33.97	
			5	\$35.68	
		140	1	\$31.25	
			2	\$32.81	
			3	\$34.44	
			4	\$36.17	
			5	\$37.97	
Welder / Mechanic		138	1	\$30.51	General
			2	\$32.05	
			3	\$33.63	
			4	\$35.33	
			5	\$37.10	